3d
WEEKLY
OVEMBER 18, 1944

Nursing times

CONTENTS

Supply of Sister
tors
◆
d and the Sick
◆
Reviews
◆
Pen and Brush
◆
ard Position
◆
rculosis in Rela-
to Public Health
◆
the Student
Nurse
◆
dwife with the
da Tribe
◆
thod of Psychia-
Treatment in
s of Depression
Functional Dis-
ity
◆
Rules Relating to
rculosis and
opaedic Nurses
◆
ondence
◆
in Brief
◆
College of
Nursing News
◆
Ourselves

gistered as a Newspaper
VOL. XL. No. 47

EVERY Nurse who has children in her care wishes to see them maintaining healthy growth, normal weight, strength and energy . . . and she knows that nothing helps so much as correct and adequate nourishment.

For this reason it is desirable to ensure that "Vimaltol" is a regular item in the dietary of children. "Vimaltol" is a concentrated, protective vitamin food with a delightfully sweet orange flavour which all children love. It provides nutritive elements for increasing strength and weight, forming firm bones and teeth and fortifying resistance against coughs, colds and ailments.

The vitamins are supplied from specially prepared malt extract and yeast which is one of the richest natural sources of vitamin B together with Halibut Liver Oil fortified with additional vitamins.

Whether it is taken direct from the spoon or used as a spread on bread, "Vimaltol" is irresistibly delicious and quite as nice as the nicest jam.

VIMALTOL
The Delicious Body-building, Restorative and Vitamin Food for Infants, Children and Adults
N.140

Journal of the Royal College of Nursing

TO FACTORY WELFARE WORKERS—

The answer is

YES!

● Will factory hygiene be as important to peacetime industry as it has been to wartime production ?

● Has the Izal System of Industrial Hygiene proved itself by practice ? Saved preventable sickness absenteeism ?

● Where the system has been operated, has it killed for ever the idea of leaving the spread of infection pretty well to chance ?

● Do the men and women throughout the factory like it, welcome it, co-operate gladly ?

● Does it really cost little ?

● Does it require only trifling labour ?

● Is it adaptable to any size of factory, working just as well for ten thousand as for a couple of hundred people ?

● Can one get expert advice from Newton Chambers free of cost or obligation ?

The answer is "YES." We would welcome an invitation for a technical adviser to call on you — without obligation.

THE IZAL SYSTEM OF INDUSTRIAL HYGIENE

Simple to install — simple to maintain

NEWTON CHAMBERS AND COMPANY LIMITED, THORNCLIFFE, SHEFFIELD

1944

NURSING T

The
nursing
an adv
that a

OFFICI
14/- per

THE ROYA
ELLEN SA
The Council
consider a
the value of
of post-gra
The grant is
member of th
trained at o
BROMPTON
TION AND
S.W.3.
LAMBETH H
SHAMEN'S
S.E.10.
The successfu
under a statem
expended a
Application fo
Director in the
College of Nu
Cavendish Squar

EAST SUS
Scholarships a
Pre-Midwives
Nurses Training
All expenses are
under the
Particulars supplie
Apply County S

THE ROYAL
EDUCAT
INDU
The following s
Public Healt
Royal College of
three months' c
:—
For the Glasgow
(32 10s. Met
For the London
(30. Gillette
A competitive
Thursday, 7th Dec
Applications mus
the Director i
Royal College of
Cavendish Square,

OLDHAM
The Nurses' Pri
be held on Th
p.m.
Former member
ed.

ROYAL
Prize-giving and
Friday, Dec. 4th,

ST. MARY'S
The nurses re-u
on Thursday,
members of the st
have over-nigh
N.P. Matron.

TRAINING A

ROYAL CO
Courses for tra
Health visiti
by the Minis
Industrial N
January, 19
of Labour g
courses. St
age or over.
January; N
nurses empl
Sister Tutors
Dietitians. E
Diploma in
London. Tw
Thursdays.
Nurse Admin
Tues.
Apply to the D
Royal Colleg
Cavendish S
for early ins

E

D

NOTICE TO ADVERTISERS

The attention of advertisers is drawn to the two headings under which nursing announcements are now published. Kindly state when submitting an advertisement for persons between the ages of 18 and 40 inclusive, that a permit has been obtained from the Ministry of Labour.

OFFICIAL ANNOUNCEMENTS

10/- per inch; minimum charge 10/-

THE ROYAL COLLEGE OF NURSING
ELLEN SARAH FOUNTAIN GRANT

The Council of the Royal College of Nursing will consider applications for the above grant of the value of £10, to be expended on some form of post-graduate study.

The grant is available to any nurse who is a member of the Royal College of Nursing and was trained at one of the following hospitals:—

BROMPTON HOSPITAL FOR CONSUMPTION AND DISEASES OF THE CHEST. S.W.3.
LAMBETH HOSPITAL, S.E.11.
SEAMEN'S HOSPITAL, GREENWICH. S.E.10.

The successful applicant will be asked to render a statement showing how the grant has been expended at the end of the course undertaken.

Application forms may be obtained from the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (12)

EAST SUSSEX COUNTY NURSING FEDERATION

Scholarships are offered to suitable Queen's Nurse-Midwives under 35 years, for Health Visitors Training to commence after April, 1945. All expenses are paid. A contract to serve two years under the Federation is required. Further particulars supplied on application.
Apply County Superintendent, 16, High Street, Lewes. (1037)

THE ROYAL COLLEGE OF NURSING
EDUCATION DEPARTMENT
INDUSTRIAL NURSING

The following scholarships are offered through the Public Health Section to members of the Royal College of Nursing to enable them to take three months' courses starting on 24th January, 1945:—

For the Glasgow course:
£32 10s. Metal Box Co.
For the London course:
£30. Gillette Industries.

A competitive examination will be held on Thursday, 7th December, 9.30 a.m. to 12.30 p.m. Applications must be sent in before 1st December to the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (1060)

RE-UNIONS

OLDHAM ROYAL INFIRMARY, OLDHAM

The Nurses' Prize Distribution and Re-Union will be held on Thursday, November 23rd, 1944, at 3 p.m.
Former members of the Staff are cordially invited. (1044)

ROYAL INFIRMARY, WIGAN

Prize-giving and Re-Union will be held on Monday, Dec. 4th, 1944, at 2.45 p.m. R.S.V.P. to Matron. (1042)

ST. MARY'S HOSPITAL, PORTSMOUTH

The nurses re-union and prize-giving will be held on Thursday, November 23, at 3 p.m. Past members of the staff are cordially invited, and can have over-night accommodation.
R.S.V.P. Matron. (1100)

TRAINING AND LECTURE COURSES

ROYAL COLLEGE OF NURSING
Courses for trained nurses in preparation for:—

Health visiting Six months. Approved by the Ministry of Health.
Industrial Nursing. London and Glasgow, January, 1945. Three months. Ministry of Labour grants available for six weeks' courses. Students must be 27 years of age or over. Part-time courses, Glasgow, January; Newcastle, March, 1945, for nurses employed in industry.
Sister Tutors. One year whole-time.
Dietitians. Eighteen months whole-time.
Diploma in Nursing. University of London. Two years. Tuesdays and Thursdays.
Nurse Administrators. 10 months whole time.
Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (4)

PARENTCRAFT COURSE

Lectures will take place on Tuesdays and Thursdays, starting at 6 p.m. on Tuesday, January 16th.

Fees: Members, £10 10s. 0d. Non-members, £15 15s. 0d.

The closing date for receiving applications for bursaries is Monday, November 13th.

Further particulars can be obtained from the Director in the Education Department, The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (631)

THE UNIVERSITY OF BIRMINGHAM AND THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE.
CERTIFICATE IN INDUSTRIAL NURSING.

A Course of Training in Industrial Nursing has been instituted at the Birmingham Accident Hospital and the University of Birmingham for a limited number of State-registered nurses. The course will extend over one year, and nurses can join at the January, April or September terms. A certificate will be awarded to approved candidates on the results of the year's work and of an examination.

Nurses admitted to the course will be required to live in the hospital, and to carry out the duties of Staff Nurse. Salary will be in accordance with the Rushcliffe scale and the lecture fees, payable by the candidate, amount to £15.

The course will consist of:—

(1) At least fifty lectures dealing with the medical and social aspects of factory life.
(2) Visits and demonstrations at works and social centres.
(3) Training in hospital practice.
(4) Attendance at clinics concerned with ophthalmic work and skin conditions.
(5) Four weeks' work within a factory.

The Ministry of Labour and National Service directs that:—

(a) Candidates must be 27 years of age or over.
(b) Candidates must not be drawn from fields of nursing where there is a special shortage, e.g., midwifery.

Applications should be made to the Matron, The Accident Hospital, Birmingham 15, from whom further particulars may be obtained. (958)

NATIONAL HEALTH SOCIETY
HEALTH VISITORS

Training Course for Health Visitors, etc., in preparation for Examination approved by the Ministry of Health.

For particulars apply to Secretary, National Health Society, 90, Buckingham Palace Road. (324/6P)

THE MOTHERCRAFT TRAINING SOCIETY

Post-Graduate Course in Mothercraft for Trained Nurses and Midwives. Course for untrained girls, 1-2 years. Truby King methods. Training School evacuated.

Combined Course for Health Visitors with the College of Nursing.

For particulars apply Nursing Director, Cromwell House, Highgate Hill, London, N.6 (324/18P)

PUBLIC HEALTH VACANCIES

None of the advertisements below relate to a woman between 18 *and* 40, *inclusive, unless such woman* (a) *has living with her a child of hers under the age of* 14, *or* (b) *is registered under the Blind Persons Acts or* (c) *has a Ministry of Labour permit to allow her to obtain employment by individual effort*

CITY OF NOTTINGHAM
TUBERCULOSIS HEALTH VISITOR

Applications are invited for the appointment of **Tuberculosis Visitor.** Candidates must be (a) fully trained Health Visitors; or (b) have already held appointment as Tuberculosis Visitor; or (c) have had at least three months' special experience at a sanatorium, hospital for tuberculosis or a tuberculosis clinic. Applicants between the ages of 18 and 41 years cannot be considered for the post.

Salary according to the Rushcliffe Scale. Bus tokens provided.

The appointment is subject to the provisions of the Local Government and Other Officers' Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination and to produce a birth certificate.

Applications upon a form to be obtained from me, should be returned forthwith, marked "Tuberculosis Visitor."

The Guildhall, Nottingham. J. E. RICHARDS, Town Clerk.
October, 1944. (850N)

HUNTINGDONSHIRE COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
ORTHOPAEDIC SISTER

Applications are invited for the above post. The person appointed will be required to attend orthopaedic clinics throughout the county. Ability to drive and possession of a car essential.

Candidates must have had orthopaedic training, including plaster work, and hold the certificate of the Chartered Society for Massage and Medical Gymnastics.

Commencing salary between £250/£300 per annum, according to experience, plus a temporary war bonus of £40 6s. per annum, together with travelling allowances, according to the county scale. The successful candidate will be required to pass a medical examination.

Applications, stating age, training and experience accompanied by copies of three recent testimonials, should be forwarded to me immediately.

County Offices, Huntingdon. N. H. HARRISON, County Medical Officer. (847N)

BOROUGH OF SWINDON.
HEALTH VISITOR AND SCHOOL NURSE.

Applications are invited for the combined post of **Health Visitor** and **School Nurse** for the Borough of Swindon. Candidates must possess the Health Visitor's Certificate.

The salary and conditions of service are in accordance with the recommendations of the Rushcliffe Report. Commencing salary, £270, rising by annual increments of £10 to £360. Application forms can be obtained from the Medical Officer of Health, Civic Offices, Swindon. These should be returned, together with copies of three recent testimonials, to the undersigned not later than the first post Saturday, November 25th, 1944.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

D. MURRAY JOHN, Town Clerk.
Civic Offices, Swindon. (918N)

CITY & COUNTY OF NEWCASTLE-UPON-TYNE
TUBERCULOSIS DISPENSARY
APPOINTMENT OF SENIOR TUBERCULOSIS VISITOR

Applications are invited from fully trained Nurses who have had special experience in tuberculosis work for the above appointment. Possession of the Health Visitor's Certificate of the Royal Sanitary Institute would be an advantage. Salary in accordance with the Rushcliffe Scale.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass the necessary medical examination.

Applications, stating age, qualifications and experience, and accompanied by copies of three recent testimonials, should be forwarded immediately to the Medical Officer of Health, Town Hall, Newcastle-upon-Tyne, 1. (339N)

COUNTY BOROUGH OF SOUTHEND-ON-SEA
HEALTH VISITOR

Applications are invited for the appointment of **Health Visitor and School Nurse** on the staff of the Public Health Department. The salary will be in accordance with the Second Report of the Rushcliffe Nurses Salaries Committee.

The provisions of the Local Government Superannuation Act, 1937, will apply to the appointment, and the person appointed will be required to pass a medical examination.

For forms of application apply to the Medical Officer of Health, Municipal Health Centre, Warrior Square, Southend-on-Sea, to whom they should be returned together with copies of two recent testimonials on or before 2nd December, 1944.

Municipal Buildings, Southend-on-Sea. H. J. WORWOOD, Town Clerk.
9th November, 1944. (1043N)

WEST AFRICA

Welfare Worker required for pioneer maternity and child welfare centre in Nigeria. Qualifications in midwifery essential and experience as health visitor desirable. Experience of work in tropics and among indigenous population a strong recommendation. Salary (according to qualifications and experience) and expenses. Apply: Secretary, Child Protection Committee, Save the Children Fund, 20, Gordon Square, W.C.1. (1007N)

COUNTY BOROUGH OF BURNLEY.
APPOINTMENT OF HEALTH VISITOR.

Applications are invited for the appointment of Health Visitor. Candidates must be S.R.N., S.C.M. and possess the Health Visitors Certificate of the Royal Sanitary Institute. The duties will be mainly those connected with school medical work, but may include duties in connection with maternity and child welfare and general health visiting.

Salary in accordance with Table III of the 2nd Report of the Nurses Salaries Committee, i.e., £270-£360 per annum, plus £12 per annum uniform allowance.

Application forms may be obtained from the Medical Officer of Health, Public Health Department, St. James's Street, Burnley, to whom such forms must be returned, accompanied by copies of three recent testimonials not later than Monday, 27th November, 1944.

ARCHIBALD GLEN, Town Clerk.
Town Hall, Burnley.
2nd November 1944. (883N)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

HACKNEY BOROUGH COUNCIL
APPOINTMENT OF WELFARE VISITOR
HOUSING DEPARTMENT

Applications are invited from women of 35 years and over for the above-mentioned appointment, which will be of a temporary nature in the first instance. The commencing salary is £255, rising by annual increments of £15 to a maximum of £300 per annum, in Grade A (1) of the Council's Scale of Salaries, plus cost of living bonus of 15s. 6d. per week, and uniform allowance of £8 per annum.

Candidates should have suitable experience to undertake the inspection of flats and to advise tenants generally on welfare matters concerning their homes, and also to undertake any other welfare work which may be required at the discretion of the Housing Manager.

Conditions of appointment, together with forms of application may be obtained from the undersigned upon receipt of a stamped addressed foolscap envelope.

Applications, endorsed "Welfare Visitor (Housing Department). For the attention of the administrative and Staff Officer," must reach the undersigned not later than 30th November, 1944.

Town Hall, Hackney, E.8. DUDLEY SORRELL, Town Clerk. (1001F)

BOROUGH OF WEYMOUTH AND MELCOMBE REGIS

Health Visitor School Nurse urgently required. Must be general trained, S.R.N. and C.M.B., and have either:

(a) held appointment as Health Visitor prior to 1930 with approval of the Ministry of Health or;
(b) possess Health Visitor's Certificate issued by the Royal Sanitary Institute.

Salary: Rushcliffe Committee second report.

Applications in writing (no interviews) stating date of birth, full particulars of training, qualifications and experience, with copies of two recent testimonials (or Matrons' names for reference) and quoting reference No. 560 N.M., should be addressed to the Ministry of Labour and National Service Appointments Office, 16, Westwood Road, Southampton. (1092P)

HOSPITAL AND OTHER VACANCIES

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

CHESTERFIELD & NORTH DERBYSHIRE ROYAL HOSPITAL, CHESTERFIELD
(Beds—220 normal, 167 E.M.S. (including Annexe))

Applications are invited for the post of **Matron.**

Candidates must be fully qualified State-registered nurses, holding also the S.C.M. Certificate, and have had nursing administrative experience.

Age not to exceed 45 years.

Rushcliffe conditions and salaries and Federated Superannuation Scheme in force.

Applications, stating age, qualifications, experience and present appointment, together with copies of three recent testimonials, to be sent to the undersigned not later than 27th November, 1944.

The selected applicant will be required to submit satisfactory medical evidence of health.

M. H. BOONE, House Governor and Secretary. (1027P)

ONGAR WAR MEMORIAL HOSPITAL
(26 Beds)

Applications are invited for the post of **Matron.** Candidates should be S.R.N., S.C.M., and Housekeeping Certificate. Salary in accordance with Rushcliffe Scheme, F.S.S. in force. Applications should state age, education, previous experience, and if a Member of the Royal College of Nursing. These particulars, together with copies of two recent testimonials, should be addressed to the Secretary. (1089P)

THE ROYAL CANCER HOSPITAL (FREE)
(Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3.

Applications are invited for the post of **Matron.** Candidates must be S.R.N. and have had good administrative experience. Salary in accordance with the Rushcliffe Scale (£250—£25—£375). In determining the commencing salary previous experience will be taken into consideration. In addition there are emoluments consisting of furnished quarters, board, laundry and uniform, valued for superannuation purposes at £150. The Hospital's Bed complement is likely to be considerably increased in the near future. Applications, stating age, full particulars of qualifications, nursing, administrative experience, posts held, together with copies of three recent testimonials to be sent to the Secretary at the Hospital, so as to arrive not later than Monday, November 20, 1944. (808P)

For early insertion, all advertisements should be sent to the Manager, *Nursing Times*, Messrs. Macmillan & Co., Ltd., St. Martins Street, London, W.2.

The advertisements for women published under the heading are permitted by the Ministry of Labour and National Service under the Employment of Woman (Control of Engagement) Order, 1943.

DEVONSHIRE NURSING ASSOCIATION

An additional **Assistant Superintendent** will be required, early in the new year, when increased duties will be undertaken by the Association, on behalf of the Devon County Council.

Applications for the post are invited from Queens Nurses with good midwifery experience, and should be addressed to County Superintendent, 4, Queen's Terrace, Exeter. (1114P)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. MARY'S INFIRMARY
ASSISTANT MATRON

Applications are invited for the post of **Assistant Matron** at the above Municipal Hospital (200 Beds—96 Maternity and 102 Chronic).

Candidates who must not be over 45 years of age, must be fully trained State-registered nurses and possess the S.C.M. qualification. Experience in hospital administration is also essential.

Salary and conditions of service in accordance with the Rushcliffe Scale.

The person appointed will be required to pass a medical examination and to contribute to the Local Government Superannuation Act, 1937.

Applications on a form to be obtained from the undersigned, together with copies of three recent testimonials, and endorsed "Assistant Matron" must be delivered at the Public Health Department (Hospitals Administration Section), 12 Market Buildings, Vicar Lane, Leeds, 1, not later than 12 noon on Saturday, 25th November, 1944.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health. (852P)

ROYAL BERKSHIRE HOSPITAL, READING
IMMEDIATE VACANCIES FOR

Sister in Charge of Casualty Department, S.R.N.
Sister in Charge of Out Patient Dept., S.R.N. with Ward Sister's experience.

Rushcliffe scale of salaries.
Federated Superannuation Scheme in force.
Apply Matron. (950P)

ROYAL UNITED HOSPITAL, BATH
(380 Beds)

Qualified Sister Tutor required. Rushcliffe scales of salary and conditions in force. Apply, with full particulars, to the Matron. (641P)

MEMORIAL HOSPITAL, DARLINGTON
(240 Beds)

Assistant Sister Tutor required. Salary according to qualifications and experience. Apply with full particulars to Matron (715P)

ANCOATS HOSPITAL, MANCHESTER

Sister Tutor required. Salary in accordance with the Rushcliffe Scale. F.S.S. in force. Apply with full particulars of experience and qualifications to the Matron. (405P)

THE CORBETT HOSPITAL, STOURBRIDGE, WORCESTERSHIRE.
(100 Beds—at present)
Training School for Nurses.

Sister-Tutor required. Applicants must be State Registered and possess a recognised teaching qualification. Applicants should be keenly interested in the development of the Training School and the establishment of a Preliminary Training School in the near future.

Salary and conditions of service according to the Rushcliffe Scale. Apply to Matron giving full details of training and experience and Matrons' names for reference. (881P)

WESTERN INFIRMARY OF GLASGOW

Assistant Sister-Tutor required. Must hold a recognized teaching certificate. Salary in accordance with Taylor Scale. Apply with full particulars to Matron. (999P)

CITY OF MANCHESTER
CRUMPSALL HOSPITAL
(1,400 Beds)

Qualified Assistant Sister Tutor for preliminary training school, resident or non-resident, required. Candidates must be S.R.N. and possess a recognised Sister Tutor's qualification. Cash salary, if resident, £200 per annum, rising to £250 with full residential emoluments valued at £120 per annum: cash salary if non-resident, £285 per annum, rising to £335.

Salary and service conditions are in accordance with the recommendations of the Rushcliffe Committee.

Superannuation scheme. Medical examination.

Applications are to be addressed to the Matron at Crumpsall Hospital, Manchester, 8, as soon as possible. (1062P)

LONDON COUNTY COUNCIL.

Qualified Sister Tutor (in sole charge) required at King Geoge V Sanatorium, Godalming, Surrey. Salary £230-£10-£280 plus full residential emoluments. Forms of application, obtainable from the Acting Matron-in-Chief, The County Hall, Westminster Bridge, London, S.E.1, should be returned not later than 25th November, 1944. (1084P)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

Applications are invited for the following appointments, the rates of pay of which are in accordance with the First Report of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for post of Staff Nurse and higher grade must be State Registered.

Applicants for Midwifery Posts must be State Certified Midwives and also State Registered Nurses. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated. Any previous service in the particular grade either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale.

PUBLIC HEALTH COMMITTEE
COUNTY HOSPITAL, WHISTON, PRESCOT, NR. LIVERPOOL

Qualified Senior Sister Tutor. Applicants must be in possession of the necessary qualifications.

Salary £260 by £15 to £350 per annum.

Full particulars and forms of application from the **County Medical Officer of Health, County Offices, Preston,** to whom all applications must be forwarded.

Assistant Sister Tutor. Applicants must be State Registered Nurses and possess the Sister Tutor Certificate or Diploma in Nursing. Experience as a Ward Sister is essential. Salary £200 by £10 to £250

Ward Sister (for duty in the Ear, Nose and Throat Department). Salary £130 by £10 to £180 per annum.

10 Pupil Midwives (Part I Training) Pupils accepted for training will be granted facilities to take Part II at one of the other County Hospitals which is approved for Part II training Salary, S.R.N.: £65 per annum; not S.R.N.: First year £40, Second year and until passing first examination £45 During second period of training £60 per annum.

9 Student Nurses. Salary: First year £40, Second year £45, Third year £50 per annum. Full particulars from the **Matron, County Hospital, Whiston, Prescot.**

PUBLIC ASSISTANCE COMMITTEE
PARKSIDE PUBLIC ASSISTANCE INSTITUTION, LANCASTER

Ward Sister (must be S.C.M.). Salary £140 by £10 to £190.

Full particulars from the **Area Public Assistance Officer, 5, Dalton Square, Lancaster.**

PUBLIC ASSISTANCE INSTITUTION, WESHAM, KIRKHAM, Nr. BLACKPOOL

Ward Sister (must be S.C.M.). Salary £140 by £10 to £190 per annum.

Full particulars from the **Area Public Assistance Officer, Wesham, Kirkham.**

PUBLIC ASSISTANCE INSTITUTION, CHORLEY

Ward Sister (must be S.C.M.). Salary £140 by £10 to £190 per annum.

Full particulars from the **Area Public Assistance Officer, 8, Spring Bank, Preston.**

PUBLIC ASSISTANCE INSTITUTION, RIBCHESTER, Nr. PRESTON

3 Male Nurses (for nursing sick Mental Patients), must be S.R.N. Salary in accordance with the Report of the Rushcliffe Committee.

Full particulars from the **Area Public** Assistance Officer, 8, Spring Bank, Preston.

MOORLANDS INFIRMARY, RAWTENSTALL

12 Student Nurses. Salary: First year £40, Second year £45, Third year £50, Fourth year £60 per annum.

Full particulars from the **Area Public Assistance Officer, Moorlands, Rawtenstall.**

JERICHO HOSPITAL, BURY

12 Student Nurses. Salary: First year £40, Second year £45, Third year £50, Fourth year £60 per annum.

Full particulars from the **Area Public Assistance Officer, Parsons Lane, Bury.**

COUNTY INSTITUTION, WHISTON, PRESCOT, Nr. LIVERPOOL

5 Ward Sisters, non-resident (for nursing chronic sick). Salary £200 by £10 to £250 per annum, together with meals when on duty and the provision of uniform. Valued for superannuation purposes at £30 per annum.

Full particulars from the **Area Public Assistance Officer, Warrington Road, Whiston, Prescot.**

LEIGH INSTITUTION, LEIGH ROAD, LEIGH

Ward Sister (must be S.C.M.). Salary £140 by £10 to £190 per annum.

Full particulars from the **Area Public Assistance Officer, Leigh Road, Leigh.**

LAKE HOSPITAL, ASHTON-UNDER-LYNE

10 Student Nurses, aged 18 years and over. Salary: First year £40, Second year £45, Third year £50, Fourth year £60 per annum.

17 Pupil Midwives (Part I Training).

Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training. Salary, S.R.N., £65 per annum.

Full particulars from the **Area Public Assistance Officer, St. Michael's Square, Ashton-under-Lyne.**

R. H. ADCOCK,
County Offices, Clerk of the County Council.
Preston.
4th November, 1944. (1061P)

SHEFFIELD SCHOOL OF NURSING
Incorporating Royal Sheffield Infirmary and Hospital, The Jessop Hospital for Women and the Children's Hospital

Qualified **Assistant Sister-Tutor** required for Preliminary Training School and other teaching duties at the Royal Hospital Unit. Salary in accordance with Rushcliffe Report, F.S.S.N. in force. Apply with full particulars to Matron, Royal Hospital, Sheffield. (1026P)

QUEEN ELIZABETH HOSPITAL FOR CHILDREN HACKNEY ROAD, LONDON, E.2.

Required **Assistant Sister Tutor,** R.S.C.N., S.R.N. Rushcliffe scale. F.S.S.N and H.O. (C). Apply giving Matron's name for reference to the Matron. (1133P)

BRISTOL ROYAL HOSPITAL

Required at the Royal Infirmary Branch—**Assistant Sister Tutor**—qualified, or holding Diploma in nursing.

At the General Hospital Branch—**Home Sister.**

Salaries and emoluments will be in accordance with the Rushcliffe scale with membership of the Federated Superannuation scheme. Applications, giving full details of training and experience, etc., to be forwarded within 14 days and addressed to the Matron at the Bristol Royal Infirmary. (1134P)

KENT COUNTY COUNCIL
Leybourne Grange Colony for Mental Defectives, WEST MALLING

Qualified Sister Tutor in sole charge required at the above-mentioned Colony, which is recognised by the General Nursing Council for Mental Deficiency Training.

The Colony at present accommodates approximately 920 patients and will eventually accommodate approximately 1,500.

Applicants must be qualified in the General and Mental Deficiency branches of the nursing profession and possess a recognised teaching certificate.

The remuneration for the post will be in accordance with the recommendations contained in the Rushcliffe Committee's Report on Mental Nurses.

The post is subject to the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and the selected candidate will be required to pass a medical examination.

Applications, with full particulars (including the names of two persons to whom reference can be made as to personal and professional qualifications) should be sent to the Medical Superintendent at the Colony.

W. L. PLATTS,
County Hall, Clerk of the County Council.
Maidstone. (1119P)

SURREY COUNTY COUNCIL

ST. HELIER COUNTY HOSPITAL, CARSHALTON

(802 Beds)

Administrative Sister. Candidates must have had nursing administrative experience. Rushcliffe salary grade £130 x £10—£180 per annum, plus £20 p.a. after ten years' service. Full residential emoluments. Temporary appointment.

Forms from County Medical Officer, County Hall, Kingston-upon-Thames. (1129P)

THE BUCHANAN HOSPITAL, ST. LEONARDS-ON-SEA
(Complete Training School)

Sister Tutor required, preferably with teaching certificate. Rushcliffe scale and F.S.S.

Apply to Matron, giving particulars and names for reference. (1040P)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, ORPINGTON
(Approx. 1,500 Beds)

Applications are invited for the following appointment :—

Sister Tutor, S.R.N., with Sister Tutor's Certificate and teaching experience. The person appointed will be concerned primarily with the training of Assistant Nurses at the County Hospital, Orpington, but may be required to undertake similar duties at other establishments in the County. Salary according to service within the appropriate "Rushcliffe" Scale, £230—£280 a year. Residential emoluments. Uniform. Superannuation. Medical examination necessary.

Applications, stating age, qualifications, experience and the names and addresses of two responsible persons to whom reference may be made as to professional ability to be sent to the Public Assistance Officer, County Hall, Maidstone, by 28th November, 1944.

W. L. PLATTS,
County Hall, Clerk of the County Council.
Maidstone.
8th November, 1944. (1061P)

PONTEFRACT GENERAL INFIRMARY
(112 Beds)
RECOGNISED TRAINING SCHOOL FOR NURSES

Qualified **Sister-Tutor** required. Rushcliffe Scale. F.S.S. in force. Applications with full particulars and testimonials to Matron. (1068P)

ROYAL BERKSHIRE HOSPITAL, READING

Assistant Home Sister required, S.R.N. Rushcliffe Scale of salaries. Federated Superannuation Scheme in force. Apply Matron. (558P)

SALTERLEY GRANGE SANATORIUM, NR. CHELTENHAM.
HOME SISTER.

Resident appointment. To do housekeeping work, supervise the Nurses' Home and relieve Matron's off-duty. The Sanatorium is beautifully situated and there is a good bus service into Cheltenham. Candidates must be State Registered Nurses, preferably with T. Certificate. Salary £155-£10-£205 plus £1[illegible] emoluments p.a. Applications to Mr. Snowden, Dudley Road Hospital, Birmingham, 18. (893P)

ROYAL ALBERT EDWARD INFIRMARY AND DISPENSARY, WIGAN

Housekeeping Sister required for vacancy Jan. 1st, 1945. Salary according to the Rushcliffe Scale. Apply with full particulars to the Matron. (1041P)

DORSET MENTAL HOSPITAL, DORCHESTER.
HOME SISTER

Sister required to take charge of Nurses' Home, 94 Bedrooms. Candidates must be certificated in both General and Mental Nursing. Salary in accordance with Rushcliffe Scales for Mental Nurses. The appointment is subject to the provisions of the Asylum Officers Superannuation Act, 1909. Apply with full particulars of training and experience to the Matron. (1083P)

ROYAL SOUTH HANTS & SOUTHAMPTON HOSPITAL.

Night Superintendent required, S.R.N., S.C.M. Ward Sister's experience essential. Salary according to the Rushcliffe scale. Apply, with full particulars of training and experience, to the Matron. (916P)

BETHLEM ROYAL HOSPITAL
MONKS ORCHARD, BECKENHAM, KENT

Night Sisters in Sole Charge (resident). T[illegible] required. Women's units only, to take duty (night and day) in alternate periods of three months. Candidates must be fully trained State-registered nurses holding the Mental Certificate, not over 35 years of age.

Salary and conditions in accordance with the Rushcliffe Report. Employers' contributions paid to the Federated Superannuation Scheme for nurses.

This hospital provides care and treatment in early cases of Nervous and Mental Disorders of the curable type occurring in the educated classes.

Applications, stating age, particulars of training and experience, with copies of testimonials, to be sent to the Matron. (836P)

KINGSTON UPON HULL CORPORATION HEALTH DEPARTMENT
BEVERLEY ROAD HOSPITAL

Applications are invited from suitably qualified persons for the appointments of **Night Superintendent** and **Night Sister** working under Night Superintendent.

Candidates must be State Registered Nurses and State Certified Midwives.

Salaries in accordance with Rushcliffe Scale together with usual residential emoluments and uniform.

Forms of application may be obtained from and should be returned to, the Medical Officer of Health, Guildhall, Kingston-upon-Hull, as soon as possible. (601P)

THE ALDERSHOT HOSPITAL
Night Sister required, S.R.N. Salary accordance to Rushcliffe Scale, plus £6 p.a. uniform allowance. F.S.S. in force. Apply, with full details of recent testimonials, to Matron. (550P)

CENTRAL HOSPITAL, Nr. WARWICK.
Night Superintendent (female) required at the above hospital. Must be doubly trained and State-registered in General and Mental Nursing. Salary in accordance with the Rushcliffe scale for mental nurses—viz., £190 per annum to £260 per annum, plus board, etc., valued at £100 per annum.
The appointment is subject to the provisions of the Asylums Officers' Superannuation Act, 1909.
Applications to be made in writing to the Medical Superintendent not later than Saturday, November 2nd. (905P)

NEWTON ABBOT HOSPITAL, S. DEVON
(72 Beds)
AFFILIATED TO THE ROYAL DEVON AND EXETER HOSPITAL
Night Sister required. Salary Rushcliffe scale. Superannuation Scheme in force. Apply with full particulars to the Matron. (992P)

DERBY & DISTRICT GENERAL HOSPITAL
(237 Beds)
Assistant Night Sister required. Salary and emoluments according to Rushcliffe Recommendations. Three nights off fortnightly. Theatre experience desirable. Apply with Matrons' names for reference to the Matron. (976P)

KENT COUNTY COUNCIL
HENGBURY PARK EMERGENCY HOME, GOUDHURST
Night Sister (in sole charge) required. Salary according to service within the appropriate "Rushcliffe" Scale, £155 to £225 a year with full residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars obtainable from the Matron at the Home to whom completed applications should be sent.
Henry Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
November, 1944. (1054P)

COUNTY BOROUGH OF WEST HAM
SOCIAL SERVICES COMMITTEE
WHIPPS CROSS HOSPITAL
(1,200 Beds)
The Council invite applications for the following appointments at Whipps Cross Hospital, Whipps Cross Road, Leytonstone, E.11, at salaries in accordance with the Rushcliffe Report :—
Night Superintendent—Salary : £130 per annum, rising by annual increments of £10 to a maximum of £190 per annum, plus an additional £40 per annum. Applicants must be State Certified Nurses, with Ward Sister's experience. Theatre experience an advantage.
Experimental Sister (for administrative purposes)—Salary : £130 per annum, rising by annual increments of £10 to a maximum of £180 per annum, plus an additional £20 per annum.
Two Home Sisters—Salary : £130 per annum, rising by annual increments of £10 to a maximum of £190 per annum, plus an additional £30 per annum. Housekeeping Certificate an advantage.
Residential allowances and the use of uniform in each case.
Candidates for the above appointments must be State-Registered Nurses.
The successful candidates will be required to pass a medical examination, and the appointments will be subject to the provisions of the Local Government Superannuation Act, 1937, and the necessary contributions will be deducted from the salary.
Form of application can be obtained from the Chief Officer of Social Services, and must be returned not later than Monday, the 27th November, 1944.
Social Services Offices,
Whipps Cross Road, Leytonstone, E.11.
November, 1944. (1065P)

WOKINGHAM HOSPITAL, MARLBOROUGH, WILTS (100 Beds)
Affiliated to Radcliffe Infirmary, Oxford, and Bristol Royal Infirmary
Required, **Night Sister,** S.R.N. and S.C.M. Also Sister for Children's Ward and four Private Patients' beds; S.R.N., S.C.M. an advantage. Salary according to Rushcliffe Scale. Use of uniform. Federated Superannuation Scheme in force.
Apply, giving particulars of training and experience and matron's names for reference, to Matron. (1066P)

THE CLAYTON HOSPITAL, WAKEFIELD
(191 Beds)
Second Night Sister. State-Registered Nurse required with Theatre experience. Salary on Rushcliffe Scale, £130 by £10 to £180—£200. F.S.S. in force. Uniform provided. Apply stating age and giving full particulars of training and experience to the Matron. (1046P)

EAST SUFFOLK GENERAL HOSPITAL, BURY ST. EDMUND'S.
(435 Beds)
Night Sister required for Block consisting of Maternity and Private Wards. Salary according to Rushcliffe Scale. Must be S.R.N. and S.C.M. Apply with names for references to Matron. (1088P)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

MIDWIFERY SISTER at :—
Warren Road Hospital, Guildford (Temp.).
St. Helier County Hospital, Carshalton
Candidates must be S.R.N., S.C.M., and have had experience as Staff Midwife. £150 x £10—£200 p.a., plus £20 p.a. after ten years service, plus residential emoluments.
WARD SISTERS at—
Botleys Park War Hospital, Chertsey.
Ewell Park Hospital, London Road, Ewell.
St. Helier County Hospital, Carshalton. Also for Night duty. (Temporary appointments.) and Children's Wards. S.R.N., R.S.C.N. (Additional £10 p.a. for R.S.C.N.).
Kingston County Hospital, Wolverton Avenue, Kingston on Thames.
With housekeeping experience, to assist Housekeeping Sister. Temporary war-time appointment.
Warren Road, Hospital, Guildford, for night duty (Temp. appt.)
Candidates must be S.R.N. and have had experience as a Staff Nurse. Rushcliffe salary and conditions. Grade £130 x £10—£180 p.a. plus £20 p.a. after ten years' service, plus residential emoluments.
RELIEF SISTER at :
Surrey County Sanatorium, Milford, near Godalming.
Candidates must be S.R.N. Rushcliffe salary and conditions. £140 by £10—£190 per annum, plus £20 p.a., after 10 years' service. Full residential emoluments.
SISTER for Cubicle Isolation Ward at :
St. Helier County Hospital, Carshalton.
Candidates mu st be S.R.N., S.C.M., R.F.N. Rushcliffe salary and service conditions. Grade £130 by £10—£180 per annum, plus £10 per annum for S.C.M., plus £10 per annum for R.F.N. Full residential emoluments.

APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON-ON-THAMES.

MIDWIFERY PUPILS at :—
Kingston County Hospital, Wolverton Avenue, Kingston on Thames.
(Part I Training).
Epsom County Hospital, Dorking Road, Epsom.
(Part II Training).
St. Helier County Hospital, Carshalton.
(Part II Training).
Salary £65 p.a., plus emoluments. Rushcliffe conditions.
MALE ASSISTANT NURSES (temporary, non-resident) at :—
Dorking County Hospital, Horsham Road, Dorking.
Warren Road Hospital, Guildford.
Cumberland House Hospital, Whitford Gardens, Mitcham.
Categories C and D. £4. 3s. 6d. by 4s.—£4 11s. 6d. per week.
Category E. £3 17s. 6d. per week, plus uniform or protective clothing. Rushcliffe salary and conditions.
Application forms and full particulars from the appropriate Matron. (1120P)

KING EDWARD VII HOSPITAL, WINDSOR
(300 Beds)
Required, **Senior Night Sister,** S.R.N., S.C.M. Ward Sister experience essential. Salary in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force.
Apply with full particulars to Matron. (1033P)

TIVERTON AND DISTRICT HOSPITAL
Night Sister required. S.R.N. and S.C.M. Good midwifery experience necessary. Rushcliffe scale salary. Apply with full particulars to Matron. (1080P)

BROMLEY AND DISTRICT HOSPITAL, BROMLEY, KENT
Senior Night Sister required. S.R.N., S.C.M Ward Sister experience essential. Rushcliffe Scale of salary. 96-hour fortnight. Apply to Matron. (756P)

ANCOATS HOSPITAL, MANCHESTER
(Federated Superannuation Scheme in force).
Junior Theatre Sister required. Salary in accordance with the Rushcliffe Scale. Apply, giving full particulars of training, experience and names for reference, to the Matron. (858P)

THE ROYAL HOSPITAL AND HOME FOR INCURABLES
WEST HILL, PUTNEY, S.W.15.
Ward Sister required, also **Night Sister,** Rushcliffe Scale of salaries and F.S.S.N. and H.O. in force. Apply, giving age and full particulars to Matron. (1003P)

BUCKS COUNTY COUNCIL
SLOUGH EMERGENCY HOSPITAL—THEATRE (DEPARTMENTAL) SISTER
Applications are invited from fully trained State-registered nurses for the post of **Theatre Sister** at the Slough Emergency Hospital (200 beds). Salary in accordance with the Rushcliffe Scale (for Departmental Sister), plus uniform allowance, £6 per annum.
Applications, giving full particulars, with copies of two recent testimonials, and Matron's name for reference, to be sent to the Matron forthwith.
GUY R. CROUCH,
Clerk of the Bucks County Council. (1015P)

TIVERTON AND DISTRICT HOSPITAL
Theatre Sister required, S.R.N. Rushcliffe scale salary. Apply with full particulars to Matron. (1081P)

CITY AND COUNTY OF BRISTOL

DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the following appointments :—

All appointments are subject to satisfactory medical examinations and permanent appointments are superannuable. Salaries will be in accordance with the Rushcliffe Reports, except where otherwise stated.

RESIDENT APPOINTMENTS

NIGHT SISTER (Sole Charge)
Charterhouse-on-Mendip Hospital, Blagdon, near Bristol.

SISTER TUTOR
Ham Green Hospital and Sanatorium, Pill, near Bristol—Tuberculosis.
Qualified—£230 x £10—£285 p.a.
Unqualified—£150 x £10—£200 p.a.

HOME SISTER (ii)
Ham Green Hospital and Sanatorium, Pill, near Bristol—Tuberculosis.

WARD SISTERS
Snowden Road Hospital, Bristol—Chronic sick.
Charterhouse - on - Mendip Hospital, near Blagdon, Som.—Tuberculosis.
Southmead Hospital, Bristol—General.
Ham Green Hospital, Pill, near Bristol—Fever.

STAFF NURSES
(Candidates must be over 41 years of age.)
Ham Green Hospital and Sanatorium, Pill, near Bristol—Tuberculosis.
Frenchay Park Sanatorium, Bristol (for children)—Tuberculosis.

STAFF MIDWIVES
(Candidates must be over 41 years of age.)
Southmead Municipal General Hospital.
Staff Midwives eligible and desirous to take the Midwife Teacher's Course at the University of Bristol.

STUDENT NURSES
Ham Green Hospital and Sanatorium, Pill, near Bristol.
Age not less than 17½ years.
Two years' fever training.
Successful candidates eligible to take two years' general training course at Southmead General Hospital, Bristol.
Posts, unestablished, superannuable.

PUPIL MIDWIVES
Southmead Hospital Midwifery Training School (State Registered Nurses).
Approved for Part I training under the rules of the Central Midwives Board and associated with the Bristol Maternity Hospital and Mortimer House as approved training schools for Part II.
Candidates are accepted for Part I or Part II only (6 months), or Parts I and II (12 months course). Opportunity for those who qualify to take gas and air analgesia course. Training sessions commence 1st February, 1st May, 1st August and 1st November.

NON-RESIDENT APPOINTMENTS

HEALTH VISITORS (Temporary)
(Candidates must be over 41 years of age.)
Candidates must be S.R.N., S.C.M., H.V. Diploma.

DOMICILIARY MUNICIPAL MIDWIVES (Relief)
Municipal Midwives at salaries in accordance with the Midwives Salaries Committee Report.
Candidates must be S.R.N. and S.C.M.
Suitable applicants will have an opportunity of gaining experience in the training of Pupil Midwives.

Application forms in respect of hospitals can be obtained from Matrons of the respective hospitals and for other appointments from the Medical Officer of Health, Kenwith Lodge, Westbury Park, Bristol, 6. (1103P)

THE CLAYTON HOSPITAL, WAKEFIELD
(191 Beds)
Second Theatre Sister. State-Registered Nurse required for busy Theatre; some experience essential. Salary on Rushcliffe Scale, £130 by £10 to £180—£200. F.S.S. in force. Uniform provided. Apply, giving age and full particulars of training and experience to the Matron. (1047P)

DEWSBURY & DISTRICT GENERAL INFIRMARY, DEWSBURY
Sister required for Female Ward, preferably with previous Ward Sisters' experience. C.M.B. certificate required. Rushcliffe Scale of Salaries and F.S.S. in force. Apply, giving particulars of age and experience, together with names for reference, to the Matron. (1135P)

DEWSBURY & DISTRICT GENERAL INFIRMARY, DEWSBURY
Sister required for the Out-Patients and Casualty Department, preferably with at least the first part of the C.M.B. Examination. The Rushcliffe Scale of Salaries and F.S.S. in force. Apply with age and particulars of training and experience to the Matron. (1136P)

ST. JOHN'S HOSPITAL, LEWISHAM, S.E.13
On re-opening of women's ward, **Ward Sister** required immediately, must be State Registered. Salary in accordance with recommendations of Rushcliffe Committee. Applications to Matron. (1138P)

THE LUTON AND DUNSTABLE HOSPITAL, LUTON
(214 Beds)
Ward Sister required for Female Surgical Ward. S.R.N. essential S.C.M. desirable but not essential. Salary and emoluments according to the Rushcliffe Scale. Federated Superannuation Scheme in force. Please apply with full particulars to the Matron, with Matrons name for reference. (1091P)

COUNTY BOROUGH OF DERBY
BOROUGH ISOLATION HOSPITAL AND SANATORIUM
Applications are invited for the undermentioned positions :—
Ward Sister for Sanatorium. Should be General Trained and possess T.B. Certificate.
Ward Sister for Fever Ward. Must be General and Fever Registered.
Sister for night duty..
Student Nurses. Facilities for lectures and Certificate given.
Salary according to the Rushcliffe Scale.
The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.
Applications stating age, particulars of training, together with copies of not more than two recent testimonials to be sent to the Matron, from whom particulars of duties may be obtained.
WILLIAM E. HAIGH,
Acting Medical Officer of Health.
Public Health Department,
1, Derwent Street, Derby. (1102P)

COUNTY BOROUGH OF READING
PARK HOSPITAL
APPOINTMENT OF WARD SISTER
Applications are invited for the post of **Ward Sister** for the tuberculosis and fever blocks.
Salary in accordance with the terms of the Rushcliffe Scale.
Applicants must be State-registered nurses, general and fever trained.
The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful candidate must pass a medical examination.
Applications, stating age and experience, accompanied by copies of three recent testimonials to be sent as soon as possible to the Matron, Park Hospital, Reading.
Town Hall, G. S. JOHNSON,
Reading. Town Clerk.
November, 1944. (1000P)

POOLE JOINT SANATORIUM BOARD
POOLE SANATORIUM,
NUNTHORPE, near MIDDLESBROUGH.
(New Modern Sanatorium of 315 Beds)
Applications are invited for the following appointment : **Ward Sister.**
Candidates must be State-registered nurses. The salary and emoluments would be as recommended in the Rushcliffe Report.
The appointment will be subject to the Local Government Superannuation Act, 1937, and conditional upon the successful candidate passing a satisfactory medical examination.
Application forms can be obtained from the Matron, Poole Sanatorium, Nunthorpe, near Middlesbrough, to whom they should be returned immediately when completed.
G. S. McINTIRE
Clerk to the Board.
(1030P)

ROYAL MANCHESTER CHILDREN'S HOSPITAL, PENDLEBURY.
SISTER REQUIRED.
Applicants must be R.S.C.N., S.R.N. Salary and conditions of service in accordance with Rushcliffe Committee's recommendations.
Federated Superannuation Scheme in force.
Applications, stating age, qualification and experience, and giving Matron's name for reference, to be sent to Matron. (989P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order 1943.

MIDDLESEX COUNTY COUNCIL

Applications are invited for the following appointments, the salaries, etc., of which are governed by the appropriate REPORTS OF THE RUSHCLIFFE COMMITTEE. All the posts are "resident" as defined by the Reports, except where marked *, in which case candidates may be "non-resident" if they so desire. Appointments are subject to medical examination and unless otherwise stated are established and pensionable. Application forms and full particulars can be obtained from the **Matron "D" of the Hospital at which appointment is desired.**

A. APPOINTMENTS GOVERNED BY FIRST REPORT OF NURSES SALARIES COMMITTEE

QUALIFIED ASSISTANT SISTER TUTORS

West Middlesex County Hospital, Isleworth, Mx. Two required (replacements); S.C.M. essential.

Harefield County Hospital, Harefield, Mx.

Hillingdon County Hospital, near Uxbridge, Mx.

NOTE: At **Hillingdon** County Hospital applications also considered from candidates who are qualifying or considering qualifying as sister tutors; salary scales pending qualification, £150 by £10 to £200 p.a. resident.

NIGHT SUPERINTENDENT

Ward Sisters scale, plus £40 p.a.

***North Middlesex County Hospital, Edmonton, N.18.**—Ward Sister's experience essential.

NIGHT SISTERS

(Working under Night Superintendent)

(i) Sanatorium rate.

Clare Hall County Hospital, South Mimms, Mx.—One required; experience in nursing pulmonary tuberculosis cases and preferably Part I of C.M.B. certificate required; T.A. certificate an advantage.

Harefield County Hospital, Harefield, Mx.—Combined general and chest work.

(ii) Hospital rate:—

***Central Middlesex County Hospital, Park Royal, N.W.10.** Must have Part I of C.M.B. certificate and experience as ward and theatre sister.

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**—Must have Part I of C.M.B. certificate and experience as ward sister.

***Staines County Hospital, Ashford, Mx.**

THEATRE SISTER

Ward Sister's Scale.

***Redhill County Hospital, Edgware, Mx.**—Must have good practical experience.

WARD SISTERS AND SISTERS

(i) Sanatorium rate—

Clare Hall County Hospital, South Mimms, Mx.—One required; experience in nursing Tuberculosis essential. T.A. Certificate an advantage—opportunity of qualifying for this certificate if desired. Unestablished staff.

Harefield County Hospital, Harefield, Mx.—T.A. certificate and experience in major chest surgery an advantage. (a) Ward Sister. (b) Thoracic Unit Sister—sound knowledge of surgical nursing essential.

(ii) Hospital rate.

***North Middlesex County Hospital, Edmonton, N.18.**—Experienced Sister required for acute medical ward.

STAFF NURSES

Candidates must be over 41 years of age.

(i) Sanatorium rate:—

***Clare Hall County Hospital, South Mimms, Mx.**—established and unestablished staff; T.A. Certificate an advantage; opportunity of qualifying for this certificate if desired.

(a) for work in busy sanatorium theatre (chest surgery)—Theatre experience essential.

(b) for sanatorium wards.

Harfield County Hospital, Harefield, Mx.—Established and unestablished staff; T.A. certificate an advantage, opportunity of qualifying for this certificate if desired.

(a) for thoracic theatre permanently (major chest surgery)—excellent opportunity of gaining experience in nursing thoracic cases treated by most modern methods.

(b) for sanatorium wards.

(ii) Hospital rate:—

***Chase Farm Hospital, Enfield, Mx.**

(a) General. (b) Ambulance. Part I of C.M.B. Certificate essential; additional £5 p.a. for this qualification while carrying out ambulance duty. Unestablished staff.

Harefield (E.M.S.) Hospital, Harefield, Mx.—Unestablished staff; (a) for Children's Unit (S.R.N. General) with Children's experience or Registered Sick Children's Nurse essential—additional £10 p.a. if on both General and Sick Children's parts of State Register. (b) for Theatre permanently (good surgical experience preferred).

(c) for general wards.

***Hillingdon County Hospital, near Uxbridge, Mx.** For day or night duty: (a) for Theatre; (b) for Out-Patient Department; (c) for General Wards.

***Redhill County Hospital, Edgware, Mx.**

NURSES WITH T.A. CERTIFICATE

Candidates must be over 41 years of age.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff.

ASSISTANT NURSES

Candidates must be over 41 years of age. Some hospital nursing experience essential.

(i) Sanatorium rate:—

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff; opportunity of qualifying for T.A. certificate if desired.

***Harefield County Hospital, Harefield, Mx.**—Established or unestablished staff; (a) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (b) for sanatorium wards.

(ii) Hospital rate.

***Chase Farm Hospital, Enfield, Mx.**—Unestablished staff..

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Unestablished staff.

***Hillingdon County Hospital, near Uxbridge, Mx.**

***Redhill County Hospital, Edgware, Mx.**

***Middlesex County Maternity Hospital, Busney Heath, Herts.**—Application forms, etc. from the Matron of Redhill County Hospital, Edgware, Mx.

STUDENT NURSES

Candidates must be over 17 years, single girls or widows of sound health. Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING

Students required at:

Central Middlesex County Hospital, Park Royal, N.W.10.

Chase Farm Hospital, Enfield, Mx. Vacancies for 4.12.44 and 12.2.45.

Harefield (E.M.S.) Hospital, Harefield, Mx.

Hillingdon County Hospital, near Uxbridge, Mx. Vacancies for 4-year course 5-12-44; immediate vacancies for 2-year course.

North Middlesex County Hospital, Edmonton, N.18.

Redhill County Hospital, Edgware, Mx.

Staines County Hospital, Ashford, Mx.—Vacancies for 4-year course, 1.12.44; immediate vacancies for 2-year course.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for Nov., 1944 and Feb., 1945.

Four year course (including three months preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Nurses whose names are on supplementary part of State Register accepted, at hospitals indicated, for two year course of training for State Final Examination.

DUAL TRAINING

in general and tuberculosis nursing:

Students required at:

Clare Hall County Hospital, South Mimms, Mx. Affiliated Training School. Students spend two years training for preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of Council's general hospitals for completion of general training in preparation for final State Examination.

Harefield County Hospital, Harefield, Mx.—Students spend two years in chest wards training for preliminary State Examination in general nursing and Tuberculosis Association certificate; last two years are spent in general wards of E.M.S. hospital, training for final State Examination.

APPOINTMENTS GOVERNED BY REPORT OF MIDWIVES SALARIES COMMITTEE.

EXPERIENCED MIDWIFERY SISTERS

S.R.N. and S.C.M. essential.

***Hillingdon County Hospital, near Uxbridge, Mx.**

***Middlesex County Maternity Hospital, Busney Heath, Herts.**—Application forms, etc., from Matron of Redhill County Hospital, Edgware, Mx.

STAFF MIDWIVES

Candidates must be over 41 years of age.

***Central Middlesex County Hospital, Park Royal, N.W.10.**—S.R.N. and S.C.M. essential.

***Hillingdon County Hospital, near Uxbridge, Mx.** S.R.N. & S.C.M., or S.C.M. only.

***West Middlesex County Hospital, Isleworth, Mx.** S.R.N. & S.C.M. essential.

***Redhill County Hospital, Edgware, Mx.**—S.R.N. and S.C.M. essential.

***Middlesex County Maternity Hospital, Bushey Heath, Herts.** Application forms and full particulars from the Matron of Redhill County Hospital, Edgware, Mx.

MIDWIFERY TRAINING

(I) PUPIL MIDWIVES FOR PART I OF C.M.B. CERTIFICATE

North Middlesex County Hospital, Edmonton, N.18.—Vacancies for 1.1.45 and 1.4.45.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for May and August, 1945.

Redhill County Hospital, Edgware, Mx.—Vacancies for 1.2.45.

State Registered Nurses accepted for six months' course of training for Part I of C.M.B. examination at above hospitals. Training and certificate in Obstetric Analgesia also given. Successful candidates may proceed to further six months' course for Part II in other Middlesex County Council hospitals. Unestablished staff.

(II) PUPIL MIDWIVES FOR PART II OF C.M.B. CERTIFICATE

Hillingdon County Hospital, near Uxbridge, Mx. Immediate vacancies.

State Registered Nurses who hold a certificate of having passed first examination of C.M.B. accepted for six months' course of training for Part II of certificate. Unestablished staff.

C. APPOINTMENTS GOVERNED BY REPORT OF MENTAL NURSES SUB-COMMITTEE

MENTAL STAFF NURSES

Candidates must be over 41 years of age.

***North Middlesex County Hospital, Edmonton, N.18.**

C. W. RADCLIFFE,
Clerk of the County Council.
(1095P)

DEVONSHIRE ROYAL HOSPITAL, BUXTON, DERBYSHIRE.

Sister wanted for Civilian and Military patients after Christmas. Rushcliffe scale and F.S.S. Apply to the Matron. (1082P)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

Ward Sister. Candidates should be S.N.R. and experienced in Tuberculosis Nursing. Opportunity to qualify for T.A. Certificate. Salary, £140, rising by the appropriate Rushcliffe Scale. Special accommodation for Sisters who themselves have had to undergo Sanatorium treatment, and are now able to take up full-time duties.

Forms of application can be obtained from Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (1039P)

CITY OF NOTTINGHAM
CITY ISOLATION HOSPITAL, HUCKNALL RD.
WARD SISTER

Ward Sister required. Must be S.R.N., R.F.N. Salary and conditions according to Rushcliffe Scale. The appointment is subject to the conditions of the Local Superannuation Act, 1937, and the successful candidate will be required to pass a Medical examination. Further particulars and application form from Matron. (1045P)

SAINT MARY'S HOSPITALS FOR WOMEN AND CHILDREN.
RECOGNISED AFFILIATED TRAINING SCHOOL
MANCHESTER, 13.

Ward Sisters (two) required for Gynaecological section for day or night duty as required. S.C.M. (Part I) an advantage, but not essential. Rushcliffe scale of salaries and F.S.S. in force.

Apply, with full particulars of training, age and subsequent experience and Matron's name for reference to Matron. (888P)

COUNTY BOROUGH OF WEST BROMWICH
PUBLIC HEALTH DEPARTMENT
HALLAM HOSPITAL

Applications are invited from S.R. Nurses for the post of Chronic **Ward Sister.**

Salary in accordance with the Rushcliffe Scale. The appointment is subject to the provisions of the Local Government Superannuation Act, and the successful candidate will be required to pass a Medical examination. Applications to Matron. (979P)

KINGSTON UPON HULL CORPORATION
HEALTH DEPARTMENT
BEVERLEY ROAD HOSPITAL
DEPARTMENTAL SISTER

Applications are invited for a **Departmental Sister** for work in theatre.

Applicants must be State Registered Nurses and have had experience in a hospital theatre.

Salary in accordance with the Rushcliffe Scale, together with usual residential emoluments and uniform.

Forms of application may be obtained from, and should be returned to, the Medical Officer of Health, Guildhall, Kingston upon Hull, at the earliest possible moment. (600P)

CITY OF MANCHESTER
CRUMPSALL HOSPITAL (1,400 Beds)

Ward Sister required for Orthopaedic Ward. Candidates must be State-registered nurses with orthopaedic training and experience. Salary, etc., in accordance with the recommendations of the Rushcliffe Committee. Corporation Superannuation Scheme. Medical examination. Applications are to be addressed to the Matron of Crumpsall Hospital, Manchester, 8, as soon as possible. (1066aP)

KENT AND SUSSEX HOSPITAL
TUNBRIDGE WELLS

Sister required for Men's Surgical Ward. Rushcliffe Scale of salaries.

Apply for application form to the Matron. (1017P)

ASHFORD HOSPITAL, KENT
(90 plus 40 E.M.S. Beds)

Sister required for Women's Ward. 33 Beds Medical and Surgical. S.C.M. essential. Must be willing to teach probationers. Salary and emoluments according to the Rushcliffe Scale. Apply with full particulars and names for reference to the Matron. (860P)

LEICESTER COUNTY COUNCIL

The Council invite applications for the following appointments, viz.:

Sisters (S.R.N. S.C.M.)—At Bosworth Park Infirmary, Market Harborough and Melton Mowbray Institutions.

Trainee Assistant Nurses—At Bosworth Park Infirmary, Market Bosworth, Market Harborough and Melton Mowbray Institutions.

Salaries, sick pay allowances, etc., in accordance with the Rushcliffe Report

These appointments will be with residential allowances and uniform will be provided during employment. The provisions of the Superannuation Act apply to all appointments.

Applications in candidate's own handwriting stating age, marital condition, experience, qualifications (if any), etc., together with copies of the recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester forthwith. (997P)

MILLER GENERAL HOSPITAL, GREENWICH HIGH ROAD, S.E.10

Sister-in-Charge of X-Ray Department required; S.R.N., M.S.R. (resident or non-resident). Salary according to Rushcliffe Scale F.S.S.N.H.O.(C) in force. Apply to Matron giving all particulars and Matrons' names for reference. (746P)

COUNTY BOROUGH OF DEWSBURY
WHITLEY SANATORIUM

The Council invite applications for the following vacancies at the above Sanatorium:

1 Ward Sister.

2 Probationer Nurses.

Applicants for the post of Ward Sister should be State Registered Nurses with experience in tuberculosis.

The terms of employment are as laid down in the Rushcliffe Report, and application should be sent to the Medical Officer of Health, Municipal Buildings, Halifax Road, Dewsbury, as soon as possible.

Town Hall, Dewsbury. HOLLAND BOOTH, Town Clerk.
3.11.1944. (861P)

SURREY COUNTY COUNCIL

SURREY COUNTY SANATORIUM, MILFORD, Nr. GODALMING
(348 beds)

Assistant Matron. Candidates must be S.R.N., and should have had considerable administrative nursing experience. Salary and service conditions according to Rushcliffe Report on the grade £235 x £15—£280 p.a. plus full residential emoluments, valued at £150 p.a.

Sister to assist Home Sister. Candidates must be S.R.N., and should have had some Administrative experience. Salary and service conditions according to Rushcliffe Report on the grade £140 x £10—£190 p.a. plus £20 p.a. after 10 yrs.' service as a Sister, plus full residential emoluments valued at £100 p.a.

Applications to the County Medical Officer, County Hall, Kingston-on-Thames. (1127P)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, DARTFORD
(TRAINING SCHOOL FOR NURSES)

Applications are invited for the following appointments. Salaries according to service within the appropriate "Rushcliffe" scale as shown. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

(1) **Housekeeping Sister,** S.R.N., with housekeeping certificate and with special experience in Dietetics and arranging menus. Salary, £150—£220 a year.

(2) **Ward Sister,** S.R.N. Salary, £130—£200 a year.

Application forms and particulars obtainable from the Matron at the Hospital concerned, to whom completed applications should be sent by the 25th November, 1944.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
6th November, 1944. (1058P)

EAST SUFFOLK COUNTY COUNCIL
NURSING STAFF REQUIRED
Rushcliffe Salaries and Conditions

Ward Sisters (S.N.K.) are required at the Public Assistance Institutions at Red House, Bulcamp, nr. Blyth; St. Mary's Hospital, Tattingstone, nr. Ipswich; and Stow Lodge, Onehouse, nr. Stowmarket.

Sister in Charge of T.B. Ward is required at Carisbrooke House, Eye (modern Institution and largely used as Emergency Hospital).

Assistant Nurses required at Red House, Bulcamp, and Stow Lodge, Onehouse:

(a) (With previous experience); salary and conditions in accordance with the recommendations of the Rushcliffe Committee;

(b) (Without previous experience); salary, £55 per annum. After two years' service the salary will be increased to £65 per annum, rising by £5 annually to a maximum of £85 per annum.

Emoluments attaching to the above appointments consist of free board, residence, laundry and uniform.

Applications, giving age, qualifications, previous experience and copies of two recent testimonials, should be sent to the Public Assistance Officer, County Hall, Ipswich. (1048P)

EALING AND BRENTFORD & CHISWICK HOSPITALS COMMITTEE.
PERIVALE MATERNITY HOSPITAL—WARD SISTER.

Applications are invited for the position of **Ward Sister** at the Perivale Maternity Hospital, Western Avenue, Greenford (43 beds).

Candidates must be fully trained State Registered Nurses holding the certificate of the Central Midwives Board. Salary and conditions in accordance with the Rushcliffe Scale. A deduction will be made from the salary in accordance with the provisions of the Local Government Superannuation Act, 1937.

Copies of application form and terms of appointment can be obtained from the undersigned to whom applications accompanied by names of not more than three recent testimonials must be delivered not later than the 25th November.

THOMAS ORR,
Medical Superintendent.

Town Hall,
Ealing, W.5. (886P)

DISTRICT INFIRMARY,
ASHTON-UNDER-LYNE.

Senior Night Sister required. S.R.N., S.C.M. Rushcliffe scale of salary. Federated superannuation scheme in force.

Apply, with full particulars, to Matron. (957P)

LANCASTER AND ISOLATION HOSPITAL, LANCASTER
(Fever Training School—118 Beds)

Ward Sister required for infectious wards. Must be both S.R.N. and S.R.F.N.

Staff Nurse required. Must be S.R.F.N.

Probationer Nurses also required for Fever Training.

Salary and emoluments in accordance with the Rushcliffe Scale.

These posts are designated under the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Applications stating age, qualifications and experience to be forwarded to the Matron. (846P)

TROWBRIDGE & DISTRICT HOSPITAL, WILTS.

Ward Sister, S.R.N., required end of November. Rushcliffe scale of salaries. F.S.S. in force. Apply the Matron. (924P)

GROSVENOR SANATORIUM, ASHFORD, KENT

Ward Sisters, S.R.N. (two) and **Night Sister,** S.R.N., required. Sanatorium experience desirable. Uniform provided. Rushcliffe Scale of salaries adopted. Apply to Matron. (777P)

ROYAL CORNWALL INFIRMARY, TRURO
TREWARTHENICK ANNEXE
(Country District)

Ward Sister required. Applicants must be State Registered. Previous experience in Orthopaedic or Fracture work desirable.

Salary in accordance with the Rushcliffe Recommendation.

Apply with particulars of experience, to the Royal Cornwall Infirmary, Truro. (117P)

London County Council

This advertisement is permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

STUDENT NURSES

are required for the undermentioned L.C.C GENERAL HOSPITALS The training includes preparation by qualified medical and nursing staff for the State Preliminary and State Final Examinations of the General Nursing Council.

Salaries (revised scales) (*four years' general training): 1st year, £40; 2nd year, £45; 3rd year, £50; 4th year, £60 (before State Registration), £70 (after State Registration). Full residential emoluments.

*Reduced training period of 2¼ years in general nursing for Nurses on supplementary part of register.

GENERAL HOSPITALS

Archway ...	... Archway Road, N.19
Fulham ...	... St. Dunstan's Road, W.6
Hackney ...	... High Street, Homerton, E.9
Highgate	... Dartmouth Park Hill, N.19
Paddington	... Harrow Road, W.9
St. Alfege's	... Vanbrugh Hill, S.E.10
St. James'	... Ouseley Road, S.W.12
St. Olave's	... Lower Road, S.E.16

Apply direct to Matron of Hospital or to the Acting Matron-in-Chief, County Hall, Westminster Bridge, London, S.E.1.

(324/8)

SELLY OAK INFIRMARY, BIRMINGHAM. 29.
WARD SISTER.

Resident or Non-resident appointment. Required for male ward. Rushcliffe salary. Apply Matron. (894P)

OVERSEAS EMPLOYMENT

The SUDAN NURSING SERVICE requires **Nurses,** not more than 32 years of age. Must be State Registered and have passed first examination of Central Midwives Board. A proportion to be State Certified Midwives.

Contract two years with possible renewal subject to passing examination in elementary Arabic. Free quarters, light, fuel, but not board. Salary £E.168 with increase £E.24 every two years to maximum of £E.264 p.a. plus fixed consolidated allowance of £E.192 p.a. (£E.1 equals £1 0s. 6d.). Outfit allowance £E.50 on first appointment. Gratuities on annuities according to age, length of service and position payable after ten years' service. Further promotion by selection.

Applications in writing (no interviews) stating date of birth, full details of qualifications and experience and quoting reference No. 05791.S. should be addressed to the Ministry of Labour and National Service Appointments Department, Sardinia Street, Kingsway, London, W.C.2. (32P)

BRIXHAM HOSPITAL, BRIXHAM, S. DEVON
(21 Beds and 10 Emergency)

Junior Sister required. Rushcliffe scale of salaries. Superannuation in force. Uniform allowance. Apply, with all particulars, to Matron (529P)

WEST SUSSEX COUNTY COUNCIL
ST. RICHARD'S HOSPITAL, CHICHESTER

Applications are invited for the following post:—

Ward Sister. For ward reserved for chronic sick. Qualifications, S.R.N. Salary according to Rushcliffe Scale.

Applications should be made to the Matron, St. Richard's Hospital, Chichester.

County Hall, Chichester. T. C. HAYWARD, Clerk of the County Council.
25.10.44. (676P)

BOROUGH OF WESTON-SUPER-MARE
DEPARTMENT OF PUBLIC HEALTH
ISOLATION HOSPITAL

Sister, S.K.N. and R.F.N. required for Hospital of 40 beds. Salary and conditions according to the Rushcliffe Scale. Send for details and forms of application to the Matron, Isolation Hospital, Drove Road, Weston-super-Mare. (690P)

WILLESDEN DISTRICT NURSING ASSOCIATION

Queen. State Registered Nurses to qualify for Queen's Roll. Cyclist preferred. Rushcliffe Scale of salary. Federated Superannuation Scheme in force. Apply Superintendent Willesden District Nursing Association, 19, Park Avenue, Willesden Green, N.W.2. (83P)

QUEEN'S INSTITUTE OF DISTRICT NURSING—SCOTTISH BRANCH
DISTRICT TRAINING

Applications are invited from State Registered Nurses.

Midwifery training is given after completion of District Training. Applicants holding the first Certificate are given Part II Training under the institute provided that entry for District Training is made immediately after completion of Part I Training.

Salaries are in accordance with Taylor Report.

Apply Superintendent for Scotland, 26 Castle Terrace, Edinburgh. (18P)

QUEEN'S INSTITUTE OF DISTRICT NURSING.

Applications are invited from State-registered Nurses to undergo six months' training in District Nursing to qualify for the Queen's Roll. Rushcliffe scale of salary during and after training. Nurses required for work in town or country. Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1, or to any Training Home.

Midwifery training given by the Institute to suitable candidates. (1117P)

CITY OF MANCHESTER

STUDENT NURSES wanted now and later at the following municipal hospitals:

TUBERCULOSIS SANATORIA (Affiliated training schools—minimum age 18 years.

Abergele Sanatorium (262 beds), Abergele, North Wales. £45, £50.

Baguley Sanatorium, near Altrincham, Cheshire. £45, £50.

GENERAL HOSPITALS (complete training schools—minimum age 18 years).

Crumpsall Hospital (1,400 beds), Delaunays Road, Crumpsall, Manchester 8. £40 by £5 to £50.

Withington Hospital (1,150 beds), West Didsbury, Manchester 20. £40 by £5 to £50.

INFECTIOUS DISEASES HOSPITAL (Training school—minimum age 17 years).

Monsall Hospital (600 beds), Newton Heath, Manchester 10. £40 to £45.

Salaries, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee, with emoluments, board, residence and laundry, and uniform in addition.

All applications should be addressed to the Matrons of the establishments.

(324/3P)

ROYAL HALIFAX INFIRMARY, HALIFAX

Assistant Masseuse required. Salary according to C.S.P. Scale, and F.S.S. is in force.

Candidates may be resident or non-resident. Apply with particulars of qualifications and experience to the Matron. (741P)

HOLLAND (LINCS.) COUNTY COUNCIL, PUBLIC HEALTH DEPARTMENT, BOSTON, LINCS.

Applications are invited for the appointment of visiting **Masseuse** on the staff of the Orthopaedic Department of the County Council.

Candidates must hold the Chartered Society's Certificates in Massage, Medical Gymnastics and Medical Electro-Therapy. Must be able to drive a car or willing to learn.

Salary £240 per annum, rising by £10 to £270 a year together with car allowance on the Council's Scale. In addition there is a War Bonus of £40 6s. a year. Local Government Superannuation Scheme in force.

Applications, stating age, qualifications and copies of two testimonials to be sent to Dr. W. G. Booth, Medical Officer of Health, County Hall, Boston, Lincs., as soon as possible. (874P)

BOROUGH OF PUDSEY
ORTHOPAEDIC CLINIC

Applications are invited from qualified persons for the appointment of a full-time **Physiotherapist** to take charge of an Orthopaedic Clinic within the Borough. Particulars of such clinic can be obtained from the Medical Officer of Health, St. Lawrence House, Pudsey.

Candidates must possess full qualifications of the Chartered Society of Physiotherapy, with knowledge of Orthopaedic work, and the salary and war bonus paid will be in accordance with the scale laid down by the Chartered Society of Physiotherapy.

Applications, stating age, qualifications and experience, should be forwarded to the Medical Officer of Health, St. Lawrence House, Pudsey, not later than 9 a.m. on Saturday, November 25, 1944, marked "Physiotherapist."

Canvassing, either directly or indirectly will be a disqualification.

Town Hall, Pudsey. W. R. CRUSE, Town Clerk. (865P)

BERKSHIRE COUNTY COUNCIL
OLD WINDSOR EMERGENCY HOSPITAL

Applications are invited for the appointment of **Masseuse.** Salary according to C.S.M.M.G. scale plus cost of living bonus. Applications stating full particulars, qualifications, etc., to be furnished on forms obtainable from the County Public Assistance Officer, 3, Abbot's Walk, Reading, to whom they should be returned not later than the 20th Nov., 1944. (1108P)

ESSEX COUNTY COUNCIL

Orthopaedic Masseuse required by Essex County Council. Certificates in Massage, Medical Electricity, and Swedish Remedial Exercises of Chartered Society of Physiotherapy essential. Experience in plaster work and application of splints an advantage. Scale £210/£10/£240 a year. War Bonus and travelling expenses paid. Further particulars, apply Clerk of the County Council, County Hall, Chelmsford, immediately. (1124P)

THE LONDON CHEST HOSPITAL, VICTORIA PARK, LONDON, E.2

Staff Nurses required to train for Tuberculosis Association Certificate. Lectures given by Honorary Staff. Rushcliffe Scale and F.S.S. in force. Apply Matron. (408P)

COUNTY BOROUGH OF SOUTHAMPTON.
ISOLATION HOSPITAL AND SANATORIUM, OAKLEY ROAD, SOUTHAMPTON.
(300 Beds)

General trained **Nurses** are required for one year's Fever Training at the above hospital to commence on December 1st, 1944.

The Rushcliffe report has been adopted and the commencing salaries and conditions in the Rushcliffe Report will be applicable to the appointment.

Forms of application may be obtained from the Medical Officer of Health, Civic Centre, Southampton, and should be returned to him as early as possible.

H. C. MAURICE WILLIAMS,
Medical Officer of Health.
(941P)

WESTON COLONY, near LEAMINGTON SPA WARWICKSHIRE

Assistant Nurses required urgently for care of mental defectives. Hospital experience an advantage but not necessary. Salary: Rushcliffe Scale. Resident. Must be 21 years or over.

Applications in writing (no interviews), stating date of birth, full particulars of training, qualifications and experience, with copies of two recent testimonials (or Matrons' names for reference) and quoting reference No. 135N, should be addressed to the Ministry of Labour and National Service, Appointments Office (Nursing Section) 12, Manor Road, Coventry. (1016P)

WILSON HOSPITAL, MITCHAM, SURREY
COMPLETE TRAINING SCHOOL FOR NURSES

Student Nurses required, aged 18-30, must be well educated, strong and healthy. Salary according to Rushcliffe Scale. Lectures given by resident Sister Tutor and Honorary staff. Full particulars may be obtained from Matron. (1115P)

The advertisments for women published under this heading are permitted by he Ministry of Labour and National Service under the engement of Women (Control of Engagement) Order, 1943.

CITY OF NORWICH ISOLATION HOSPITAL
(TRAINING SCHOOL FOR FEVERS)

Student Nurses wanted for Fever Training, age 18 to 25 years, must be well educated and healthy. Salary, emoluments and conditions of service in accordance with the Rushcliffe recommendations, i.e., Salary £40 first year, £45 second year.

Apply for full particulars and form of application to the Matron, Isolation Hospital, Bowthorpe Road, Norwich. (1105P)

BROMLEY AND DISTRICT HOSPITAL, BROMLEY, KENT

There are vacancies for **Student Nurses.** Preliminary Training School. 96 hour fortnight. Applicants must be well educated. Age from 18 years. Apply Matron. (1120P)

THE STAFFORDSHIRE, WOLVERHAMPTON & DUDLEY JOINT BOARD FOR TUBERCULOSIS

Applications are invited for the post of **Student Nurse** at this Sanatorium, which is an affiliated training school. Two months are spent in the preliminary school. Nurses have the opportunity of gaining the T.A. Certificate, also the State Preliminary. Salary, £45 first year and £50 2nd year.

Apply for application forms to Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (1040P)

THE BOLTON ROYAL INFIRMARY
(Training School for Nurses, approved by the General Nursing Council - 270 Beds)

Student Nurses required, age 18-30 years. Salary, emoluments, and conditions of service in accordance with Rushcliffe Scales. Apply for full particulars to Matron. (1002P)

WEST SUFFOLK GENERAL HOSPITAL, BURY ST. EDMUND'S.
(435 Beds)

Student Nurses required. Vacancies January 1st and May 1st. Salaries according to the Rushcliffe Scale. Three years training. Age 17½ to 35. Apply to Matron. (1087P)

FAZAKERLEY SANATORIUM LOW R LAN , LIV .RPOOL, 9

Student Nurses required for two years' training in tuberculosis and fever nursing. Salary and emoluments in accordance with the Rushcliffe Report.

For particulars apply Matron. (1018P)

THE HOSPITAL OF ST. CROSS, RUGBY
GENERAL TRAINING SCHOOL
(160 Beds)

Student Nurses required, age 17½ to 32. The course of training includes 9 weeks in the Central Preliminary Training School. Salary in accordance with Rushcliffe Scale. Applications to be addressed to the Matron. (1034P)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
(340 Beds)

Vacancies for well educated girls as Probationers, age 18-30 years. Preliminary training school. Free midwifery training (Part 1) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.

A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.

Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointments, Wolverhampton. (324/1P)

CITY MENTAL HOSPITAL, HUMBERSTONE. LEICESTER.

Student Nurses required. School-leaving certificate or the equivalent is desirable, but not essential. Salary in accordance with the Rushcliffe Scale commencing at £70 per annum, together with Board, Lodging, Washing, etc., valued at £75 per annum.

The Hospital is a recognised training school and full courses of lectures and instructions are given by the Medical Staff and Sister Tutor.

There is a modern Nurses' Home and there are social and recreational facilities.

Stamped addressed envelope for application form should be sent to the Matron. (986P)

SAINT MARY'S HOSPITALS FOR WOMEN AND CHILDREN.
RECOGNISED AFFILIATED TRAINING SCHOOL,
MANCHESTER, 13.

Student Nurses required now and later from the age of 17½ years for increase of staff. Apply for particulars of training to Matron. (887P)

CHELSEA HOSPITAL FOR WOMEN, S.W.3
AFFILIATED TRAINING SCHOOL

Vacancies for **Probationers'** Preliminary Training School. Applicants must be well educated. Age from 18 years. Apply Matron. (21P)

PLYMOUTH CITY CORPORATION
PUBLIC HEALTH COMMITTEE
CITY GENERAL HOSPITAL, PLYMOUTH

Training School for Nurses approved by General Nursing Council. **Student Nurses** received, age 18 to 30 years. Salary, Emoluments and conditions of service in accordance with Rushcliffe Report Scales.

Preliminary Training School. Nurses prepared for State Examination and 1st Part of Midwifery in 4th year.

Apply to Matron for full particulars. (873P)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET
(118 Beds, plus E.M.S. Beds)
STUDENT NURSES

There are vacancies for **Student Nurses** for increase of staff. A good standard of education is required. Instruction is given by Medical and Surgical Staff, and resident Sister Tutor.

Salary according to Rushcliffe Committee Scale.

Apply for application forms and particulars to the Matron. (859P)

CITY SANATORIA, BIRMINGHAM, AFFILIATED WITH DUDLEY ROAD. HOSPITAL.
PROBATIONER NURSES.

Four years' training.

Rushcliffe salary and conditions of service.

Apply to Miss Davies, Matron, City Sanatorium, Yardley Green Road, Birmingham. (896P)

ROYAL HOSPITAL FOR SICK CHILDREN, GLASGOW, C.3.
TRAINING SCHOOL FOR NURSES

There are vacancies for well educated girls in the next Preliminary Training School in January, 1945. Candidates must be over 17 years of age. Salary and emoluments in accordance with the Taylor Scale. Enquiries should be addressed to the Matron, who will be glad to interview, by appointment, parents of girls of school leaving age interested in the nursing profession. (978P)

BERKS AND BUCKS JOINT SANATORIUM, PEPPARD COMMON, HENLEY-ON-THAMES, OXON.

Student Nurses, age from 17 years, required. Two-year training. Lectures given by Resident Sister-Tutor for the Tuberculosis Associa- Certificate.

Salary and emoluments according to Rushcliffe Scale. 96-hour fortnight. Superannuation Scheme in force.

Application forms from the Matron. (728P)

THE ROYAL INFIRMARY, WORCESTER

Student Nurses required, ages 18–30. Secondary School girls with School Certificate preferred. Good health and physique essential. Apply with full particulars to Matron. (742P)

GROSVENOR SANATORIUM, ASHFORD, KENT

Student Nurses required. Nurses prepared for Tuberculosis Association certificates. Uniform provided. Rushcliffe Scale of salaries adopted. Apply to Matron. (778P)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7
STUDENT NURSES

Candidates of good education between the ages of 18 and 33 are received into the Preliminary Training School for nine weeks' training (without fees) before entering the Wards. Salary, superannuation and conditions of service in accordance with the Rushcliffe scale. On completion of four years' training selected nurses have the opportunity of training for the C.M.B. examination. Apply to Matron for full particulars and dates of earliest vacancies. (142P)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(472 Beds. Preliminary Training attached).

Applications are invited for the position of **Student Nurses.** A good standard of education is required. Age 18-32. Salary £40 first year, £45 second year, £50 third year, £60 fourth year. Apply to the Matron. (9P)

VICTORIA HOSPITAL, BURNLEY
(169 Beds)

Student Nurses required, age 17½ years to 40 years. Salary according to the Rushcliffe Scale. Uniform provided. Resident Sister Tutor. Apply to the Matron for forms of application. (152P)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, LONDON, E.17
(118 Beds)
RECOGNISED TRAINING SCHOOL

Resiednt Sister-Tutor. There are vacancies for well-educated **Probationers.** Four years' training, inclusive of trial period. Central Preliminary Training School. Salary according to Rushcliffe Scale. Uniform provided. Day off weekly. Federated superannuation scheme in force.

Apply for forms and particulars to the Matron . (6P)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HANTS.

Affiliated with the Westminster Hospital, The Hospital for Sick Children, Great Ormond Street, and the Royal Hampshire County Hospital, Winchester.

There are early vacancies for **Student Nurses.** Candidatees are received at the age of seventeen, and must have good health and be well educated. Salary in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force after first year.

Candidates are prepared for the Preliminary State Examination, and for the Orthopaedic Examinations for the Central Council for the Care of Cripples.

Student Nurses may compete for the Dame Annie Treloar Scholarship, value £25.

Send stamped addressed envelope to the Matron for application form. (366P)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN, WATERLOO ROAD, S.E.1
(RECOGNISED TRAINING SCHOOL)

Applications are invited from well educated girls for 3½ years' training as **Nurses.** Minimum age 17 years. Preliminary training school in existence. Part of the training will be spent at the Sector Hospital, Chertsey. Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron. (11P)

LONDON CHEST HOSPITAL, VICTORIA PARK, E.2

Vacancies for **Student Nurses,** 18-30 years. Central Preliminary Training School. Good standard of education required. Rushcliffe salary scale. Apply to Matron. (31P)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT
HOSPITALS SECTION
PROBATIONER NURSES
General Hospitals

Dudley Road Hospital, Birmingham 18, and Selly Oak Hospital, Birmingham 29. Complete General Training Schools. Three years' training (excluding trial period). Salary £40, £45 and £50 p.a. for first, second and third year respectively. Candidates taken at 17½ years of age.

Infectious Diseases Hospital, Little Bromwich Hospital, Birmingham 9. Fever training School. Two years' training. Affiliated with the General Hospitals for shortened General training. Salary £40 and £45 p.a. Candidates taken at 17 years of age. (7P)

NATIONAL TEMPERANCE HOSPITAL HAMPSTEAD ROAD, LONDON, N.W.1

Vacancies for **Student Nurses,** aged 18½ to 34 years. Central Preliminary Training School course of 10 weeks followed by 3 years hospital training. Salary according to the Rushcliffe Scale.

Apply to the Matron. (959P)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15
(RECOGNISED TRAINING SCHOOL)

Probationer Nurses required. Well educated, age 18 to 30 years. Four years' training. Superannuation scheme in force. Uniform provided. Midwifery Part I can be taken in fourth year.

Apply by letter or personally any morning to Matron. (899P)

KENT COUNTY MENTAL HOSPITAL, CHARTHAM, Nr. CANTERBURY.
STUDENT NURSES.

Applications are invited for the post of **Student Nurse** (female) for training in the nursing of mental and nervous disorders. Not under 17½ years of age. Salary in accordance with the Rushcliffe scale.

For form of application apply to the Matron. (909P)

THE ROYAL CANCER HOSPITAL (FREE)
(Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3
(156 Beds)

Affiliated Training School. Recognised by the General Nursing Council for England and Wales.

There are vacancies for **Student Nurses,** age 18 to 30. Salary, first year, £40 per annum; second year £45 per annum. Uniform provided. Lectures by medical staff and sister tutor. Applications to be made to the Matron. (38P)

WEST RIDING COUNTY COUNCIL,
WHITE ROSE COUNTY HOSPITAL,
WAKEFIELD, YORKS.
Approved Training School For Nurses.

There are vacancies for **Probationer Nurses** for increase of Staff. A good standard of Education is required. Salary according to Rushcliffe Scale. Ages 18 to 30 years.

Applications should be sent to the Matron. (885P)

SHEFFIELD CITY GENERAL HOSPITAL

Student Nurses accepted for training, age 18–30 yrs. Two months preliminary course A good standard of education is required Opportunity for full training in Midwifery after State Registration. Rushcliffe Scale of salary and conditions of service. Apply to Matron. (822P)

THE GENERAL INFIRMARY AT LEEDS
(825 Beds)
APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.

Nurses on Supplementary, Children or Fever Registers accepted as second-year Nurses for three years' training.

Salary according to the Rushcliffe Scale. Age 18-30 years.

Applications should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (788P)

HUDDERSFIELD ROYAL INFIRMARY

There are vacancies for women of good education.

Student Nurses at the Preliminary Training School. They will be coached throughout by a Resident Sister-Tutor. Ward work is undertaken after a three months' course in the school and the training lasts for three years.

Salary. 1st year, £40; 2nd year, £45; 3rd year, £50, plus board, residence, uniform and laundry. Federated superannuation scheme in force. Nurses who have passed the Final State Examinations in Children's Fever Nursing may also apply for two years' general training. Enquiries to be addressed to the Matron. (166P)

ROTHERHAM HOSPITAL
(APPROVED TRAINING SCHOOL FOR NURSES)

There are vacancies for **Student Nurses** age 18-32) for increase of staff. A good standard of educatioin is required. Training lasts for three years. Nurses are coached throughout by a Resident Sister-Tutor. Salary First year £40, Second year £45, Third year £50, with full board, residence, uniform and laundry. Forty-eight hour week being introduced. Annual holiday on full salary and board allowance given. Apply the Matron, Rotherham Hospital, Doncaster Gate, Rotherham. (36P)

ROYAL BERKSHIRE HOSPITAL, READING
TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of Staff. A good standard of education is required. Age 18-30, for three years' training. Candidates are also received between 17 and 18 years ofage for one year's preliminary training at the Branch Hospital. Rushcliffe Scale of salaries. For particulars apply to Matron. (5P)

HOSPITAL AND OTHER VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Act or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

NORTHUMBERLAND COUNTY COUNCIL
HEALTH DEPARTMENT.

Applications are invited for the appointment of **Matron** of the Maternity Home, Castle Hill, Berwick-on-Tweed. This is a new maternity home of nine beds, at present in course of preparation and the matron will be required to take up duty on or about February 1st, 1945.

Applicants must be State-registered Nurses, State-certified Midwives, and have had experience in administrative duties in addition to practical work as a midwife.

The salary will be in accordance with the recommendations of the Rushcliffe Committee, together with furnished rooms, board, laundry and uniform.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and for this purpose the successful candidate will be required to pass a medical examination.

Applications, giving full particulars of age, training and experience, together with copies of three recent testimonials, should be sent to the undersigned on or before December 1st, 1944.

JOHN B. TILLEY,
County Hall, County Medical Officer.
Newcastle-on-Tyne, 1. (900N)

KENT COUNTY COUNCIL
WAR-TIME DAY NURSERY, MOTTINGHAM, NR. LONDON

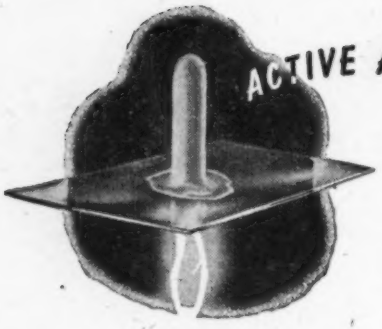
Matron required, S.R.N. or S.R.C.N., preferably with experience of healthy children. 50-child Nursery. Salary, £235 to £305 by annual increments of £10 in accordance with "Rushcliffe" Scales, together with meals whilst on duty.

Applications, stating age and experience and the names and addresses of two responsible persons to whom reference may be made, to be sent to the County Medical Officer, County Hall, Maidstone, by 28th November, 1944.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
9th November, 1944. (1063N)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE IX

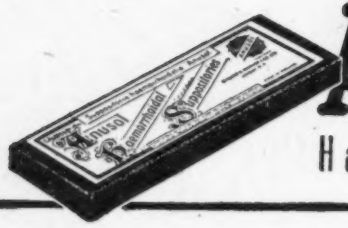
Crookes' Collosol Calcium c Vit. D
As a therapeutic and nutritional agent Calcium is of paramount importance. But equally important with the supply of Calcium is Vitamin D as without it Calcium cannot be absorbed
SHAKE BEFORE USE
COLLOSOL
CALCIUM WITH VITAMIN
Vitamin
COLLOSOL
CALCIUM WITH VITAMIN D
COLLOSOL
CALCIUM with VITAM
THE CROOKES LABORATORIES (British Collosols Ltd.), PARK ROYAL, LONDON, N.W.10



ACTIVE AT BODY TEMPERATURE...

When an Anusol Suppository is placed on a piece of plate glass and heated slightly, it will resolve and spread evenly. This demonstrates graphically how Anusol Suppositories melt at body temperature to form a fine emollient film that lubricates the affected rectal area. Thus, by their soothing action, friction is minimized, and congestion subsides. Prompt relief follows, marked by genuine symptomatic improvement, for Anusol Suppositories contain no narcotic or anæsthetic drugs that might mask symptoms and give a false sense of security.

William R. Warner & Co. Ltd.,
150-158 Kensington High Street,
London, W.8
(Wartime address)



ANUSOL

Haemorrhoidal Suppositories

20

Confidence in Antisepsis

'Dettol' is an efficient bactericide. It is persistent. It is stable. It is non-poisonous, non-staining. Clear and clean, it is even pleasant in use. These properties have combined to distinguish 'Dettol' and to win professional confidence. 'Dettol' can be used at fully effective strengths without danger or discomfort. Moreover, germicidal efficiency is maintained when blood or pus – even in considerable quantity – is present.

From all Chemists and Medical Suppliers.
Special sizes for Medical and Hospital use.

DETTOL

TRADE MARK

THE MODERN ANTISEPTIC

Insurance Service for Nurses

For many years the Norwich Union have specialised in providing insurance facilities for members of the Nursing profession. Though the death last year of Mr. H. **REEVES, B.Sc.,** deprived his many friends and connections of that close personal service he had always given, the Norwich Union have set up a **Special Bureau** at their Office at 50, Fleet Street, London E.C.4.

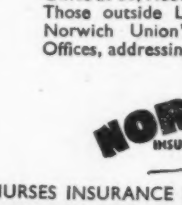
Those outside London are invited to call at any of the Norwich Union's branch offices or write to the Head Offices, addressing their enquiries to the :—

NORWICH UNION
INSURANCE SOCIETIES

NURSES INSURANCE BUREAU, 1/9 SURREY STREET, NORWICH

SAFEGUARD YOUR LINEN FROM LOSS

by using



JOHN BOND'S

MARKING INK

As supplied to H.M. Government Departments; Hospitals, Municipal Boards, London County Council, and all large users throughout the world. From 1 oz. to a gallon jar.

JOHN BOND (LONDON) LTD.,
Temporary Address: 51, Queen St., Exeter

For your own personal use from all Stationers and Chemists
7½d per bottle, including tax.

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XL. No. 47 SATURDAY, NOVEMBER 18, 1944

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

The Supply of Sister Tutors

THERE has always been a shortage of qualified sister tutors and it is of great importance to the nursing profession that this shortage should be made good. Recent developments have, however, given little reassurance to those interested in this problem and the position requires careful consideration in the light of the Rushcliffe Nurses Salaries Committee Recommendations and the actions of the General Nursing Council which have followed the passing of the Nurses' Act, 1943.

In the first place the Rushcliffe recommendations with regard to salary placed the maximum salary of the sister tutor below that of the assistant matron and since salary and status in this world of financial values always go together, the able sister tutor will always be tempted to give up her teaching work for administration. There has always been a serious leakage of qualified sister tutors to administrative work: it has been explained, in many instances, as being due to the fact that the sister tutor has found her work hampered because she has had to work under persons of less knowledge than herself who have so hindered the efficient running of her department that she has not been able to find satisfaction in her work. It has particularly occurred in hospitals where the ratio of salaries has been that which the Rushcliffe Committee has adopted as opposed to that recommended when the post of sister tutor was first developed, and the salary was placed next to that of the matron, on account of the special qualifications demanded of the sister tutor.

Now the General Nursing Council has suggested qualifications for the sister tutor of a more stringent character. In the future, if the regulations are accepted by the Minister, the sister tutor will not be able to qualify under 10 years. She will first have a four year training, then four years experience, followed by ultimately a two year period of training as a tutor. While this may be desirable for the younger woman who begins nursing at 18 years of age, we question its wisdom in every case. The older woman, the university graduate, the trained teacher, who takes up nursing later, is often specially suited for this branch of nursing work. It will be a pity if such women are kept from becoming sister tutors for a period of ten years from the time when they enter, or are perhaps influenced against the teaching side of hospital work by the long and costly preparation.

And this is another important point. A two-year university or college course will cost the student between £400-£500 in fees, board and lodging and incidental expenses, quite apart from the loss of salary over a period of two years. Yet the salary of the qualified sister-tutor is lower than that of the assistant matron who at present requires no special training for her appointment and has the opportunity of further advancement to the position of matron, with a very much higher salary scale.

Of course, money is not everything and there are a certain number who will choose to continue to work as sister tutors because they realize how important the work is and that it demands special qualities which are possessed by comparatively few—the power to impart knowledge, to kindle and keep alive enthusiasm, the character to lead. However, some further recognition of the sister tutor who continues to teach is desirable to ensure retaining able teachers in the nurse training schools. Long service increments might well be introduced and where the sister tutor is occupying the head teaching post in a training school dealing with the professional education of 100-200 or more adult women her salary should compare satisfactorily with those teaching adults in colleges and other training schools and should be compared with theirs rather than with that of other members of the hospital staff.

Another factor may well influence the present position of shortage adversely. The General Nursing Council have proposed setting up a Register of Qualified Sister Tutors: to register the sister tutor must possess the sister tutor's certificate of King's College of Household and Social Science, Battersea Polytechnic, the Royal College of Nursing or the Certificate of the International Course of Nurse Administrators and Teachers in Schools of Nursing issued by the League of Red Cross Societies or subsequently by the Florence Nightingale International Foundation, or other such teaching certificate or diploma as may be acceptable to the Council. This list does not include the Diploma in Nursing of London University with the special subject "Elements of Educational Psychology and Methods of Teaching," which in the past, when scholarships for sister tutors were few and far between, offered a method of gaining further knowledge open to nurses working in the provinces who had no other means of gaining higher qualifications.

Recognizing that this diploma can be gained by persons who have had no laboratory work in physiology, chemistry and physics, or bacteriology we realize that it is not an ideal preparation for the sister tutor, but we hope that, with suitable qualifications, the London University Diploma in Nursing may be one of the diplomas acceptable to the General Nursing Council for the practising sister tutor. (It is an examination of a high standard which holders of the certificates listed above do not always succeed in passing.) Otherwise established and valuable tutors with considerable experience may well be tempted to give up their work for other fields of nursing, because they no longer have the surety that their special qualifications will be recognized as qualifying them for their work, and cannot be certain that, as unregistered sister tutors, they will be allowed to continue in their work till they reach retiring age. No answer can be given to this problem at the moment since the rules are but draft rules and not approved by the Minister.

"The Navy's here!"—a casualty from a minesweeper taking part in the British landing at Piraeus, being lifted aboard H.M. Cruiser "Orion"

"THE DAY . . .

. . or just a day ? American women believe in looking one's best whatever the circumtance. Left : three of the seven wedding dresses sent over recently as a gift from women of the United States for the use of English nurses. Right : an American Red Cross girl finds it difficult to convey all her wardrobe aboard the invasion transport bound for France

Topical Notes

New Health Records

THE Ministry of Health has published the Summary Report for the year ended March 31, 1944 which replaces the fuller pre-war records. In many sections the report is satisfactory and shows that in spite of war-time conditions health matters have made good progress. The maternal mortality rate is the lowest ever recorded, 2.30 per 1,000 total births, including cases of abortion, and 1.84 per 1,000, if abortion is excluded, compared to 2.47 in 1942, 2.76 in 1943 and 4.51 in 1933. Infant mortality has also reached the lowest figure recorded in this country, 49 per 1,000 related births compared to 51 in 1942, 60 in 1941, and 64 in 1933. These falling figures and the absence of increase in deficiency diseases indicate how well the general health has been maintained, though an increase in minor ailments as a result of the continued strain of long hours of work and spare time duties is accepted as probably true in the civilian population.

A Death Rate Halved

THE total number of deaths from the international group of infectious diseases was increased, the increase being due to deaths from influenza which rose from 3,399 in 1942 to 12,616. In many of the conditions new low records were established : these included typhoid fever (57 compared to 222 in 1933) and diphtheria (1,370 compared to 2,641 in 1941 and 2,646 in 1933). The diphtheria figures are associated with a fall in incidence to the lowest figure recorded 34,662 compared with 50,797 in 1941 and 47,435 in 1933 : during the year, just over a million children were immunized and the publicity campaign to increase the proportion of protected children was continued by every possible channel. The halving of the death rate of this serious cause of death among healthy children is an indication of the value of the protection afforded, and should prove a spur to further efforts on the part of all concerned.

More Tuberculosis and Venereal Disease

BLACK spots on the records concern tuberculosis and the venereal diseases. The mortality figures for tuberculosis show a rise in respiratory cases (21,342 against 20,989) and a fall in non-respiratory cases 4,307 against 4,560 in 1943 ; the total 24,649 compares favourably with the figures for 1940 and 1941, though slightly higher than the last pre-war year figure (25,539), the lowest on record. At the same time the number of new cases reported shows a continuation of the rise in 1942. The figure was 2.8 per cent. higher than 1942 and about 16.4 per cent. higher than 1940, so that efforts to combat the spread of infection need to be increased. Four mass radiography units are at work and nine more have been delivered and will be operated as soon as staff has been trained. New syphilitic infections were 139 per cent. higher than in 1939. Regulation 33B has enabled medical officers of health to persuade persons suspected to be sources of infection to submit to examination and treatment, if necessary, in nearly 1,000 cases and only 143 notices for compulsory examination have had to be served, and 16 prosecutions instituted.

Tablets for Oil

IN the Public Health Services more mothers have made use of the ante-natal, post-natal and infant welfare clinics and there has been an improvement in the taking up of the vitamin supplements available for mothers and children. Fruit juice is the more popular and 54 per cent. of mothers are now collecting supplies regularly. For cod liver oil the figure was only 26 per cent., but the introduction of a concentrated preparation containing vitamins A and D in tablet form for expectant mothers has resulted in an increase to 43 per cent. by April, 1944. These figures may be reflected in the improved vital statistics for both mother and child referred to above, and health visitors have every encouragement in these figures and facts to press for further improvement.

A Salary Comparison

NURSES will be interested in the increased Burnham salary scales for teachers which were made public last week. The new basic scale for assistant teachers, £300 by £15 to £525 for men and £270 by £12 to £420 for women compare favourably with the scales for State-registered nurses with their longer training, long hours of work and heavy responsibility. Perhaps these figures will help the nursing profession to gain more suitable recognition for the ward sister, who has to help train student nurses, and, perhaps, medical students, in addition to caring for the sick. Teachers have an additional increment if they have spent three or four years in approved study or training. Every nurse must spend at least three, generally four, years on her professional training.

"No Greater Love . . ."

' The bravest woman I have ever known ' : 'I owe my life to matron's extraordinary bravery ' ; this is how the Captain and several patients of the hospital carrier spoke of Miss D. A. Field, matron, Q.A.I.M.N.S., who died when only 32 while rescuing her patients from her sinking ship. A trainee of King's College Hospital, Miss Field had a buoyant

Contents

	PAGE
THE SUPPLY OF SISTER TUTORS ...	785
TOPICAL NOTES ...	786
FOOD AND THE SICK ...	788
WITH PEN AND BRUSH ...	791
FORWARD POSITION ...	792
TUBERCULOSIS IN RELATION TO PUBLIC HEALTH ...	794
FOR THE STUDENT NURSE ...	796
A MIDWIFE WITH THE MUNDA TRIBE : APPOINTMENTS...	797
A METHOD OF PSYCHIATRIC TREATMENT IN CASES OF DEPRESSION AND FUNCTIONAL DISABILITY : DRAFT RULES RELATING TO TUBERCULOSIS AND ORTHOPAEDIC NURSES ...	798
CORRESPONDENCE ...	800
ROYAL COLLEGE OF NURSING NEWS ...	803

personality, she was an outstanding swimmer, took a leading part in the hospital sports but consideration for her patients came first. She constantly put all her resources at their service and her death on active service after helping to carry nearly 75 men on stretchers from the sinking ship, though a tragic loss to the sick and to the profession, was a magnificent final expression of her devoted strength. She was an inspiration to her colleagues. We deeply regret the loss of Miss Evershed, sister of Q.A.I.M.N.S., in the same incident. Most acts of bravery and endurance of nurses are recalled by the fact that 17 United States nurses have returned to the Philippines and established a hospital in a large cathedral there—one of the nurses was in the first group to leave Bataan after its fall. Our congratulations go to four sisters of Q.A.I.M.N.S.R. in a British Liberation Army Unit, who have just been awarded the M.B.E. 'for carrying out hazardous work in a very brave manner.' They are Miss R. E. Stainton, Miss D. Stringfellow, Miss D. Thompson and Miss P. Thorpe.

Bravery at Home

THE London County Council in a recent report for 1943 recounts the toll of hospitals, patients and staff on its part of the home front. Since the beginning of the war there have been 476 incidents in the Council's hospitals; 141 patients have been killed; 86 members of the hospital and 12 of the ambulance staffs lost their lives in the course of their duty. In spite of this toll at no time has the damage been sufficient to delay the reception of the sick and injured to hospital. The West End Hospital for Nervous Diseases, W.1. has not, however, been so fortunate; seriously damaged by a parachute mine in 1940 so much of it was destroyed early in the flying bomb battle that it is doubtful if the remaining structure can be repaired. The theatre, laboratory, X-ray department and the museum, the finest neurological collection in London, were reduced to a mass of rubble, smashed glass and tangled metal. Rescue work went on for 64 hours and nursing sisters showed great pluck and determination in assisting and guiding rescuers amongst the collapsing floors to their trapped patients. The hospital offices are now in the outpatients department at Marylebone Lane, 73, Welbeck St., W.1. More recent news includes the fact that rockets have damaged a ward and nurses home in Southern England, three patients being killed and a number injured.

Where Nurses Lead

THE 220 members of St. Bartholomew's Hospital Nurses' Home Savings Group have distinguished themselves by saving a larger sum per head during London's Salute the Soldier Week—£20 19s. 11d., than any of the 300 other savings groups in the Farringdon Without Ward of the City of London. The sum per head compares well with other groups high up on the list, for instance W. D. and H. O. Wills saved at the rate of £18 19s. 6d., the Commissioner of Taxes (Western Area) at the rate of £17 5s. 7d. Five collectors help the sister who is group secretary and the group is divided into four sections—sisters, nursing staff, surgery and theatre staff and the domestic staff. We must specially congratulate all nurses who are taking a lead in saving at the present time, for saving is one of the weapons of war we can all use which will help to bring the days of peace nearer. Another reason to stop spending whenever possible is that there may be sufficient left in the shops for those really in need—sufferers from the V2, refugees and growing children. When Alderman Juniper gave a party for saving groups secretaries at St. Bride's Institute, the chairman of the City of London Savings Committee presented certificates of honour commemorating London's Salute the Soldier Week, a trophy to St. Bartholomew's Hospital Nurses Home Group and replicas to the nine next best groups.

THIS WEEK

POSTPONED ANNUAL CONFERENCES

The programme for the afternoon conference at 2.30 p.m. on November 29, will be: Chairman: Sir Ronald Davidson, M.A. Speakers: Mrs. Barbara Wootton, M.A., J.P., Director in Social Studies, Bedford College, London; A. C. Wood Smith, Esq., Secretary, Nurses' Insurance Society. No tickets required.

Britain's Milk

BRITAIN is drinking nearly 1,400,000,000 gallons of milk a year, an increase of 60 per cent. on the pre-war consumption, Mr. J. L. Davies, of the Milk Marketing Board announced at the Farmers' Club recently. This figure is for liquid consumption only and entails a total production of 17,000,000,000. On these figures it is estimated that individual consumption will have risen from 0.43 pints a day pre-war to 0.70 pints by 1948, a satisfactory result from a dietetic point of view.

"Sister Says . . ."

UNDERLINING the great influence of the ward sister in hospital life Miss Bridges, R.R.C., Command Principal Matron, London and S.E. England, said the two words most often repeated in any hospital in the course of the day were, "Sister says. . . . ." Miss Bridges was speaking on "Ward Administration" to members of the Ward and Departmental Sisters' Group within the Cambridge Branch of the Royal College of Nursing. Sisters from all over the Eastern area were gathered at Addenbrooke's Hospital to hear Miss Bridges who said that, with all the difficulties inevitable in war-time, it was no use talking of ideal ways of ward administration. She stressed rather three fundamental "rights" of nursing: The ward sister must be the *right* person; to adequate professional qualifications she must add sympathy, humour' tact, understanding and, above all, serenity. The ward must be the *right* place for the patient to recover and the young nurse to learn. There must be an atmosphere of calm and confidence. Finally, the patient must be treated in the *right* way, not as a disease but as a person; he was not the appendix in No. 6 but Mr. Smith who had a wife and children. Miss Bridges said that for many years she was shamed by receiving a card from a former patient signed "from your affectionate No. 9." She told of an interview with an orderly who complained, "I could get on better with my work if there were no patients in that ward." With the elaboration of syllabuses and specialities, it was refreshing to hear Miss Bridges reiterate the words of Florence Nightingale: "Nursing is the gentle art of making the patient comfortable."

Below: Improvization: in the battle area doctors must think quickly. Here a wounded American whose leg has been placed in a temporary splint is given blood plasma from a bottle strapped to a rifle

RESCUE PILOTS

Above: speed is the object: whole blood, packed in special containers, is loaded aboard a transport plane in England for use behind the front line. An American private is in charge

SITTING UP . . . . . AND TAKING NOURISHMENT

FOOD AND THE SICK—

a lecture delivered to the Food Education Society on October 23, 1944

By Miss
ROSE SIMMONDS, S.R.N.,
Dietitian, Hammersmith Hospital

A well-planned diet will help every sick patient along the road to recovery

THE feeding of sick persons is largely a matter of common sense. No matter what is the nature of the illness, progress towards recovery will be much accelerated by a well-planned diet which, for every sick patient should be based upon sufficient amounts of the protective foods. These consist of milk and dairy produce, for example, cheese and butter, margarine—as it has been fortified during the war—vegetables, fruit, meat, fish, eggs, and whole cereal grains. Pulses and soya flour, though not wholly protective, should be included in all diets. Each of these foods has its own special place in the diet.

Tempting the Appetite

In addition to their protective values the meals should be well-cooked and palatable, and they should always be attractively served. The value of appearance cannot be over-estimated because the appetite of the sick person is so often capricious. The sick person is often good material for nutritional education ; good feeding habits established during an illness will go on after recovery. This especially applies to children who so often refuse food for no apparent reason except that they may dislike its appearance. Some years ago a sick under-nourished child was admitted to a hospital. His mother stated that he did not like, and therefore could not digest milk. So it was arranged that it should never be given to him as a beverage, but only in the form of custards and jellies coloured pink ; this procedure was entirely successful. Another case, a woman with a long history of a high temperature the cause of which was obscure, had always disliked milk. After a fortnight in hospital she expressed her satisfaction that the nursing staff had not offered her any of the hateful liquid, whereas she had consumed two pints practically every day in the form of tomato soup and ice cream, for both of which she had a great weakness.

Four Prescribed Diets

The diets prescribed for sick persons are usually arranged in the following categories : (1) fluid diet ; (2) light diet ; (3) full diet ; (4) special diets. They may vary considerably and we will take them each in turn :

Fluid diet.—This may be prescribed for various reasons ; sometimes it must continue over a fairly long period in which case attention must be given to its protective values. For a short time a fluid diet may quite safely consist of broth and some kind of fruit juice mixture to which sugar is added to give energy value. In the case of a person needing fluid who is reluctant to drink, which often happens in delirium, a little salt may be added to the beverages in order to stimulate thirst. If after several days the patient is still unable to take solid food something more must necessarily be provided because his body will require not only energy, but protein or body-building material, calcium, phosphorus, iron, and other minerals, and all the vitamins.

Milk contains energy-forming material, good body builders, calcium and phosphorus, those minerals necessary to the formation and repair of teeth and bony structures and vitamins A, D and B, which are also concerned with growth and physical fitness. It will therefore be understood that milk is easily the most important food in the diet of a patient who must only have fluids. But milk is lacking in iron, so often necessary to the diet of the sick person, and, because of its relatively large bulk, it may be difficult to give the individual protein requirements of the sick person in this form only. In such cases a fortified milk mixture should be used. This can be constructed of 1 pint of liquid milk to which is added 1 oz. of dried milk and 1 oz. of lactose, or cane sugar : 2 pints of this mixture will furnish 134 grams of carbohydrate or energy-forming material, 57 grams of first-class protein or body-building material, 62 grams of fat which also gives energy, 1.949 grams of calcium, 1.681 grams of phosphorus and 1322 calories. This mixture can be divided into the number of feeds required throughout the day and each one flavoured differently with such products as ovaltine, Horlicks malted milk, cocoa, coffee essence, and Marmite, to suit the palate of the patient.

Ways with Dried Eggs

Eggs or dried eggs can be added to one or more of the feeds in order to provide iron and more Vitamins A, D and B. Dried eggs should be lightly scrambled, mashed and beaten into individual feeds just before consumption. Dried eggs are often disliked because of their faint musty taste. This however can be disguised by the addition of flavouring essence, cocoa, nutmeg, cinnamon, etcetera. As a rule nobody will recognise dried egg if two flavourings are used in making up a dish, nutmeg with lemon, marmite with a little chopped parsley or sieved vegetables, and so on. In the case of a sick person who cannot digest fat, a good fortified milk mixture can be constructed of skimmed dried milk made up to double or quadruple strength with the addition of sugar, the mixture divided up into feeds as before, each one flavoured differently. It is a good plan for the person giving feeds to a sick person always to taste them first, and it is scarcely necessary to add that when a hot beverage is required it should be given hot, and a cold beverage served cold or sometimes iced.

Apart from a fluid diet prescribed as such, it is important to remember that sick persons, particularly those who are delirious or unconscious, sick babies, and little children often do not get enough to drink either with meals or between meals. They may be fed at the right intervals, but if the diet does not contain an adequate amount of liquid the patient will become dehydrated ; this may prove to be a serious condition. In the case of a patient who can help himself, a jug of water or some other fluid such as fruit juice should be placed in a convenient position at the bedside, so that he is not obliged to ask or wait for it every time he requires a drink. This is important, because the possibility of thirst is sometimes overlooked in a busy hospital ward, or in a sick room where the patient is dependent upon a much overworked housewife.

Light diet.—The next step forward in the diet of the sick person is usually the prescription of a light diet. This of course may be given in varied forms and the idiosyncracies of the patient must be considered. Milk should always form a large part of the light diet but now it can be used with eggs as baked custard, milk puddings, ice cream or thick soup made with the addition of flour or some other cereal together with sieved vegetables. A light diet should be given in the form of small meals with bever-

ages between meals. They can at first be made of the fortified milk mixture, the amount of which should be decreased as more protein food is consumed. Omelettes can be made of dried eggs in which case two seasonings should always be used, such as a little lightly fried bacon together with grated onion or chopped parsley, bacon with grated raw apple, finely chopped cooked liver with a little bacon and so on—all these make excellent omelette mixtures. Sweet omelettes can be varied with such additions as freshly grated raw apple to which sugar and nutmeg or cinnamon can be added, put in just as the mixture begins to thicken. Scrambled eggs with tomato, fish custards, and cheese with grated carrot, custards, can also be made with dried eggs. Grilled or steamed fish with mashed potatoes and sieved green or root veretables, sieved stewed fruit with junket or custard are some of the many dishes that can be included in a light diet.

Sieved fruit and vegetables should gradually give place to whole vegetables and fruit as soon as the patient can tolerate more bulk. It is a mistake to exclude whole vegetables when possible, for sieving while not lessening the mineral value lessens the amount of vitamin C. Green vegetables should always be cooked quickly in small amounts of boiling salted water with the lid of the saucepan kept on in order to prevent the destruction of vitamin C which plays an important part in the healing of wounds and in giving resistance to infection. Many sick persons are unable to eat enough vegetables or fruit to provide adequate amounts of vitamin C, in which case hip syrup, black currant syrup or the juice of citrus fruit should, if possible, be added to the diet. These should not be heated as the vitamins may thus be destroyed. As in the case of fluid diets, the addition of sugar will give more energy value to the meals but it must be added judiciously, all dishes should be tasted by the cook or the nurse before they are presented to a sick person.

Full diet.—When patients may have full diet there is practically no limitation in variety or in the form in which the diet can be presented except that heavy, rich, or indigestible dishes must be avoided. The meals must always be well cooked and attractively served, and if two dishes must be given on one tray, one of these should be hot and the other cold.

Plan to Fit the Market

Menus should not be made up weeks beforehand, but arranged to conform with such commodities as may be available according to the season or the means of distribution. The good menu planner will draw up a skeletal framework of suitable dishes which can be added to or altered as it may be necessary from day to day. It would be a pity to refuse the offer of a good catch of herrings because the menu of the day had been planned to give dishes of dried eggs or spam, or not to give fresh spinach which unexpectedly appeared in the market, because cabbage had been previously ordered, and so on. Also it is inadvisable that sick persons and others should associate certain dishes with the day of the week. In planning meals for sick persons the full rationed allowances should be given, and the full number of points allowed. These should be spent to the best purpose on such protein foods as tinned meat or fish, oatmeal and dried fruit rather than on cornflakes or biscuits though these can be occasionally used with advantage to make changes in the diet.

Hot or Cold

In planning menus for sick persons two or three courses suitably chosen, well cooked and attractively served, will be much more appreciated than a greater number of dishes not so well cooked with long intervals between them. Hot dishes, must be served on hot plates, and if, as sometimes happens, the meal must for some reason be kept hot after it is cooked it should never be served on the plate on which it has stood in the oven. If a cold dish is given it must always be quite cold, lukewarm dishes are always unpalatable. Garnishes should always be applied to hot dishes at the last moment. It is undesirable to allow the dish to get cold while it is being decorated. This sometimes happens when a zealous but inexperienced person wishes to make a dish look attractive to an invalid. Unfortunately, in some hospitals owing to the lack of suitable equipment and to domestic difficulties such as reduced staff it is only possible to serve one full meal to the patients at mid-day. In many cases, however, this is being overcome and cooked breakfasts and light supper meals are provided.

There is no reason why the supper or even the mid-day meal should always be hot, a cold snack meal can provide just as good protective material as a hot dinner and a hot beverage can always be provided with a cold meal. Raw vegetable salads, for example, finely shredded raw cabbage, together with grated onion or root vegetables decorated with parsley are usually greatly appreciated by convalescent patients. These dishes look extremely attractive, and protein can be given in the form of cold meat, tinned fish, grated cheese or hard boiled eggs with the addition of peas, beans or lentils. The sick person is often good material for nutrition education, especially if he attributes his recovery partly to good dieting, and he should be told why certain foods are indispensible to the growth and repair of his body tissue, to the healing of wounds, and to the maintenance of good health and physical fitness. He should learn too, of the value of taking vegetables twice a day, perhaps once in the form of salads, or, in the case of a sick person, vitamin C in the form of rose hip syrup, if it is obtainable.

The following pamphlet giving instruction and advice on diet is issued by the Public Health Department of the London County Council to patients leaving hospital :—

THE PROTECTIVE FOODS

Milk Cheese	These build bone, teeth and the body. They also contain vitamins that keep us in good health. Take your full rations of these and use dried milk for puddings, beverages and soups.
Butter Margarine	These help to make bones grow straight and strong. Eat your full rations.

VEGETABLES

Vegetables Peanut Butter	Help to keep the body and skin in good condition. They influence growth and well-being.
Potatoes	Take at least two helpings every day.
Green and Root Vegetables	Two large helpings every day, some cooked and some raw. Practically every vegetable can be eaten raw as salad—shredded cabbage, brussel sprouts, cauliflowers, etc., grated carrots, turnips, swedes, etc. To these add sprigs of parsley, water-cress, tomatoes, radishes, etc. (Pieces of left-over meat, sausage, cold fish, etc., and grated cheese can be added to salads). *Vegetables should be cooked quickly in boiling salted water. Keep the lid of the saucepan on. Drink the vegetable water.*
Fruit	Eat fresh fruit in season. Spend some of your points on dried fruit. These do not replace fresh fruit but they are useful in the diet.
National and Wholemeal Bread Oatmeal	These help digestion and to keep nerves and skin in good condition.

In the classroom, student nurses learn to prepare food for their patients They must consider attractive appearance to tempt capricious appetites as well as nutritional values. They must learn to carry out special dietetic prescriptions

Meat	Builds the body. Eat your full ration.
Eggs Dried Eggs	Build the body and enrich the blood. Eat your full allowances.
Fish	Builds body and bones. Herrings, salmon, sardines and pilchards are amongst the best tinned fish.

SUPPLEMENT your diet by peas, soya flour, beans and lentils, which although they are not as good body-builders as milk cheese, meat, fish and eggs, will serve to eke out your meat ration. THEN EAT ANY OTHER KIND OF FOOD YOU LIKE.

Special diets are always ordered by a doctor ; they are used for various different reasons, usually because of gastric diseases, in which case the fortified milk mixture given as regular two or three hourly feeds, is a useful substitute for the more elaborate diets given to these patients before the war. As the condition improves more solid food is added when the quantity and quality of the fortified milk can be gradually reduced. All roughage should be avoided by these patients even for some months after complete recovery, and they should be encouraged to eat frequent small meals rather than a few large meals—such persons, especially bus drivers and factory workers, often go out in the morning without breakfast. They should be told never to do this, but if they must hurry away to work at an early hour they should eat a light meal before getting out of bed ; this can be prepared and left at the bedside the previous night. Food can be digested more easily if the person is warm and the muscles are relaxed For this reason patients with gastric disease should always be told never to eat a meal when they are tired and cold, but always to rest and get warm first. The good housewife of the gastric patient does not dish up his meal as he turns the corner ; she prepares him a weak cup of tea and allows him to rest for half an hour before his meal.

The diet for convalescent persons with gastric diseases should include lightly grilled bacon, grated cheese, well cooked tender meat, as well as steamed, boiled or grilled fish. Vegetables and fruit should not be excluded from these diets but they should always be sieved. Gastric patients can often eat salads made with sieved tomatoes and pulses and very fine salad leaves cut up with scissors. Dishes for the gastric patient should never be highly seasoned and fried foods are undesirable, because the coating of fat around the food prevents the penetration of gastric juices. The national loaf, Hovis and Scofa bread, which is made of Soya flour, are all suitable for these patients. Porridge should be made of fine oatmeal. An extra allocation of milk and eggs is allowed to these patients.

Other special diets are those arranged to a known food value for patients suffering with diabetes. These diets should always be built upon the protective foods, though the amounts must be controlled in order to fit in with the individual prescription. Most diabetic diets to-day consist of a greater variety and larger amounts of food than formerly. Extra allowances of milk, cheese, margarine, butter and meat are given to these patients.

Fat-Free Diets

Fat-free diets are sometimes prescribed. These are easily constructed, skimmed milk replaces whole milk, lean meat, fish, and skimmed milk cheese, should be given in order to provide adequate body-building food. More starchy food and sugar is required in these diets than in others, because such energy-forming material otherwise provided in the fat would be lacking. On the other hand diets for obese patients are constructed to give as large amounts of protein as possible, no sugar or sweets, and little starchy food. Plenty of vegetables and salads and fresh fruit when obtainable should be included in these diets.

Food, Health and Income

These are but a few examples of the special diets prescribed for sick persons. Others include prescriptions for reduced or high mineral values, reduced fluid intake which includes the calculation of the fluid content of the food, high roughage or bland diets for constipation and so on. But in a better ordered world where we hope to see the protective foods available to all and within the limits of the meanest purse, there should be less need for special diets because the health of the population should be on a much higher level. This particularly applies to children whose parents should be encouraged to allow them to partake of the school meals, thus laying the foundation of good feeding habits from an early age.

Book Reviews

RATIONAL MEDICINE.—*By Basil Graves, with a foreword by Sir John Graham Kerr, LL.D., F.R.S., M.P.* (*Nicholson & Watson, 26, Manchester Square, W.1. .944. Price 12s, 6d.*)

Provocatively written, this book, whose author is an ophthalmic surgeon well-known on both sides of the Atlantic, is stated in its sub-title to be "Comments on Social Medicine, Surgery and Education." That some of the "comments" are more outspoken will be self-evident upon a first reading, nevertheless its subject-matter is bound to provide much food for thought and debate. The status of hospital consultants, and their training, as well as that of medical students; the curse of competition, the evils, of the present examination system, and loyalty to the "group instinct", are among the burning questions discussed within its pages. The desire for power, so often innate in those who have achieved professional success, is shown to lead, in many instances, to what has been called "the disease of the closed mind."

Nurses as well as medical students will appreciate the author's denunciation of the evils of public examinations as a test of knowledge, dependent, as they are largely upon mere rote-memorizing. According to many enlightened educationalists, such tests are only maintained by the "inherent ignorance of public opinion." There is much to be said in favour of allotting credit to a student by a system of giving marks for consistently good daily work and apprenticeship and not by memory tests.

Dealing with state control of health services, the author believes that, if this were to become "absolute—as well it could—all the powers of organized propaganda, which has become more insidiously potent and alluring than perhaps ever before in history, might all too easily come to serve the most seductive features of intolerance, interference and coercion." There is ample room for private medical practice side by side with a state medical service, and also for the existence of both state and voluntary hospitals, "each co-operating with the other, yet ever ready to criticise and check the activities of the other." The chapter on "Reform" is worthy of special study, and contains several constructive hints on adult education, the study of the normal, and the spreading and sharing of knowledge. An index would have been a help to what may be regarded as a challenging and a most stimulating book. G.N.M., M.D., M.B., M.R.C.S., L.R.C.P.

A HISTORY OF COMPARATIVE ANATOMY, FROM ARISTOTLE TO THE EIGHTEENTH CENTURY.—*By F. J. Cole.* (*Macmillan and Co., St. Martin's Street, W.C.2 Price 30s.*)

Those enquiring minds that revel in penetrating to the beginnings of a science that is included in the curriculum of their own professional training and are thrilled by an exposition of the steps by which the present standard of knowledge was attained will find a deep satisfaction in reading this book. It is not a book for the junior nursing or medical student ; but those who have already mastered the rudiments of human anatomy will find much to interest them, and also to consolidate their knowledge and to give a wider and fuller conception of the marvels of the human body. To quote John Hunter, 'When I compared the human with the quadruped it always put me in mind of two machines of the same kind, one made by an artist, the other only an imitation of it made by a novice.'

A.E.P., S.R.N.,
Diploma in Nursing (University of London).

VITAMIN VALUES OF FOODS IN TERMS OF COMMON MEASURES—*By Elizabeth M. Hewston, associate chemist, and Rosemary L. Marsh, assistant home economics' specialist.* (*Miscellaneous Publication No. 505, U.S. Department of Agriculture*).

A booklet full of fascinating tables showing vitamin values in 100 grams, one pound, and a common serving of raw, cooked and processed foods.

Those Little Ones—The Diary of a Nurse
By Mavis Axtell. (Alliance Press, 2s, 6d.)
A rather trivial book but containing some ravishing pictures of children.

WITH PEN AND BRUSH

— a Q.A. reports

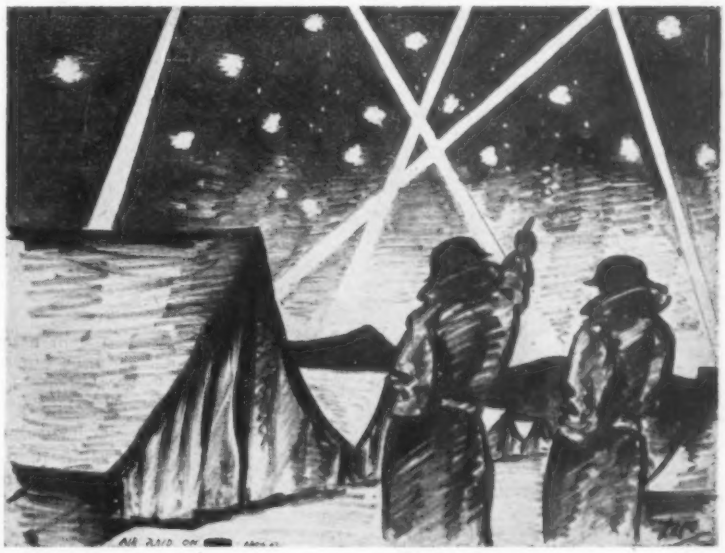
2.—*Decorative Night*

Text and Drawings by PATRICIA MOODY, S.R.N.

BLITZ ! It is a household word with us now and still an everyday occurrence in the south of England unfortunately. I shall not, therefore, attempt to describe in any detail the air raids we experienced out there (sighs of relief). In fact I should expect to have to pay someone to listen to my bomb stories.

TARGET FOR TONIGHT

Our camp was not very far from one of the main supply ports of North Africa, which the *Luftwaffe* hammered at most nights in a futile attempt to dislocate transport and supply. There was no warning ; when the gunfire began you rolled out of bed and clapped on a steel helmet, and I will admit that it gave you a rather uncomfortable feeling having no shelter, but this minor detail was soon forgotten in watching the *ack-ack*, which was very decorative. A terrific barrage of tracer bullets and the usual shells went up. I remember once there was a great crash and quite instinctively we made a dash for our tents, only to find on emerging two large rents caused by shrapnel. Quite a few of our tents were hit in this way, but fortunately none of the nursing staff were injured. It must have been very unpleasant indeed for the patients lying in bed, helpless and quite unprotected, and there were actually one or two casualties from this shell. One man who had been through most of the fighting and was going to be evacuated to base the next day was hit in his bed.



Above : *beauty of war. With a heavy barrage going up to defend a near-by post, searchlights made a decorative pattern of the night. We watched and listened in our camp hospital, protected only by our tin hats.*

MOON MAGIC

In complete contrast to the noise and activity of an air raid, there is one scene that will always remain vivid in my memory by reason of its sheer beauty and tranquillity. It was one of those cool, velvety nights, when great peace prevails and it seems impossible for a war to be on. Suddenly a bright yellow moon peeped over the hillside, silhouetting the trees ; it only seemed to take a few minutes before it was sailing high in the sky. We stood there quite spellbound and then went back to our tents without speaking. We all thought that there was something in these African nights after all !

Next Week : *" When a Ward is a Tent."*

Left : *beauty of peace. The desert reclaims its own with silence and moonrise*

FORWARD POSITION

—Nursing Sisters the

EVER since the landing on D-day members of the Nursing Services, doing a wonderful job of work on the continent. The essence of modern medical practice on the battlefield is to avoid delay and field hospitals are installed in all parts of the liberated

Left : *physiotherapists are at hand to give massage and treatments required*

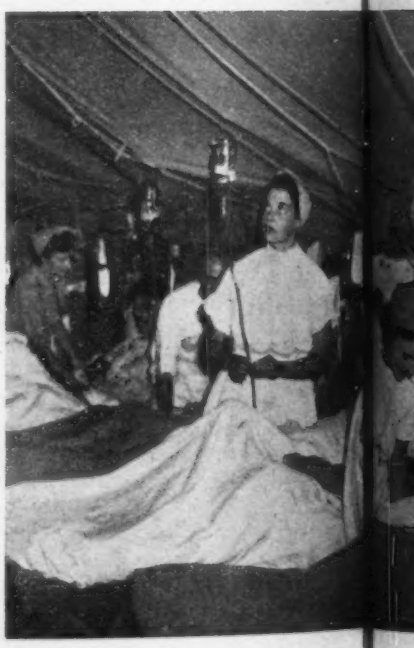
Left below : *a nursing sister, with the assistance of an orderly gives transfusion before operation*

Work in a field hospital is arduous but very satisfying. Battledress covered by a gown and a neat handkerchief head-dress make work possible under field conditions and reduce the Q.A. sisters' personal worries to a minimum. Hours of work are determined by the needs of the moment. Ingenuity is invaluable in managing to give first-class nursing care with the simple equipment that has all the essentials but none of the frills of a modern hospital. It is the fine work of the doctors and nurses in the field that has been responsible for the good figures which Major-General Munro quoted to the Studdent Nurses' Association: "Of the twenty two thousand casualties evacuated by air, only twenty-two died," i.e. 0.1 per cent. of all cases.

Left above : *in hot weather under field conditions, a fly-net helps a weak patient to sleep undisturbed*

Left : *in the improvised operating field theatre where white towels make light reflectors and gowns, towels and masks are available. In spite of impromptu conditions excellent results are obtained as a rule*

Below: *in the tented w casualtie*



Above : *a tented ward for serious cases. Here r is carr and given blood or plasma transfusion as required then for fusion fluids ready for immediate use have been o main fact casualties. In a front line hospital bottles are h the tent r pressure tests ensure that circulation is raised to a le*

OSITON

ters the Western Front

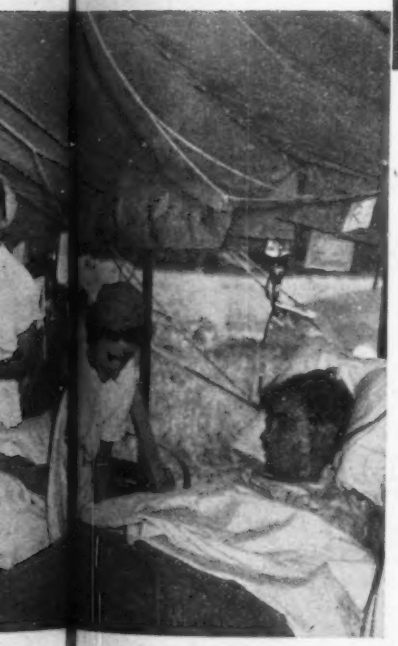
of the ... many of them in forward positions as near as work ...le to the actual fighting. Here those who are odern ... wounded are given immediate treatment while ...y and ...erious cases are attended to, made comfortable ...rated ...repared for their journey by air to base hospital

...the tented w... casualties are received

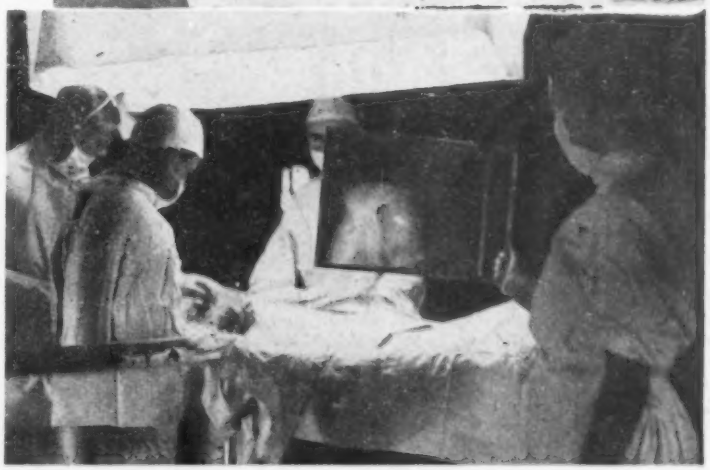
WHERE SPEED MEANS LIFE

Above : *a nurse attends to the comfort of a wounded man while details of his case are taken down*

Right : *there are feeders for very ill patients even in these forward areas. In this case of neck wound, swallowing is a difficult problem*



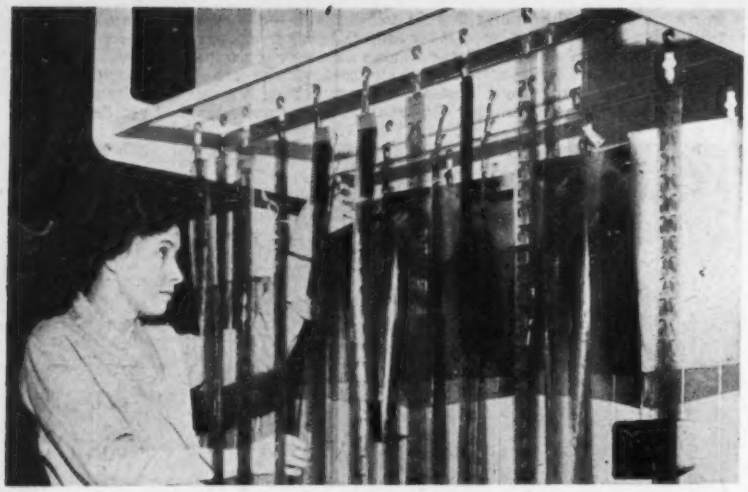
WORKING AGAINST ODDS



Right : *X-ray films are available to guide the surgeon's knife even in the forward zones where a field hospital functions*

...ses. Here ... is carried out and patients are made warm ...as required ... them for operation. Ample supplies of trans- ...have been ... main factors in reducing loss of life in serious ...ttles are h... tent roof at convenient points and blood ...ion is raised ... to a level which makes operation safe

Below : *a nursing sister seeing that the transfusion needle is not out of place and everything goes satisfactorily. With so many patients having transfusion there is constant work for the nursing staff to ensure that bottles are not empty, connections not leaking, needles not out of place and drips neither too fast nor too slow. The care of these details is one of the factors that has reduced deaths in this war to such an encouraging degree. With speedy transport, the sulpha drugs and penicillin, this treatment has had excellent results*



TUBERCULOSIS IN RELATION TO PUBLIC HEALTH*

By Dr. ENID ROGERS,
Assistant Lecturer, Tuberculosis Department, Welsh School of Medicine

Hanging out to dry : Strips of tiny chest radiographs taken during a mass miniature radiography survey for tuberculosis in Scotland. This method would minimise the spread of infection by undiagnosed cases of tuberculosis and ensure early diagnosis and treatment

PUBLIC health nurses and health visitors are liaison officers between the tuberculosis services and the general community, and, as such, have the greatest part to play (and the best opportunity to play it) in the eradication of this disease through the education and guidance of the lay people who are still lamentably ignorant of even the simplest facts concerning tuberculosis.

They still fail to realize that this is an infectious disease, that it is communicable in the same sense as measles, smallpox or typhoid; that there is only one cause of the disease —infection by the tubercle bacillus; and that there is only one way of catching it, from another case of tuberculosis, whether that case is a human consumptive or a tuberculous cow !

Red Cross classes, usually an educated cross-section of the community, have been astonished to learn that tuberculosis is not hereditary, but occurs in many members of a family because it is infectious, and, just as measles or influenza, will ' run through the house.' They have the idea that it is caused by poverty, overcrowding and bad housing, burning the candle at both ends, or even drains !

The Root of the Matter

We know that these factors *do* contribute to the prevalence of the disease in a community, because overcrowding and the family intimacy resulting from it favours the spread of infection; because poverty, an increased tempo of living and unsatisfactory drains, maintain a sub-fit population unable to cope with what infection it may meet. Whatever the environment we know that tuberculosis cannot arise in anyone without infection by the tubercle bacillus.

With all our public health schemes, housing reforms, social medicine and specialized services—all of which have been operative for the best part of half a century—we are still far from eradicating the disease. Perhaps we have reached a limit in prevention, along the old lines at least. I'm afraid we have put second things first; we have concentrated on the ancillary methods of prevention. Now we must put first things first and tackle the essential cause, the tubercle bacillus, at its source—the tuberculous patient and the tuberculous cow. We must not drop our old methods—the raising of social and nutritional standards—but we must adjust our values.

There is a need for people with special opportunities and qualifications to educate the lay community — that is, the healthy community, about tubercle. This must be taught that tubercle is an infectious disease; that it is a curable disease, not a visitation from which a family must inevitably die if one is stricken. They must be told of the insidiousness of its onset and of the early symptoms of pulmonary tuberculosis, and that the only way really early pulmonary disease can be diagnosed is from an X-ray picture of the chest. They must be made to realize that they owe it to their family to be diagnosed and treated early before they become infectious to others, and, incidentally, while they have themselves the best chance of cure. This kind of education will not create a ' phobia '—the more people know the less will they be afraid.

We must no longer think of the diagnosed case of pulmonary tuberculosis as an isolated individual. He is always a member of a community unit—usually the family. His management and his treatment must be considered in relation to this. If he is an early case he must be treated to prevent him from becoming infectious. If his disease is advanced, treatment must be given so that he becomes non-infectious, or, if that is impossible, he must be isolated from his family.

Danger to Contacts

There is often much difficulty in persuading mothers or fathers of young families to go to hospital, and we must deal sympathetically and practically with their domestic and economic problems. There is only one logical argument one can use to these people. Point out to the young mother that the children will lose her for a few months or a year, but that she will return fit to rear a healthy family. If she puts off treatment the children will certainly have her for a few years, but she will become a sick woman and ultimately the children will lose her. Another woman will have to bring them up and they will not be healthy children, because she will have infected them.

Great stress should be laid on the danger of tuberculosis to young child contacts. If a case of pulmonary tuberculosis has to wait at home for admission to hospital the children should be sent away.

Dying patients should be discouraged from going home to their families from an institution. It is during the last weeks of their life that they are the most infectious and most unable to take precautions against infecting others. The position should be explained to the patient, if necessary, and to a responsible member of the family.

Undiagnosed Cases

A far more difficult problem is the undiagnosed case of infectious pulmonary tuberculosis. The old man or woman whose winter cough has been treated for years with someone's cough cure from a patent medicine counter; the young man whose morning cough is lightly attributed to smoking; the woman who endures her indigestion and puts it down to hasty meals. There are thousands of such cases.

An analysis of post-mortem records covering thirteen years was recently made in a large general hospital. During that period 127 cases of active and infectious pulmonary tuberculosis were found in subjects who had never been suspected of the disease, let alone diagnosed. The majority were chronic cases with cavities. These must have had positive sputum, yet had never admitted to symptoms which would have led the hospital authorities to look for tuberculosis. They were of all ages : there were several octogenarians. Many had died as the result of accident and were, therefore, working and living normal lives right up to their death. It is impossible to calculate how many they must have infected. They represent a pool of infection we must clear up.

It is in the tracing of cases like these that mass-radiography of the population is likely to do good. But to be effective it must

**Abstract of an address given at the quarterly meeting of the Royal College of Nursing Public Heath Section at Cardiff, March, 1944.*

be universal and periodical—I would say even compulsory for all age groups. Mass-radiography is of little use, however, unless there are plenty of hospital and sanatorium beds to treat the discovered cases. At present there are not nearly enough. If the available beds were now doubled and at our disposal for twenty years I think we could then convert many of our sanatoria into holiday resorts! People must be educated to the idea of mass-radiography. So many fear the diagnosis of tuberculosis, and all that this has hitherto implied—upheaval, loss of work, stigma, and even death. With adequate enlightenment these fears will disappear and the essential value of radiography will come to be recognized.

Bovine Infection

This is just an outline of a few ways by which we can approach the problem of infection by the human tuberculous patient. Infection of the human by tubercle bacilli derived from tuberculous cattle, bovine infection, is passed on to the human being in milk from an infected cow, and, therefore, must be expected to be very much more important among young children—the greatest milk drinkers.

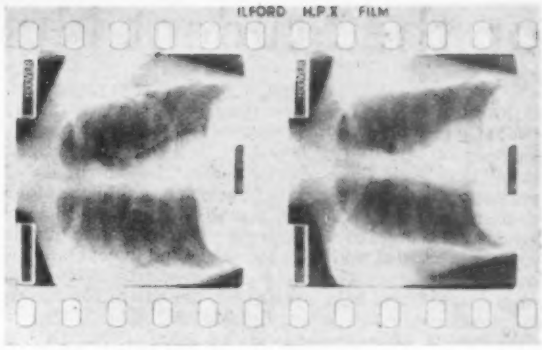
In laboratories where 'typing' of tubercle bacilli is carried out it is found that between 12 and 20 per cent. of pus specimens from bone and joint abscesses yield bovine tubercle bacillus, and over 90 per cent. of the specimens of pus from tuberculous cervical glands; 80 per cent. of the cases of childhood abdominal tuberculosis are also due to the bovine strain.

These figures are bad enough for cases which are not necessarily fatal, but it is extremely disturbing when one considers tuberculous meningitis. During the last three years I have made cultures from post-mortem material from cases of tuberculous meningitis at the Cardiff Royal Infirmary; 26 were young children between three months and four and a half years. From twelve of these, or 46 per cent., bovine tubercle bacilli were grown and the post-mortems showed that infection had been *via* the alimentary canal. Those children had died as the direct result of drinking tubercle-infected milk.

Some Facts and Figures

Every year about 3,000 children die in Britain from bovine tuberculosis and thousands become ill and crippled. Ideally, of course, we should eradicate tuberculosis from our cattle and produce milk only from healthy herds; but it will take years to clean up infection in the British cattle, and, meanwhile, children will still die of tuberculous meningitis! Competent heat treatment of milk kills tubercle bacilli, and if all the milk in the country were so treated while we were also cleaning up the herds we would immediately bring down our death rate in young children from tuberculous meningitis by 30 or 40 per cent., and also save a high proportion from tuberculous peritonitis and bone and joint disease.

But until this happens we must teach the public that it 'simply isn't done' to give a child raw milk. Tubercle bacilli can be killed in a saucepan over the kitchen fire quite as effectively as by the most elaborate pasteurizing plant. When someone says, 'My children don't like boiled milk,' the reply is, with an



A strip of film from a mass miniature radiography unit, showing X-ray photographs of two chests

appropriate expression of horror, 'Good heavens, have you let them know the taste of raw?'

I deliberately use the word 'eradication,' instead of the more familiar 'prevention' because I believe that eradication of tuberculosis is what we must think about now. With the knowledge of tuberculosis we have already, it is certainly possible. Modern methods of treatment go a long way in cutting down the pool of infection by converting infectious cases into safe ones. Collapse therapy and the closure of cavities by drainage and disinfection have shortened the time necessary to achieve this. Chemotherapy, though still in the experimental stage as regards tuberculosis, promises much, and we can confidently look forward to the day when tuberculosis will be treated in much the same way as other bacterial diseases are at the present time. Until this day comes we have much spade work to do.

To sum up, the most important things to do now are:—

1. To teach the people about tuberculosis, especially about infection and the need for early diagnosis of pulmonary disease.
2. To focus attention on infection and preventive measures, even to the point of being harsh in some individual cases.
3. To comb out the unknown sources of infection by radiological discovery and treat them promptly.
4. To make it a crime to feed bovine tubercle bacilli to babies in their milk.

After all, tuberculosis is a disease which holds few mysteries. We know its cause, we know how it can be prevented, we even know how it can be eradicated—it only requires the most tremendous energy and tenacity, with medical and lay people co-operating, to achieve this.

Sheltered people tend to miss the snags in the application of what we believe, but in the world outside the laboratory there are scores of practical people, particularly those engaged in public health work, who have the knowledge and the courage to surmount them. We look to these people and there will be a splendid reward for their work in a rapidly accelerated fall in the tuberculosis mortality rate.

Obituaries

Mrs. G. Andrews

We have received with regret the news of the death of Mrs. Gertrude Andrews, of Sketty, Swansea, who, before her marriage was chief sister at Cardiff Infirmary. Mrs Andrews won the Queen Victoria medal for service in the Boer War and during the last war acted as honorary matron of Red Cross Hospitals.

Miss R. Anderson

We regret to announce the death of Miss Ruth Anderson, who was for nearly a quarter of a century matron of Yeovil Hospital. Miss Anderson joined the hospital in 1917, and played an important part in building up the hospital's reputation. She is remembered with gratitude and affection by numberless patients. At the outbreak of war she postponed her retirement and carried on till 1941, when she was succeeded by the present matron. A fund raised by old patients for her benefit was, at her request, devoted to the hospital cause, and is known as the 'Ruth Anderson Retirement Fund.'

Miss N. Douglas Brown

We announce, with deep regret, the death on All Saints' Day, while on leave, of Miss Naomi Douglas Brown, for nearly six years sister tutor at the West Kent General Hospital, Maidstone. Miss Brown was a member of the Royal College of Nursing, and, in spite of ill health, took a keen interest in all the activities of the hospital. She was greatly instrumental in forming a branch of the Student Nurses' Association in the Hospital, was honorary secretary of the National Savings Group, and, until recently, acted as organist in the hospital chapel. Her loss will be greatly felt by everyone.

Miss C. E. Clarke

We regret to announce the death of Miss Catherine E. Clarke, after an accident. Miss Clarke was trained at Mill Road Infirmary, Liverpool, and was a member of the Royal College of Nursing. She held the post of night superintendent at the City General Hospital, Plymouth, at the time of her death, where she was held in high esteem by all with whom she came in contact.

Miss I. Macdonald

We regret to announce that Miss Isabel R. H. Macdonald, matron at Westlands Nursing Home, Paisley, has died suddenly while engaged on her duties. Miss Macdonald, who established the Westlands Home about seven years ago, was formerly a lecturer at Rotten Row Maternity Hospital, Glasgow.

Mrs. Agnes Rogers

We regret to announce the death of Mrs. Agnes Rogers, a trainee of Nottingham City Hospital, who was formerly matron and her husband master of Wem Institution, Shrewsbury.

For the Student Nurse

Answers to State Examination Questions
By the Sister Tutor Section, Royal College of Nursing

MEDICINE AND MEDICAL NURSING TREATMENT

QUESTION 1. *What are the causes of vomiting of blood (haematemesis)? Describe the medical and nursing treatment of a severe case.*

The causes of vomiting of blood may be divided into those causing "true" and those causing "false" haematemesis. True haematemesis is due to bleeding from a site within the stomach, most commonly occurring as a complication of a gastric ulcer. Malignant disease of the stomach may also cause bleeding and it may occur in cases of cirrhosis of the liver and in congestive heart failure owing to congestion of the portal system. False haematemesis is due to blood being swallowed, the site of bleeding being in the mouth or throat: for example, following dental extraction, tonsillectomy or occasionally following a fracture of the base of the skull.

The medical and nursing treatment is immediately directed towards lessening the rate of bleeding and preventing further shock. On admission the patient should be reassured and placed recumbent in bed with one soft pillow only under his head and a warm blanket covering him. If dressed, his coat, trousers and shoes only would be removed with the minimum of disturbance. The bed would, if possible, have been warmed, protected by mackintoshes and unless a sorbo mattress was available an air or water pillow would be supplied. A knee pillow would be used to support the thighs and relax the abdominal muscles so reducing discomfort and restlessness, and the weight of the bed clothes would be relieved by a cradle. An incontinence pad may be placed in position and the patient reassured as a melaena stool may be passed. The pulse will be taken at once and subsequently every quarter of an hour until it is reduced to a satisfactory rate. Nothing may be given by mouth but the patient may be allowed to rinse his mouth if his condition permits or his mouth and lips must be treated by the nurse.

If there is severe shock the foot of the bed should be raised on blocks and oxygen may be administered. An injection tray will be in readiness as in almost every case Morphia, gr. ¼, will be ordered immediately by the doctor; injections such as Coagulen Ciba may also be ordered to encourage the rate of clotting. If the loss of blood has been very severe or the rapid pulse rate suggests that bleeding is not being controlled a blood transfusion may be given by a slow drip to prevent the patient's condition deteriorating. In less severe cases intravenous fluid may still be necessary when saline and glucose may be given.

In a satisfactory case the pulse rate becomes steadily slower and the general condition improves. A further injection of morphia may be required the first night and by the following day the patient's condition should permit him to be gently undressed and washed and to have treatment to all pressure areas. The patient will remain on absolute rest for a week, two nurses being required for all routine care; a four-hourly chart will be kept and the pulse rate and the appearance of any stools noted to indicate the recurrence of bleeding.

Administration of fluids and instructions concerning diet will be given by the doctor and will vary with each patient. Diet by mouth may start in twelve hours time with one once of water hourly for several hours followed by an ounce of milk with an ounce of water, and gradually increased until the patient is taking five ounces of citrated milk hourly by the third or fourth day, subsequently a gastric ulcer diet will be ordered. Another method of dietetic treatment is by Meulengracht's diet which permits the patient to take two or three-hourly meals of average size and varied foods provided these are all sieved. Medicines will also be ordered in the usual case due to gastric ulcer, for example, Tr. belladonna, m. 5, olive oil, ½oz. t.d.s., a.c., and alkaline powders or an aluminium hydroxide preparation after feeds. Sedatives may not be required but a feed must be given on waking during the night; other cases may require small doses of luminal or bromide.

By the end of the week the patient's condition should be greatly improved and the subsequent treatment will depend on the cause of the bleeding.

QUESTION 2. *Describe a rigor. In what conditions may rigors occur and what is the nursing treatment of this symptom?*

A rigor is a severe shivering attack which causes a rapid rise in the patient's temperature and is characterised by three distinct stages.

The rigor commences with the "cold stage": the patient quite suddenly complains of feeling intensely cold, his teeth may chatter and he begins to shiver, in some cases so violently that the whole bed is shaken. His face appears pinched and drawn, his lips blue and "goose flesh" may be noticed on his limbs: in some instances, particularly in children, the latter may be the only definite sign. In spite of the sensation and appearance of coldness the patient's temperature rises rapidly during this stage which may vary in duration from perhaps ten minutes to an hour or more in conditions such as malaria.

This stage is followed by the "hot stage." The patient begins to feel warm and is greatly relieved at first but rapidly becomes too hot. He appears flushed and becomes restless and irritable and complains of a severe throbbing headache and thirst.

Finally the third or sweating stage occurs. The patient now sweats profusely and the temperature rapidly falls leaving the patient weak and exhausted but greatly relieved after the previous discomfort. The duration of each stage may vary considerably but an average rigor usually lasts from ten to thirty minutes.

Conditions in which rigors occur are very varied. In certain specific conditions they can be anticipated, for example benign tertian malaria when a rigor occurs every third day, and in pyaemia where a new localization of pus is indicated by a rigor. Rigors also occur at the onset of many acute infective conditions such as pneumonia and meningitis, they may occur during the course of septicaemia, particularly in thrombosis of the lateral sinus; and a rigor may occur in pyelitis and following a blood transfusion.

The nursing treatment of this symptom is directed towards relieving the discomfort as far as possible and to the prevention of exhaustion and chilling during the third stage.

While the patient feels cold warm blankets and warm hot water bottles should be supplied and a hot sweet drink given at once. The nurse should remain beside the patient reassuring him and adjusting the blankets as required. The temperature may be taken in the axilla at frequent intervals or at the height of the second stage and at the termination of the rigor but the patient must not be exposed or caused any exertion.

As the patient begins to feel warm the additional blankets are gradually reduced and the hot water bottles removed; a compress should be applied to the patient's forehead and cool drinks given. During the sweating stage the patient must be kept covered lightly with a blanket and rubbed down with warm towels as required. At the termination of this stage he must be made dry and comfortable in warm dry clothes and any damp bed clothes changed. His temperature is taken and a warm drink given and he is encouraged to sleep. Great care is required during the third stage to prevent chilling of the patient which will cause too rapid lowering of the temperature and collapse. If however, the hot stage is prolonged and hyperpyrexia is present tepid sponging may be required to prevent exhaustion of the patient.

The degree to which the temperature rises and subsequently falls should be shown on the routine chart and joined by a dotted line with the word "rigor" printed along this too explain the unusual appearance. Subsequently the cause of the rigor must be investigated.

State Examination Questions (September, 1944)

FINAL EXAMINATION

General Nursing

*1. What precautions should be taken to prevent the spread of infection from a patient in a general ward suffering from active pulmonary tuberculosis?

*2. How would you nurse a patient who is unconscious owing to a severe head injury? What observations would you make and record?

3. Describe the diet which may be ordered in the following diseases:—(*a*) ulcerative colitis; (*b*) acute nephritis. State briefly the reasons for such special diets in these two diseases.

4. What chest complications may follow an abdominal operation? How are they prevented? What treatment would you expect to give if they occur?

5. For what conditions may gastric lavage be ordered? What preparation would you make? Describe in detail how the procedure is carried out.

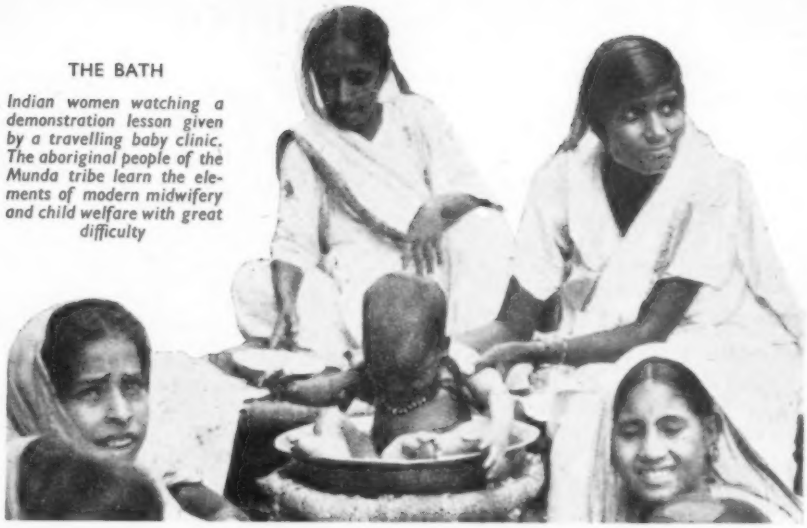
* *Questions marked with an asterisk are compulsory*

A MIDWIFE WITH THE MUNDA TRIBE

By MARY H. PICKWORTH, S.R.N., S.C.M.

THE BATH

Indian women watching a demonstration lesson given by a travelling baby clinic. The aboriginal people of the Munda tribe learn the elements of modern midwifery and child welfare with great difficulty



I HAVE recently had the experience, which may interest some of your readers, of watching a normal delivery as it is conducted by primitive aboriginal people (the Munda tribe) in their own village.

Normally, when I am called to a case I conduct the case, and, therefore, except for occasional whispered asides commenting on my methods, I have learnt very little of theirs during my nine years' work amongst them. This time we were in the village on a friendly visit, and had no midder bag with us. The head was visible during pains when we were called to the house, and it was obviously a case of a normal first labour, so we told them to carry on while we sat by in neighbourly fashion. The following points interested us:—

1. The patient sat on the floor, leaning back in the arms of another woman, who sat on the floor behind her to support her.

2. The dai sat on the floor in front of the patient with her legs outstretched, and the soles of her feet pressing against the patient's ischium during pains.

3. No attempt was made on the part of the dai to touch either the mother or the child. The child was allowed to be born unassisted and deposited on the conveniently near floor.

4. No attempt was made to have knife or cord-tie in readiness. (This may be connected with the fact that it is considered unlucky to prepare any clothes for the child, even in houses where clothes are afterwards worn.)

5. The most interesting point was the management of the third stage of labour. As soon as the child was born the mother at once and very skilfully, got herself into a kneeling position on all fours, with her baby between her legs, the dai telling her to be very careful not to pull on the cord. The second helper, behind the patient, put her hands round the patient's waist, the tips of the fingers meeting in front just below the diaphragm, and with stroking movements carried out a sort of massage by parting her finger-tips and drawing her hands slowly round the loins under the margin of the ribs. After some five minutes she said the abdomen was 'soft,' and the first dia then produced the kind of twig which is used for cleaning teeth, and the patient was instructed to tickle the back of her throat with it, and to make herself retch. We could see from the front what happened. At each convulsive movement of retching the placenta was expelled a little farther from the vagina. The patient, as soon as the placenta had fallen, sat upright on the floor with her feet crossed at the ankles.

A Primitive Instrument

Then, and not before, somebody went to get the primitive household knife, used for cutting up vegetables, and cotton. This was twisted into a cord-tie. The cord was tied about one inch from the umbilicus, and a copper coin was produced. While one woman held the baby's arms and legs, the dai put the pice under the cord and cut down on to it. Meanwhile a basket half filled with bran had been brought in, and the placenta and blood clots were skilfully cleared up from the floor and put into this to be taken outside and buried.

We did not stay longer, but were told that the baby would be washed then. It was 11 p.m. and had we not been t ere to provide dry tea leaves, the mother would have had no nourishment until the next morning. (However long labour lasts nothing is usually given except a little rice water.)

I have talked throughout about the 'dai.' Actually in a Munda village there is no professional or hereditary dai. The women of the house and kindly neighbours come and sit with the patient ready to support her back, rub her legs and encourage her with great kindness and patience. Almost all the cases of difficulty to which we are called are caused not through interference, but from ignorant, though kindly, neglect. In about 90 per cent. of the cases the trouble is an enormously distended bladder, resulting in delay and uterine inertia. The failure to give nourishment on top of general poor feeding, often existing with a high degree of anaemia due to hookworm disease, also helps to account for exhaustion when labour is prolonged.

I wonder what midwives at home would think about the teaching given concerning the management of the third stage of labour in a ten days' class, which I hold for village women to teach them elementary rules about the management of normal cases, and how to recognize abnormalities. I feel inclined to give my blessing to their own method rather than to go on with the very difficult task of teaching them ours, with only a phantom model on which to demonstrate. Something of their capacity for learning may be gathered from the fact that it takes one whole demonstration class, and great patience, to teach them how to hold and use a nail brush and soap!

Appointments

ADAMS, Miss M. I., S.R.N., S.C.M., Sister Tutor's certificate, matron, City Hosp. for Infectious Diseases, Coliston Bains, Edinburgh.
Trained at City Hosp., Nottingham, City Maternity Home, Lincoln, and Battersea Polytechnic. Sister in charge, Isolation ward, City Hosp., Nottingham. Staff nurse in fever training, Monsall Hosp., Manchester. Sister London County Council Southern Hosp., Dartford, Kent. Sister, London County Council North Western Hosp., Hampstead. Sister tutor, City Isolation Hosp. and Sanatorium, Leicester. Matron, City Isolation Hosp., Norwich. Examiner to the General Nursing Council for England and Wales.

ARMITRFORD, Miss M. W., S.R.N., S.C.M., Fever Certificate, Sister Tutor's Certificate, Qualified Assistant Sister Tutor, Crumpsall Hosp., Manchester.
Trained at Farnborough Hosp., Kent, Brook Hosp., Woolwich, and Battersea Polytechnic. Staff nurse, Whipps Cross Hosp., Leytonstone. Deputy sister, St. Andrew's Hosp., Bow. Ward sister, Redruth Hosp., Cornwall, and Warren Road., Hosp., Guildford. Assistant sister tutor, Mayday Hosp., Croydon.

GALLAGHER, Miss I. A., S.R.N., S.C.M., Housekeeping Certificate, matron, Isolation Hosp., Norwich.
Trained at St. Andrew's Hosp., Bow, E.C.3, and the Royal Hosp., Sheffield. Night sister and temporary assistant matron, Aiken Street Infectious Diseases Hosp., Warrington. Temporary housekeeping sister, Royal Hosp., Sheffield. Ward sister and senior night sister, North Ormesby General Voluntary Hosp., Middlesbrough. Second assistant matron, Clayton Hosp., Wakefield. Deputy matron, Isolation Hosp., Doncaster.

GOLAY, Miss D., S.R.N., S.C.M., R.S.C.N., Housekeeping Certificate, matron, Southampton Children's Hosp.
Trained at St. Bartholomew's Hosp., London, Princess Elizabeth of York Hosp., London, and the Hospital for Sick Children, Great Ormond Street, London. Ward sister, night sister and administrative sister, Hospital for Sick Children, Great Ormond Street. Assistant matron, Emergency Medical Service Hosp., Hemel Hempstead. She has also held posts at Christ's Hosp., Horsham, the London Clinic and the Royal Masonic Hosp., London.

NUTTING, Miss T. M., S.R.N., S.C.M., R.F.N., Sister Tutor's Certificate, Tuberculosis Certificate, senior sister tutor, Crumpsall Hospital, Manchester.
Trained at St. George-in-the-East Hospital, E.1, Fazakerley Sanatorium, Liverpool, and Battersea Polytechnic. Sister tutor, Isolation Hospital and Sanatorium, Derby. Sister tutor, Stepping Hill Hospital, Stockport. Sister tutor, Warren Road Hospital, Guildford. Deputy matron, Hendon Emergency Hospital.

PARRY, Miss G., S.R.N., S.C.M., Diploma in Nursing, University of Leeds, Housekeeping Certificate, sister tutor, Newstead Sanatorium, Fishpool, Mansfield, Notts.
Trained at Howbeck Hosp., West Hartlepool. Ward sister, Howbeck Hosp., West Hartlepool, night sister, Hartlepool Hosp. Private nursing. Ward sister, later night sister, Halifax General Hosp. Junior administrative sister, Yardley Green Road Sanatorium, Birmingham. Home sister, Whiston County Hosp., Prescott. Assistant matron and home sister, York City Infirmary. Sister tutor, Howbeck Hosp. Sister tutor, White Rose County Hosp., Wakefield. Sister tutor, Bensham General Hosp., Gateshead.

SIMPSON, Miss M. D., D.P.A., Sheffield University, Social Service Cert., Liverpool University, Warden for Nurses' Home, Municipal General Hosp., Moorgate, Rotherham. Senior Warden, Nurses' Home, Crumpsall Hosp., Manchester. After-Care superintendent, Huddersfield and District Contributory Scheme.

Queen's Institute of District Nursing Appointments

Among recent appointments made by the Queen's Institute of District Nursing are the following:—

Miss M. M. KNOTT to Rochdale as superintendent; Miss R. ROGERS to Portslade as superintendent; Miss E. M. F. HOBBS to N. London as superintendent; Miss F. ROUSE to Shoreditch as superintendent; Miss N. DIXON to Bristol as superintendent; Miss C. A. HAIG to Leicester Central as assistant superintendent; Miss D. P. Flint to Birmingham Central as assistant superintendent; Miss J. GOULDING to Liverpool North as assistant superintendent; Miss G. M. IRONSIDE to Rochdale as assistant superintendent; Miss M. WILSON to Coventry as assistant; Miss L. REYNOLDS to St. Helens as second assistant; Miss A. J. BURKE to Coventry as second assistant.

A METHOD OF PSYCHIATRIC TREATMENT IN CASES OF DEPRESSION AND FUNCTIONAL DISABILITY*

By J. B. MACDONALD, M.A., M.B., Ch.B., L.R.C.P., Physician to Psychiatric Wards, Maryfield Hospital, Dundee

PSYCHIATRIC treatment by the following method is carried out in a quiet room with subdued light. The patient is placed on a couch by a nurse, and lies supine with head on a cushion, rugs covering the body, and arms free by the side. Cases selected for treatment must be able to co-operate with the doctor in the psychiatric processes through which he leads them.

A treatment lasts about an hour, and the doctor will probably devote most of the first interview to questioning the patient and getting a grip of the case. During the telling of his story the patient begins to rest and may be given an idea of the kind of resting required for successful results.

Depression After Crisis

Quick recoveries are sometimes obtained in cases of depression following emotional crisis. The patient has undergone more than he can endure, and arrives restless and exhausted, or in an agony of apprehension, or even sobbing convulsively. He is made to rest so completely that he lets the doctor lift his wrist without resisting or attempting to help. He is told that over-activity of a part of his nervous system has caused strain and anxiety, and he is encouraged to breathe deeply and smoothly to free his chest from the tension that was making his breathing "catchy." It is explained to him that the extra work the lungs are now doing helps the heart and lowers the pressure in the brain; soon the patient begins to experience the relief of deep breathing. He begins to feel that he is breathing out his troubles. At this stage he is guided to escape further from bodily sensation and mental unrest till he lies at ease and feels safe. He may now be told that he has reached the point at which repair and adjustment set in. He is like a tired child who gets renewal of health and happiness in sleep.

The Patient Takes Charge

The patient may now take charge of the situation. He has discovered that something beneficial is taking place. The doctor may be advising him to get all the good he can while he is fulfilling the conditions for obtaining benefit. Then the doctor notices that the patient is undergoing a change. Soon the patient sits up and may say, "I don't know what you've done but I've recovered."

In a second type of depression, adjustment does not take place so readily, but the patient may be on the road to recovery after a few treatments. This patient complains of fatigue and inability to concentrate. He is living in the uncomfortable prison of his own sensations. He is young and blames himself for certain mistakes. He cannot sit in church or a cinema, and he is distressed in company. When he walks along the street he is conscious of the movements of his knees, and in conversation with people he wonders what they are thinking of his face.

The patient is put through the process of resting that brings psychic refreshment and is given appropriate re-education. He is taught that his body and limbs are his perfect servants and that they ask him only to trust them and forget about them. He is guided into a condition of ease and is made to see himself in the days ahead finding a new pleasure in being perfectly at ease in every circumstance.

A third type of suffering personality needs much help. This adult says he has broken down and is enduring unspeakable misery. He has lost interest in everything and can neither do his work nor mix with his friends. For some weeks the hour on the couch may be the only time he is at rest, and only gradually does he realize that he will regain his happiness. Induction of ease is practised, and the patient almost falls asleep in his willingness to reach the point at which fear disappears and the mind clears, and things look fresh and new. Much time is spent dealing with self-blame and false, hurtful, fixed ideas; the patient's attention is directed to the truth that the good laws of life are working in his favour.

Treating Neurosis

A neurosis is usually curable if the patient wants to part with it. Perhaps the patient complains that she cannot lift a cup at a friend's table without feeling that her fingers will let it fall; or she says that when she holds a pen she feels her hand so tired that she cannot write. The method adopted in this case would be to teach the patient by psychiatric procedure that her hand will carry out her wishes perfectly if she does not pry into the physical sensations accompanying its actions. The psychiatrist may direct her whole attention to the hand as she rests. He touches the hand and reminds her that it is perfect. She may feel a heat in it as if the innervation of the hand were being intensified. She knows now that she can lift cups and write letters. She is given a pencil and forms words easily; and she is confident that she will never again think of her fingers when tasting a cup of tea.

Nocturnal enuresis may be treated on similar lines. At a certain stage the boy's attention is directed to the bladder and he realizes how tightly it can keep closed. The unsleeping part of the boy's brain is told to watch over the bladder by night and the patient comes to accept the idea that from now onwards the bladder will remain closed during sleep, and that if by chance it needs emptying it will send a warning pain and the patient will awake and rise.

Stammering is a disability that can be relieved by these methods. Psychic refreshment is followed by a realization of the delight of speaking. The patient is trained to trust her mouth and throat and forget about them, knowing that they will never fail to express her thoughts and wishes.

** From a Lecture given to the Dundee Branch of the Royal College of Nursing.*

Draft Rules Relating to Tuberculosis and Orthopædic Nurses

Passed by the General Nursing Council, September, 1944, awaiting the approval of the Minister of Health

CONDITIONS OF ADMISSION TO THE PART OF THE REGISTER CONTAINING THE NAMES OF TUBERCULOSIS NURSES

27.—The Council shall hold an examination in the nursing of persons suffering from tuberculosis.

28.—No person shall be entitled to enter for the examination unless she is registered on the General Part of the Register or on the Part for Registered Male Nurses, and has deposited with the Registrar the following certificates signed by the matron, superintendent nurse, or other person occupying a similar position in the institution or institutions in which her training or instruction was given and carried out, and has, in fact, complied with the terms of such certificates :—

(*a*) A certificate that she has completed a course of not less than one year's training in the nursing of persons suffering from tuberculosis, in an institution approved by the Council in that behalf.

(*b*) A certificate that she has undergone systematic instruction in each of the subjects prescribed in the Syllabus of Subjects for Examination contained in the Schedule to this part of the Rules as being necessary for admission to this Part of the Register.

Examination Fees

29.—The entrance fee for the examination shall be four guineas and shall be paid before the applicant's name is entered for the examination.

30.—(i) Provided that for a period not exceeding three years from the date of the institution of the examination for this Part of the Register, candidates who have undergone training in the nursing of persons suffering from tuberculosis for a period of not less than two years prior to admission to the General Part of the Register may be admitted to the Examination for this Part of the Register on completion of a further period of not less than six months' training in the nursing of persons suffering from tuberculosis in an institution approved by the Council in that behalf. (ii) And further that, until a date to be announced by the Council, an applicant registered on the General Part of the Register or on the part for Registered Male Nurses holding the certificate granted by the Tuberculosis Association, certifying that the person named therein having been duly trained has passed the examination of the Tuberculosis Association in the nursing of cases of pulmonary tuberculosis, may be admitted to this Part of the Register without examination, on payment of a fee of two guineas.

31.—The Council shall keep a list of institutions which are for the time being approved

(*continued on page* 802)

RESULT OF A DISCOVERY

When doctors realised, some years ago, the vital part played by calcium in the building of healthy bones and teeth and nerves, they naturally prescribed calcium widely to their patients, and particularly to expectant and nursing mothers and young, growing children.

Yet, for a reason which was not understood at the time, the calcium failed to do the work expected of it.

Medical research, tireless and unceasing as ever in the cause of progress, sought the reason of the fault — and found it : *calcium cannot be absorbed into the system unless it is combined with phosphorus and Vitamin D.*

'Calogen' tablets are the direct outcome of this discovery. In them calcium and phosphorus and Vitamin D have been scientifically combined in the exact proportions which will most easily be absorbed by the body : there is no fear that 'Calogen' will fail to do its job as those earlier calcium preparations failed to do theirs. That is why an increasing number of doctors are prescribing 'Calogen' to their patients. The tablets are pleasant to take and can be bought from any chemist at 3/4d. for a bottle of 60.

'CALOGEN'

(Regd. Trade Mark) *Brand Tablets*

A 'GENATOSAN' Product

A medal well-earned: Miss Yvonne Lisby, who also won the prize for medicine and medical nursing and a certificate of merit at the Elizabeth Garrett Anderson Hospital, has the Pollock Gold Medal pinned on by the matron, Miss Merrikin

Correspondence

Doubly Trained

It has been reported in a section of the nursing press that a mental-trained male nurse has been appointed in an advisory capacity to the Ministry of Labour; furthermore, I understand that this is a personal appointment, and that the male mental nurse is not representative of any society or organization

On what will this appointee advise?

If on mental problems only, well and good, but if he is to advise on problems affecting the general trained man then I and my general-trained colleagues must protest most vigorously, for no man who is mental trained only can do this, any more than a general-trained man could adequately advise on problems peculiar to the mental nurse.

The solution is obvious. The Ministry of Labour should appoint a general-trained *and* a mental-trained man, or else a doubly trained one, preferably representative of some recognized society or organization.

S.R.N., R.M.N., R.M.P.C.

The Assistant Nurse

As you so rightly say in your editorial in the *Nursing Times* of November 4, nurses must make their views known, either personally or through their professional organizations. I therefore take this opportunity to state my disagreement with the draft rules for the admission of assistant nurses to the Roll.

There is indeed no encouragement to spend four or even three years training for State registration if in two years, assistant nurses are to be considered qualified to do such things as tepid sponging, caring for the patient under an anaesthetic, passing of catheters, etcetera. If their performing such tasks is to be recognized, then, at any rate outside hospital, there will be no room for the trained nurse. I can see many of the smaller country district associations employing an assistant nurse instead of a Queen's nurse!

As for private nurses, how many patients will see the necessity of employing a fully-trained nurse, when all their treatment could be carried out equally well for much less money? This sort of thing has been happening with the Red Cross nurses during the last five years, and many of the medical profession seem quite satisfied for their patients to be looked after by these unqualified women. Whatever necessity there may be for these things to be allowed during a time of emergency, such as the present war, our aim for the future is to raise the whole standard of nursing and offer the patient nothing but the very best. Will this be the case if we train two grades of nurses and yet allow them, with very few exceptions, to do the same amount of skilled work.

I would suggest that the assistant nurse should be taught the elements of good bedside nursing, the giving of blanket baths and bedpans, care of backs, feeding of helpless patients, taking temperatures and making beds, giving enemas and, perhaps, the application of poultices. In hospital there would always be a trained nurse at hand to carry out more advanced nursing; outside hospital patients requiring more than elementary nursing should have the services of a State-registered nurse.

While the whole question of nursing is being considered I would like to press most urgently for the raising of the training age to twenty-one. The patient comes first, and, after talking to many, it is obvious that they, naturally, do not like having intimate things done for them by girls in their teens. From the girls' point of view there is everything to be gained by waiting. Let them take up some other work first—domestic science, care of small children, settlement work, occupational therapy, or clerical work. If finance is the problem, why not grants or scholarships to suitable candidates for nursing to tide them over the last few years of their 'teens? Any girl of twenty-one who has thus gained a knowledge of other types of work would bring to her nursing a broader outlook, a greater understanding of human nature, a wider sympathy for others and better physical health for herself.

Nursing is a thrilling vocation, a wonderful life's work, but it is arduous and exacting. We should not encourage anyone to embark on it while they are really still children. If we could have wide enough vision and strength of purpose to make twenty-one the minimum age I am sure the profession would not suffer—it would gain.

Florence Nightingale was an advocate of this. The patient, who is, after all, the one who matters most, would benefit immeasurably.

S.R.N., S.C.M., Health Visitor.

For Nigerian Children

The Save the Children Fund, on the advice of its Child Protection Committee after consultation with the Colonial Office, contemplates setting up a maternity and infant welfare centre at Ibadan, in Nigeria. This is the largest all-African town in the Continent and offers, we understand, a specially fruitful opportunity not only to promote directly the welfare of mothers and infants who may be expected to attend such a centre, but also to give guidance and instruction to the mothers which should have a healthy effect on raising their standards of child care. To do this, without regard to race, nationality, or creed, is—as readers of the *Nursing Times* will know—one of the principal objects of the Save the Children Fund.

We are venturing to draw attention to this project in your columns because we believe that among your readers may be one who possesses the necessary qualifications and training, and may feel the call to play the part of a pioneer in this new effort on behalf of the children of Africa, among whom the rate of infant mortality in some parts is estimated to be as high as 300 per 1,000 registered births.

The lady selected for the post—which would be described as that of welfare worker—should have qualifications in midwifery and experience as a health visitor. She should, preferably, have some experience of work in a tropical climate and among the indigenous population, and should certainly be of an age suited to bear the hazards and discomforts of the climate.

Any of your readers who may be interested in this project, either by way of offering their service personally or bringing the post to the notice of likely applicants, are invited to communicate with the secretary to the Child Protection Committee at the address below.

MARJORIE E. ROBERTS, M.B.E., chairman Child Protection Committee.

HAROLD A. MOODY M.D., B.S., Vice-chairman, 20, Gordon Square, W.C.1

The Tuberculosis Association's Certificate

We have read with grave concern the article in the nursing press on the new proposals for the inclusion of Tuberculosis Nurses on the State Registered Roll. The insistence on general training before the tuberculosis nurse can be included on the Roll is very discouraging in view of the fact that there is a Roll for the Assistant Nurse and that Children's and Fever Training are also included on the Supplementary Register.

The tuberculosis nurse who has gained her Tuberculosis Association Certificate is a well qualified woman. The attributes necessary for this type of nursing are well brought out in the training, e.g. keen interest in the patient's personality, patience and forbearance in dealing with depression and temperamental difficulties with which a general nurse seldom has to deal, and the encouragement and understanding of occupational therapy.

Many women best suited for this work do not desire, and are not physically capable of standing up to full general training. Are they to fall below the category of the Assistant or Fever trained nurse because they elect to remain in a particular branch of nursing which will and indeed does stand in sore need of cheerful and gracious, though not necessarily brilliant women?

In our opinion the Tuberculosis Association Certificate deserves a place on the Roll on its own merit.

SIGNED BY 37 State-registered nurses, two medical men and a number of others with qualifications in health work.

[*There is no State-registered 'Roll' it is part of the Register.*—ED.]

Introducing Business Methods

Now that we are all in the throes of post-war reconstruction, would it not be worth-while considering the installation of a system whereby ward and departmental sisters could be given the facilities of a full-time shorthand typist? Would it not be a step towards better organisation to have reports, letters and all records correctly typed, duplicated and filed in a business-like manner? The clerk could deal also with telephone messages, transport arrangements, stationery requisitions and many other matters which would not interfere with, but rather aid the nurse in training. Incapacitated patients often require letters written to relatives which, under the present system, are at times neglected owing to pressure of work. Letters to private doctors at present written by the house surgeon are again only too frequently neglected, these could be dictated by him and despatched immediately. If some such system were adopted, the sister would be in a position to produce valuable statistics, and would have more time for supervision and teaching. The advantages to patients, and all of the medical, nursing and clerical staff, well outweighing the disadvantage of the inevitable additional expense.

M. E. HUGHES, Birmingham.

Other correspondence held over owing to lack of space

INDIGESTION
DURING PREGNANCY

An excessive tendency towards indigestion, heartburn and sickness during pregnancy causes loss of sleep, loss of appetite, and consequently loss of health. These distressing symptoms MUST, therefore, be counteracted without delay by the administration of a good antacid. 'Bisurated' Magnesia is a simple and quick-acting stomach-acid corrective, and has been described and recommended for digestive troubles by many Physicians and Maternity Nurses for over 25 years. 'Bisurated' Magnesia powder and tablets are obtainable from all chemists at prices 1/5 and 2/10 including Purchase Tax.

'Bisurated' Magnesia

SEROCALCIN PREVENTS COLDS

SEROCALCIN assists the **natural** defences of the body to repel organisms that cause colds. It has been prescribed by Doctors for many years.

A 30-day course of Serocalcin tablets gives 3 to 4 months immunity in some 8 out of 10 cases. Existing colds usually respond to Serocalcin in 48 hours.

There are no "drugs" in Serocalcin and no unpleasant reactions. It can be given to children with perfect safety.

The immunizing course of 60 tablets—2 daily for 30 days—costs 8/5½ inc. tax. For existing colds—3 tablets 3 times daily—there is a special 20 tablet pack price 3/4½.

If you suffer from colds, ask your Doctor or Chemist about Serocalcin (Reg. Trade Mark) or send 1d. stamp for booklet "Immunity from Colds"

HARWOODS LABORATORIES LTD. WATFORD, HERTS.

Relieving

the pain and irritation of Hæmorrhoids . . . .

If the pain and irritation associated with Haemorrhoids are not promptly dealt with, the congestion and distension of the veins are liable to become severe — and create intense discomfort. The inflammation and soreness also lead to irregularity of bowel movement—which, in turn, causes evacuation to become more and more difficult. By the use of GERMOLOIDS to lubricate and soothe the inflamed and distended membranes the local condition will become much improved—with a chance of complete recovery. Nothing could be cleaner or simpler than the insertion and retention of GERMOLOIDS. **1/5** per box at all chemists. Trial box free to members of the Nursing Profession.

Germoloids

HÆMORRHOIDAL SUPPOSITORIES

VENO DRUG CO LTD · 68 PALL MALL · LONDON · S·W·1

Back to Alma Mater: two hundred nurses trained at the Royal Infirmary, Liverpool, attended the recent reunion. Miss Mary Jones, O.B.E., A.R.R.C., M.A., matron, welcomes Miss Marjorie Williams, T.A.N.S., who is back after four years' service in the Middle East, and Miss Violet Proctor, Princess Mary's R.A.F. Nursing Service, who served in Iraq. They are talking to the Chairman of the Hospital and Nursing Committee and the Lady Mayoress

Half of Bristol's Births

OF Southmead Hospital's 9,332 admissions during 1943, 3,144 were maternity cases with 2,453 live births.

Acton Appointment

MISS P. Cocker has been appointed as matron of Acton Hospital. She will take up her duties as the end of the year when the present matron, Miss E. A. Batty, will retire.

From Scotland

Record for Scotland

THE sum of £2,500 raised this year by Dumfrieshire for the Queen's Nurses in Scotland gardens scheme constitutes a record, and is ten times more than the county's 1941 effort.

A Good Record

DETAILS of the quarter's work of the Scottish district nursing scheme were given at a meeting held in Edinburgh: 20 nurses had entered and 25 completed training in that period, and 22 had received first appointments. Edinburgh nurses had made 40,147 visits.

Farewell Concert

A PROGRAMME of music was arranged at Moorheads' Hospital, Dumfries, recently to give the staff an opportunity of expressing their regrets and good wishes to the matron, Miss Maxwell, who is leaving the hospital to take up work elsewhere. A presentation was made and Miss Maxwell thanked everyone for the gifts and good wishes.

COMING EVENTS

Battersea Public Health Association.—The annual meeting and social will be held on November 25 at 3 p.m. at the Polytechnic.

The British Hospital for Mothers and Babies, Woolwich.—A one-day refresher course for midwives will be given on Wednesday, November 29, from 10.30 to 4 p.m. Fee for the course is 2s. Tea and coffee will be provided if those attending will bring their lunch. More details and tickets may be obtained from the sister tutors.

National Spinsters' Pensions Association.—A public meeting of protest in favour of pensions for single women at the age of 55 will be held on November 18 at 3 p.m., at Denison House West, Vauxhall Bridge Road, S.W.1.

West Norfolk and King's Lynn General Hospital.—The annual re-union and prize-giving will take place on November 30 at 2.30 p.m. All former members of the staff will be welcome and applications for hospitality should be made to matron.

Whipps Cross Hospital, E.11.—Miss Merrifield, A.R.R.C., assistant matron, is retiring on November 23. Past members of the staff are invited to an "At Home" from 3.30 p.m. to 5.30 p.m. and to the dance which follows at 8.30 p.m. R.S.V.P. to Miss Fogarty, matron.

A Safety Measure

THE Ministry of Health will assist with supplying nurses and domestic workers to Linford Sanatorium, Bournemouth, when it undertakes some improvements.

Pageant in Wales

A PAGEANT of nursing, presented by the matron and staff of Llwynypia Hospital, Glamorgan, was given recently under the auspices of the Central Hall L.M.D. Society.

Eighth Army Friend

A TRAINEE of Liverpool Royal Infirmary Miss Kathleen Morgan, Q.A.I.M.N.S.R., who has been with the Eighth Army from the days of North Africa, has been mentioned in despatches.

A Matron Retires

MISS A. F. Purchas, matron, of the Kent and Canterbury Hospital who has seen its establishment in completely new buildings, retires in the near future after 25 years of service.

A Brave Nurse

MRS. M. M. Williams, a nurse at Wells Mental Hospital, was highly commended by the Coroner at a recent inquest at Wells for her courage in trying, at great personal risk, to stop a car when she saw the driver had collapsed at the wheel.

News in Brief

Death of Dr. Alexis Carrel

DR. Alexis Carrel, the famous French surgeon, who helped to discover the Carrel-Dakin treatment, in the last war, has died in Paris.

A Step in the Right Direction

MANCHESTER Corporation is asking the Ministry of Health's approval of scholarships of £250 for nurses to take a year's sister tutor's course.

For Malta's District Nurses

THE Stirling Central and Stirling District Nursing Associations have raised £41 for a fund for district nurses of Malta G.C.

Wedding in Prison Camp

MISS Clara Abbiss, matron of a hospital at Linsi, China, before its capture by the Japanese, has married Mr. G. Birse in an internment camp.

Training for Assistant Nurses

MIDDLESEX County Council has approved the setting up of training schools for assistant nurses.

The Biggest in the World

WORKMEN are digging the foundation for a £1,000,000 penicillin factory in Liverpool.

State Examinations at Crumpsall

THE winners of the first prize in connection with the State nursing examination at Crumpsall Hospital, Manchester were, for April—Miss B. Doherty, for September, Miss J. E. Wardlaw.

Post-War Plans

PORTWAY House, which was formerly Weymouth Public Assistance Institution, and which has been used as an emergency military hospital during the war, is to be converted after the war into a county hospital for Dorset.

Four Million More Teats

THIS year there will have been 11,500,000 babies' teats made compared with 7,500,000 in 1943.

Long-Distance Mercy Flights

AMERICA is carrying patients by plane from the Saipan area to California.

Draft Rules relating to Tuberculosis and Orthopaedic Nurses

(Continued from page 798)

by the Council as training schools for Registered Tuberculosis Nurses.

32.—The name of every nurse who has passed the examination held by the Council in the nursing of persons suffering from tuberculosis, or who complies with the conditions of Rule 30 (i) and (ii) shall be placed upon this Part of the Register.

CONDITIONS OF ADMISSION TO THE PART OF THE REGISTER CONTAINING THE NAMES OF ORTHOPAEDIC NURSES

33.—The Council shall hold an examination in the nursing of orthopaedic conditions.

34.—No person shall be entitled to enter for the examination unless she is registered on the General Part of the Register or on the part for Registered Male Nurses, and has deposited with the Registrar the following certificates signed by the matron, superintendent nurse, or other person occupying a similar position in the institution or institutions in which her training or instruction was given and carried out, and has, in fact, complied with the terms of such certificates:—

(*a*) A certificate that she has completed a course of not less than one year's training in orthopaedic nursing in an institution approved by the Council in that behalf.

(*b*) A certificate that she has undergone systematic instruction in each of the subjects prescribed in the Syllabus of Subjects for Examination contained in the Schedule to this Part of the Rules as being necessary for admission to this Part of the Register.

35.—The entrance fee for the examination shall be four guineas, and shall be paid before the applicant's name is entered for the examination.

36.—Provided that, until a date to be announced by the Council, an applicant registered on the General Part of the Register or on the part for Registered Male Nurses holding the certificate granted by the Joint Examination Board of the British Orthopaedic Association and the Central Council for the Care of Cripples certifying that the person named therein, having been duly trained, has passed the examination of the above-mentioned Joint Examination Board, may be admitted to this Part of the Register without examination on payment of a fee of two guineas.

37.—The Council shall keep a list of institutions which are for the time being approved by the Council as training schools for registered orthopaedic nurses.

38.—The name of every nurse who has passed the examination held by the Council in the nursing of orthopaedic conditions or who complies with the conditions of Rule 36 shall be placed upon this Part of the Register.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1., or from local branch secretaries

Winter Conference, 1944

Many requests for tickets for the evening conference and luncheon on Wednesday, November 29, have reached headquarters. Tickets for the conference will be allocated first to the secretary and another representative of every Branch: other tickets will be sent to members in strict order of application. Tickets for the luncheon at the Dorchester Hotel (price 15s. 6d.) will be also allocated to two representatives from each Branch. All applications should reach headquarters before November 20.

An open conference will be held on Saturday, December 2, at 3 p.m., in the Cowdray Hall, Royal College of Nursing. The subject will be 'The Challenge of Youth to the Public Health Nurse'.

The Countess of Listowel will be in the chair; the conference will be opened by the following speakers:—Miss E. M. Brown, Health Visitor; Miss H. M. B. Flemington, Industrial Nurse; L. J. Dyer, M.A., B.S.C., Secretary of the Education Committee, County Borough of East Ham; Miss Helena Charles, Youth Secretary, Industrial Fellowship. All members and others interested are invited to attend and contribute to the general discussion. For full programme of Winter Conferences see the *Nursing Times*, November 11, page 784.

Sister Tutor Section

Sister Tutor Section Within the London Branch.—A general meeting of the London Branch Sister Tutor Section will be held in the Cowdray Hall, Royal College of Nursing, on November 18 at 2.30 p.m. The agenda is as follows:—(1) To discuss the proposal that the Sister Tutor Group Committees should retire in rota, one third of the Committee retiring each year instead of the present system under which the whole Committee of six members retires annually. (2) Future activities. (3) To hear special speakers from the London Branch Sister Tutor Group who are standing for election to the General Nursing Council at the next election. At 3 p.m. the meeting will be open to London Branch members in order that the sister tutors standing as candidates for election to the General Nursing Council may have an opportunity of gaining additional support.

Public Health Section

Public Health Section within the Glasgow Branch.—The last of the post-graduate midwifery lectures will take place on November 22, at 7.30 p.m., in the Scottish Nurses' Club, 203, Bath Street, when Dr. Hart will be the speaker.

Public Health Section Within the London Branch.—A meeting of the members of the Health Visitors and School Nurses Discussion Group will be held on Monday, November 20, at 6.30 p.m., at the Royal College of Nursing.

Public Health Section within the Maidstone and District Branch.—A lecture will be given at St. Bartholomew's Hospital, Rochester, on Saturday, November 25, at 3 p.m. Dr. G. Townsley will speak on 'Rehabilitation.' All nurses are welcome.

Public Health Section within the Yorkshire Branch at Leeds.—The annual general meeting will be held on Saturday, November 25, at 3 p.m., at 27, Blundell Street, Leeds, 1, by permission of the Leeds Mental Health Services Committee. Miss Charley, chairman of the Public Health Section of the Royal College of Nursing, will address the meeting. Will you please make an effort to attend? The agenda is as follows: (1) minutes of the last meeting; (2) election of chairman and committee; (3) correspondence; (4) future activities. Tea, 4.30 p.m.

The Sanitary Inspectors' Association invite the Public Health Section to a meeting which is to be held on Wednesday, November 22, at 5.15 p.m., at 40, Park Lane (top floor above the rate office). Miss Charley, chairman of the Public Health Section, London, is the speaker, and Miss Blundell has kindly consented to take the chair. Tea will be provided by the Sanitary Inspectors' Association. This will be an interesting evening and we look to everyone to make the effort to attend.

Branch Reports

Altrincham Branch.—On Oct. 21, members visited Baguley Emergency Hospital Rehabilitation Centre and had an interesting account given by Mrs. Aitcheson of the methods employed to re-educate the injured muscles of the wounded by graduated exercises in the form of handwork, etc. A visit was paid to the wards and the excellent dental block and theatre. One could not but be impressed by the enormous strides made since the last war in the treatment of the wounded. The afternoon finished with an enjoyable tea, hospitably dispensed by Miss Burrows and her staff, and a talk on current nursing matters.

Blackburn and District Branch.—A general meeting will be held at the Royal Infirmary on Tuesday, November 21, at 7 p.m. Business will include nominations for president and chairman of the branch; nominations should be sent in by November 18 to the honorary secretary, E. Bell, 1, Woodville Road. Mrs. Briggs, president of the branch, entertained members and nurse friends to tea and whist on November 7. About 90 attended. Guests included: the mayoress, ex-mayoress, vice-presidents, matrons from six hospitals, Dr. Briggs, Judge Ormerod and Mrs. Ormerod. Speakers included: the president, the mayoress, the matron of the Royal Infirmary, and Miss Critchley, matron of the Fever Hospital, who urged nurses to join the Royal College of Nursing and to use their votes. A most enjoyable time was spent. Votes of thanks were accorded to the president, mayoress and Dr. Briggs. A 'bring and buy' sale will be held at the Royal Infirmary, Blackburn, on December 2, at 2.30 p.m., in aid of the Red Cross Fund and a nurses' club. Tickets are 1s. each, including refreshments. Gifts will be gratefully received by matron before November 30.

Bolton Branch.—There will be a meeting at the Royal Infirmary, Bolton, on Monday, November 20, at 7 p.m., to discuss 'The Place of Nursing in a National Health Service.'

Bradford Branch.—A lecture will be given on Monday, November 20, at 7 p.m., in the Nurses' Home, St. Luke's Hospital. The speaker will be Mrs. C. E. Riley of the Ministry of Information and the subject "France Reawakens." A good attendance is requested.

Chesterfield Branch.—Mr. Boone, F.H.A., F.F.C.S., F.C.I., house governor and secretary, Chesterfield and North Derbyshire Royal Hospital, has kindly promised to lecture on the White Paper on a National Health Service on Wednesday, November 22, at 6 p.m., after which the branch will discuss the Royal College of Nursing Council's draft memorandum for the conference on the Place of the Nursing Profession in a National Health Service. The local representative will give her report on the last Branches Standing Committee.

Gloucester and Cheltenham Branch.—A meeting will be held at the Royal Infirmary, Gloucester, on Tuesday, November 21, at 2.30 p.m. The agenda will be as follows:—(1) minutes of the last meeting; (1) representatives' report of the Branches Standing Committee meeting; (3) correspondence; (4) any other business. After the meeting there will be a 'bring and buy' sale of plainly priced, useful articles, in aid of the funds of the branch. There will also be a white elephant stall, and Miss Nix James, Royal Infirmary, Gloucester, will be pleased to receive any priced articles which you or your friends care to send by 10 a.m. on November 21.

Hastings Branch.—A general meeting was held at the Buchanan Hospital, St. Leonards-on-Sea, on Thursday, October 19, at 3 p.m. The speakers were: Mrs. Hamblin, secretary of the Public Health Section, Royal College of Nursing, who gave a talk on 'The White Paper,' and Miss Christie, Branches' Secretary and Eastern Area Organizer, who gave a talk on 'The Horder Report II.' Both talks were most interesting. At the end of the meeting tea was served by kind permission of Miss Burn, matron.

Hull Branch.—The winter programme of branch activities is as follows: *Friday, November* 10, *at* 2.30 p.m.: Visit to Tarran Industries. Talk on 'Housing' by R. G. Tarran, Esq. Tea. *Monday, November* 13, *at* 6.15 *p.m.*: Visit to New Theatre. Play: 'Golden Fleece,' by J. B. Priestley. *Wednesday, December* 6, *at* 7.30 *p.m.*: General meeting in the Recreation Hall, Hull Royal Infirmary, to receive reports of the Branches Standing Committee held in Nottingham and the Professional Conference held in London on November 29. *Wednesday, December* 13, *at* 8 *p.m.*: Visit to the Wartime Nursery, 97, Westbourne Avenue. Talk on 'The Organization and Work of a Day Nursery' by Miss Lumb. Tea. *Wednesday, January* 10, *at* 7.30 *p.m.*: New Year Party in the Recreation Hall, Hull Royal Infirmary. *Tuesday, January* 16, at 7.30 *p.m.*: General meeting in the Recreation Hall, Hull Royal Infirmary, to discuss the agenda of the Branches Standing Committee to be held in London on January 27, 1945. *Friday, February* 16: President's dinner. Guest speaker, Miss M. F. Hughes, president of the Royal College of Nursing. Subject, 'The Place of the Trained Nurse in the Future Health Scheme of the Country.' (Details will be given later.) *Saturday, March* 10, *at* 3 *p.m.*: Annual meeting in the Recreation Hall, Hull Royal Infirmary. (Details will be given later.) *March* (date to be announced later): Visit to De-La-Pole Hospital. Lecture by Dr. MacInnes on 'Modern Treatment of Mental Illnesses.' *Saturday, May* 12, *at* 2.30 *p.m.*: Visit to the City Hospital, Nottingham. Lecture by Dr. Leete on 'Fevers and Fever Nursing.' Tea. Please note that the entrance to the Recreation Hall, Hull Royal Infirmary, adjoins Cowley's shop in Prospect Street.

Isle of Wight Branch.—The branch was honoured by a visit from Miss Hughes, the president of the Royal College of Nursing on November 4, when members were the guests of Miss Scott at the Home Hospital, Ryde.

Lady Baring, J.P. (branch president), took the chair, and the Western Area Organiser, Miss H. Adams was present.

Miss Hughes complimented the members on forming a live and active unit and went on to speak on "The place of nursing in a National Health Service," as outlined in the recently issued Government White Paper. A lively discussion followed which was continued during tea time. A collection was taken for the "Nations Fund for Nurses." The next meeting will be held on December 16 at 3 p.m., at the Literary Club (lecture hall), Quay St., Newport, when our representative, Miss R. M. Parrott, will give her report of the conference to be held on November 29.

Liverpool Branch.—A lecture on "Relief for Europe" will be given by Professor Lyon-Bleare on Monday, November 20, at 6.30 p.m. at Liverpool Royal Infirmary.

Maidstone and District Branch.—All branch members are invited to attend the lecture arranged by the Public Health Section at St. Bartholomew's Hospital, Rochester, on Saturday, November 25 at 3 p.m. The lecturer is Dr. G. Townsley, who will speak on "Rehabilitation." Following this the branch is holding a meeting to discuss the Royal College of Nursing draft memorandum on the Place of the Nursing Profession in a National Health Service. Members are asked to make a special effort to be present.

Northumberland and Durham Branch.—An extraordinary meeting of the branch will be held on Wednesday, November 22, in the Nurses' Home, Royal Victoria Infirmary, Newcastle-upon-Tyne. Notices have been sent to members, but will those who intend being present please note that the time is **7.0 p.m.** and not 7.30 p.m. as stated in the circular. It is hoped that members will do their utmost to attend, as the business of the meeting is to discuss the Royal College of Nursing draft memorandum on "The Place of Nursing in a National Health Service." A branch whist drive will be held at the General Hospital, Newcastle-upon-Tyne, on Saturday, December 16 at 2.30 p.m. Notices will be sent later.

Nottingham Branch.—A Departmental and Ward Sisters Group has been formed within the branch. The next meeting will take place at the General Hospital, Nottingham at 8.30 p.m. on Thursday, November 23. All departmental and ward sisters are welcome. For further particulars apply to Miss H. N. Lowe, honorary secretary at City Hospital, Nottingham.

Redhill Branch.—A meeting will be held on Saturday, November 25 at St. Anne's, Redhill, at 2.30 p.m. to 6 p.m. Subjects: (1) The Place of Nursing in the National Health Service. Speaker: Miss Armstrong, S.R.N., S.C.M., D.N. Editor of the *Nursing Times*. (2) Social Insurance. Speaker H. D. Day, Esq., Managing Director of British Mutual Property Insurance Society. Tea at 4 p.m. will be followed by discussions. All members of the nursing profession are cordially invited, R.S.V.P. to Miss Buck (honorary secretary), Wandilla, Earlswood Road, Redhill, Surrey.

Redruth Branch.—On October 28 a 'Brains Trust' was held. The questions brought to light interesting opinions. On November 2 a film and lecture on 'Rehabilitation' was given by Miss Olive Sands, Rehabilitation Regional Officer. Members please note a business meeting will be held on December 6 at 3 p.m. at the Camborne-Redruth Hospital.

Wolverhampton Branch.—Miss M. F. Hughes, president of the Royal College of Nursing, will give an address to branch members on 'The Government White Paper in Relation to Nurses' on Friday, November 17, at 6 p.m., at the Nurses' Home, New Cross Hospital, Wolverhampton. All trained nurses are heartily invited.

Worcester Branch.—A series of meetings will be held at the Royal Infirmary, Worcester, on the first Wednesday in each month, during the winter. The first to take place on December 4, at 3 p.m. Their object is the discussion of the coming developments in the nursing and medical world. It is hoped to get expert speakers for some of the meetings.

The Yorkshire Branch at Leeds.—A special general meeting will be held at Leeds General Infirmary on Saturday, November 18, at 2.30 p.m., preceding the Christmas Tree at 3.30 p.m. All members are asked to make a special effort to attend to give their ideas on the Government's White Paper on a National Health Service and to bring with them the *Nursing Times* of November 11 if they have it.

NURSES' APPEAL FOR NURSES

Nations' Fund for Nurses

Weapons such as V1 and V2 are far less worry to our old and ageing nurses than nature's weapons such as frost and fog and damp weather. Those are the dangers which are most likely to descend upon them and which they fear most, for they bring with them bronchitis and rheumatism and other ailments which make the winter a misery. If we can give them the means to fight against these wintry foes we shall have won a real battle, so please help us to supply them with the necessary comfort.

Donations for Week Ending November 11, 1944

	£	s.	d.
Miss M. Davies	2	0	0
Mrs. Haworth		10	0
Miss Mary Gregory (£1 coal, £1 monthly sub.) ...	2	0	0
Matron and nursing staff, Ramsgate General Hosp. (monthly donation)		8	0
S.R.N., Devon (monthly donation)		1	0
"I.M.B." for Xmas Tree		2	6
Miss E. Goodenough		10	0
Crumpsall Hospital Nurses' League	2	2	0
Miss M. M. Miller		2	6
Miss E. J. Cockin		5	0
Miss A. F. Richardson		5	0
College Member No. 1272		10	0
Anonymous	1	1	0
Miss B. E. Hulks		5	0
Miss K. E. Richmond	2	2	0
Bromley Hospital (sale of matches per Miss E. A. Pike)		15	0
	£12	19	0
Total to date	£3,593	5	10

We are grateful to Miss R. E. Yewton and Miss E. J. Herschell for welcome clothing.

M. H. Henderson, Secretary, Nurses' Appeal Committee, *Nursing Times*, c/o Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Correction

The policy advocated by Miss D. L. A. Hall, S.R.N., S.C.M., candidate for election to the General Nursing Council, should read "My policy is to advocate increased facilities and grants for post-certificate qualification for all trained nurses who desire to be ward sisters. We regret that a phrase was omitted in the *Nursing Times* of October 21.

MEDALS AND A CUP

Prizewinners at St. Luke's Hospital, Bradford, with the matron, Miss A. Bull and Miss A. Billington, Regional Nursing Officer, who distributed the prizes. The winner of the gold medal, Miss E. M. Patchet, is on the right of Miss Bull

Picture by courtesy of the Yorkshire Observer

ABOUT OURSELVES

Confirmation in the Desert

In the spring of 1941, at one of the outlying military stations in the Sudan, hundreds of miles from the nearest Church of England centre, Bishop Gwynne, Bishop of Egypt, a Welshman whom many members of the Services in the Middle East will remember at All Saint's Cathedral, Cairo, and Khartoum, held a Confirmation Service in the special Church coach (provided by the Sudan Railways) at a siding near a small Sudanese village named Gebeit. The military hospital in which I was serving was stationed there at what had been a large Army camp. Some of our sisters and orderlies were amongst the candidates presented for confirmation which was taking place in such unique surroundings. The Church coach complete with altar, altar-rails and nave, as well as the Bishop's suite for travelling long distances, are the means by which the Church's special services are taken to these far-flung outposts. The natives are chiefly Mahommedans. One of the Confirmation candidates (Private Price, of the Royal Army Medical Corps), in 1942, was promoted on the field and given the rank of sergeant for special attention to the wounded during the Eighth Army's great push from Alamein. Promotion on the field (King's Commission) is a special award, a soldier holding it cannot be deprived, even by court-martial.

D. G. W.

Congratulations, Staines

Results of the Middlesex County Nurses' Examination for September, 1944, show that Miss Ruth Karrach of Staines Hospital has been awarded the County Gold Medal. This is only the second time that candidates from Staines, a hospital where the block system of training is in force, have competed in the County examination. The following nurses passed with Honours :—Miss R. Karrach*† of Staines Hospital, awarded the County Gold Medal ; Miss E. G. Blake* and Miss E. D. De Witt* of Redhill Hospital and Miss W. M. Butler* of the Central Middlesex Hospital (equal), awarded a County Silver Medal ; Miss J. E. Lee* and Miss S. Mastin* of North Middlesex Hospital (equal) ; Miss J. M. Dickins* of Redhill Hospital, Miss P. L. Miller* of Hillingdon Hospital and Miss S. G. Newman* of West Middlesex Hospital (equal).

* *Distinction in Practical Nursing.*
† *Distinction in Theory of Nursing.*

Where to Apply

NURSES employed by local authorities, whether working in hospitals or outside them, should apply to their employing authority for coupon arrangements for their uniforms, and not to the Royal College of Nursing, the College of Midwives or the Queen's Institute of District Nursing. These bodies only deal with applications from nurses not employed by voluntary hospitals or local authorities.

A Maidstone Student Nurses' Unit

West Kent General Hospital Student Nurses' Unit was formed on May 3, 1944, when Mrs. Stocken, secretary of the Student Nurses' Association, paid them an interesting visit. Matron is president of the unit, which began with a membership of twenty.

A jumble sale was held, the proceeds of which provided the unit with the funds to begin social activities. A successful social evening was held when all nurses and the resident doctors were nvited.

The unit has also formed a cycling club, which is proving popular.

Honour to Service

MISS D. Griffiths, of Wellhouse Hospital, Barnet, sister, was recently presented with a silver medal in recognition of her twenty years' service.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VI

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

WHITCHURCH COTTAGE HOSPITAL WHITCHURCH, SHROPSHIRE

Applications are invited for the post of **Matron** at the above hospital (14 beds).

Candidates must be fully trained and have had experience in administration and housekeeping. Theatreexperience is necessary and knowledge of Mobile X-ray an advantage.

Salary according to Rushcliffe scale. Forms of application may be obtained from the Secretary, 14, St. Mary's Street, Whitchurch, Salop. (955N)

BEACONSFIELD SCHOOL, AT CROMHALL, GLOS.

School Matron required in January for prep. school in country; 50 boys and 3 assistants. Must be experienced and capable. Comm. salary from £140 fully resident. Pleasant environment, congenial company. Send full details, and photograph if possible. Apply Headmaster. (1067N)

BOROUGH OF ROYAL LEAMINGTON SPA
MATRON
War-time Nursery (Non-training)

Applications are invited for the above non-resident appointment at the Victoria Lodge War-time Nursery (60 places).

Applicants must be State-registered nurses, or State-registered children's nurses, preferably with experience in a war-time nursery.

Salary will be in accordance with the Rushcliffe Scale, £240, rising by £10 annually to £310. £25 a year will be deducted for meals provided when on duty.

The above appointment carries provisions of uniform within the regulations prescribed by the Ministry of Health, together with free laundry for uniform, and will be subject to one month's notice on either side.

(continued in next column)

Forms of application may be obtained from the Medical Officer of Health, 4, Holly Walk, Leamington, Spa, to whom completed applications together with copies of either two or three recent testimonials should be returned not later than Wednesday, 6th December, 1944.

Town Hall, A. F. GREENWOOD,
Leamington Spa. Town Clerk.
8th November, 1944 (1005N)

CITY OF MANCHESTER
CRUMPSALL HOSPITAL (1,400 Beds)

(a) **Senior Warden** (lady) required for the Nurses' Home. Candidates must possess a qualification in social science or institutional management and have had previous experience as Warden in either University or College hostels, or in dealing with young girls. The person appointed will have charge of the Nurses' Home, be responsible for the care of the bedrooms and the linen, see to the well-being of the nursing staff, help with social activities and supervise the serving of meals in the staff dining room. There are two assistant wardens but the senior warden will have complete charge.

Cash salary, £180, rising to £230 with full residential emoluments in addition.

(b) **Warden** (lady) to assist senior warden. It is desirable, but not essential, that candidates should have had previous experience in University or College hostels.

Cash salary, £145, rising to £195 with full residential emoluments in addition.

Conditions of service for each appointment, similar to those recommended by the Rushcliffe Committee. Corporation Superannuation Scheme.

Applications are to be addressed to the Matron at Crumpsall Hospital, Manchester, 8, as soon as possible. (1064N)

NEWARK TOWN AND DISTRICT HOSPITAL
(70 Normal Beds)
(Affiliated Training School for Nurses)

Assistant Matron and **Sister-Tutor** required (combined post). Rushcliffe Scale of salary and conditions of service. Federated Superannuation Scheme in force.

Applications, giving full details of nursing career and names for reference, to reach Matron as soon as possible. (1023N)

COUNTY MENTAL HOSPITAL, LANCASTER.

Applications are invited for the post of **Assistant Matron.** The salary, etc., will be in accordance with the Rushcliffe Scales, i.e. £280 to £320 per annum, plus residential emoluments, valued at £130 p.a.

Applicants must be State-registered nurses and qualified Mental Nurses. The appointment is subject to the provisions of the Asylum Officers' Superannuation Act, 1909.

Applications, stating age, qualifications and experience, accompanied by copies of three recent testimonials, should be sent to the Medical Superintendent not later than 1st December, 1944. (1013N)

MANCHESTER ROYAL INFIRMARY

Applications are invited for the post of **Senior Sister Tutor** from State-registered Nurses holding a recognised Sister Tutor's Certificate. Salary according to Rushcliffe scale. Federated Superannuation scheme in force.

Applications, together with copies of three recent testimonials, should be forwarded to the Lady Superintendent of Nurses, Manchester Royal Infirmary, not later than September 30th, 1944. (522N)

ST. LUKE'S MENTAL HOSPITAL, MIDDLESBROUGH

Applications are invited for the appointment **Sister Tutor** at the above Hospital.

Candidates must be State-registered nurses and hold a mental nursing certificate, together with that of Sister Tutor granted by one of the authorities specified in the Report of the Rushcliffe Nurses' Salaries Committee.

The salary will be £230 per annum, rising by £10 annually to a maximum of £280 with emoluments valued £120.

The appointment will be non-resident, and subject to the provisions of the Asylum Officers' Superannuation Act, 1909. The successful candidate will be required to pass satisfactorily a medical examination.

Applications, with three testimonials, or references, should be submitted to the Medical Superintendent, St. Luke's Mental Hospital, Middlesbrough, immediately. (838N)

SURREY COUNTY COUNCIL
ST. HELIER COUNTY HOSPITAL, CARSHALTON
(862 Beds)

HOUSEKEEPING PUPILS. Candidates must be S.R.N. and over 41 years of age. The Course is for six months. Salary is at the rate of £130 per annum plus full residential emoluments. Apply to Matron. (1126N)

WALSALL AND WEST BROMWICH (BARR COLONY) JOINT BOARD

Applications are invited for the post **Sister Tutor** at above Colony and E.M. Hospital. Candidates must be State Registered and qualified Mental Nurses (Mental Deficiency).

Commencing salary, rising in accordance with Rushcliffe Scale for qualified Sister Tutor £230 per annum; for an unqualified Sister Tutor, £215 per annum; with, in either case board residence, laundry, use of uniform valued for superannuation purposes, £130 per annum.

Applications with copies of two recent testimonials to be sent to the Medical Superintendent, Great Barr Park Colony, Birmingham, 22A. (857N)

WINTERTON EMERGENCY HOSPITAL SEDGEFIELD, STOCKTON-ON-TEES
(1,060 Beds)

Applications are invited for the post **Home Sister** at the above Hospital, salary according to experience within the Rushcliffe Scale. Applications, stating age, training and experience with copies of two recent testimonials to be forwarded to the Matron. (755N)

CITY OF BIRMINGHAM MATERNITY HOME
134, HEATHFIELD ROAD, HANDSWORTH,
(46 Beds)
SISTER TUTOR

The Public Health and Maternity and Child Welfare Committee invite applications for the post of **Sister Tutor.** Salary in accordance with the Rushcliffe Scale. The successful candidate will be required to pass a medical examination and the appointment will be subject to the Local Government Superannuation Act, 1937, and to one month's notice on either side. Applications should be addressed to the Matron, City Maternity Home, Heathfield Road, Handsworth, Birmingham, 19, with copies of three recent testimonials, on or before 23rd November, 1944. (994N)

CAMBORNE-REDRUTH GENERAL HOSPITAL, REDRUTH, CORNWALL.

Applications are invited for the following posts:—

Qualified Sister-Tutor. Candidates must have had at least one year's experience as Ward Sister. Hospital is a complete Training School and is attached to a Group Preliminary Training School. Salary and conditions in accordance with the Rushcliffe Scale. F.S.S. in force.

Departmental Sister (New Appointment) in charge of Maternity Unit. Preference given to candidate holding the Midwifery Teacher's Certificate and experience of a department. Conditions as Rushcliffe Scale. F.S.S. in force. (1078N)

[SOUTH] HAMPSHIRE COUNTY HOSPITAL, WINCHESTER.
Assistant Sister Tutor required. Previous experience essential. Apply with full particulars of training and experience to Matron. (1085N)

BRADFORD ROYAL INFIRMARY
(498 Beds)
Sister Tutor required. Salary in accordance with Rushcliffe Scale. F.S.S. in force. Apply with particulars as to age, training, and experience to Lady Superintendent. (1059N)

CITY OF COVENTRY.
STOKE ROAD MUNICIPAL GENERAL HOSPITAL
APPOINTMENT OF SISTER-TUTOR
Applications are invited from qualified Sisters for the above vacant post. Candidates must have had not less than one year's experience as Ward Sister. Salary and conditions in accordance with the Rushcliffe Scale.
Applications stating age, qualifications and experience, together with copies of two recent testimonials, should be forwarded as soon as possible to the Matron at the Hospital.
Council House, Coventry. November, 1944. A. MASSEY, Medical Officer of Health. (1000N)

ST. ALBANS & MID-HERTS HOSPITAL, ST. ALBANS, HERTS.
(75 Beds)
Senior Tutor-Home Sister required. Recognised teaching qualification essential.
Salary according to Rushcliffe scale.
Apply, with full particulars, to Matron. (925N)

BANK TOWN AND DISTRICT HOSPITAL
(70 Normal Beds)
Housekeeping Sister required. Rushcliffe Scale. Salary and conditions of service. Federated Superannuation Scheme in force.
Apply, giving full details and names for reference, to Matron. (1024N)

THE ROYAL GRIPPLES HOSPITAL, BIRMINGHAM.
MOORELANDS, BROMSGROVE, WORCESTER
(Miles from Birmingham, 12 miles from Worcester. On main bus route.) 94 beds, children. **Home Sister** required, S.R.N. Rushcliffe scale salaries. F.S.S. in force. Apply with copies of recent testimonials to Matron. (1141N)

ROYAL LIVERPOOL UNITED HOSPITAL (Southern Hospital Branch, Fazakerley)
Applications are invited for the post of **Junior Administrative Sister.** Candidates must be S.R.N., with previous experience of a Sister. Salary and conditions in accordance with the Rushcliffe Scale. Federated Superannuation Scheme is in force. Applications, stating age and full details of training and experience, with copies of testimonials, and with Matron's name for reference, to be addressed to the Matron, Royal Southern Hospital, Fazakerley, Liverpool, 9, so as to arrive not later than Monday 27th November (1101N)

PLYMOUTH GENERAL HOSPITAL, PLYMOUTH
Assistant Superintendent required. Candidate must be S.R.N. and S.C.M.
Salary according to the Rushcliffe Scale.
Applications to Matron with names of three referees. (841N)

ROYAL ALEXANDRA HOSPITAL FOR SICK CHILDREN, DYKE ROAD, BRIGHTON.
Ward Sister required, S.R.N., S.R.C.N. Rushcliffe scale of salary. Usual emoluments. Federated superannuation scheme in force. Immediate vacancy. Apply, giving two recent testimonials, to Matron. (917N)

COUNTY BOROUGH OF BRIGHTON BRIGHTON MUNICIPAL HOSPITAL
Applications are invited for the post of **Ward Sister** (Second). Candidates must be State Registered Nurses and State Certified Masseuses. Theatre experience an advantage. Salary according to Rushcliffe Scale.
Further details and forms of application may be obtained from the Matron.
Municipal Hospital, Elm Grove, Brighton, 7. S. J. FIRTH, Medical Director. (877N)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS, STANDISH HOUSE, STONEHOUSE, GLOUCESTERSHIRE
Ward Sister required, S.R.N. Preferably with tuberculosis experience. Salary will be paid according to the Rusbcliffe scale with full residential emoluments valued at £100. Superannuation scheme in force.
Application stating age and experience to be sent to the Matron. (951N)

ST. GEORGE'S HOSPITAL, MORPETH
Applications are invited for the post of **Night Sister** in sole charge at the above Hospital. Age not exceed 35 years. Applicants must be fully qualified in General and Mental Nursing. Salary in accordance with Rushcliffe Sub-Committee Scale. The appointment will be subject to the rules of the Asylums Officers Superannuation Scheme, and to the passing of a medical examination. Applications with copies of two recent testimonials to be addressed to the Medical Superintendent. (1022N

BERKSHIRE COUNTY COUNCIL
NURSING VACANCIES
Applications are invited for the following appointments:—
Ward Sisters, S.R.N., S.C.M., for Wallingford and Wokingham Institutions.
Ward Sisters, S.R.N., for Maidenhead and Wallingford Institutions.
Night Sister, S.R.N., S.C.M., for Maidenhead Institution.
Salaries for the above posts are paid in accordance with the Rushcliffe recommendations.
Charge Nurse, R.M.P.A., for the Children's Ward (50 beds) Easthampstead Institution. Commencing salary £100 per annum, plus cost-of-living bonus. Applications to be made on forms obtainable from the County Public Assistance Officer, 3, Abbot's Walk, Reading. (1109N)

MONMOUTHSHIRE COUNTY COUNCIL. COUNTY HOSPITAL, PANTEG, GRIFFITHSTOWN MON.
Applications are invited immediately for the position of **Theatre Sister.** Candidates must be S.R.N. with good theatre experience. Salary according to Rushcliffe scale.
This advertisement inserted with the permission of the Ministry of Labour and National Service.
Apply, with names of reference, to the Matron.
County Hall, Newport. D. ROCYN JONES, County Medical Officer. (903N)

THE SOUTHAMPTON CHILDREN'S HOSPITAL, 154, WINCHESTER ROAD, SOUTHAMPTON.
Theatre Sister required, S.R.N., R.S.C.N. Rushcliffe Scale of salary.
Apply Matron. (1077N)

ST. NICHOLAS' & ST. MARTIN'S ORTHOPAEDIC HOSPITAL, PYRFORD, WOKING.
(285 Beds)
Theatre Sister required in January with previous theatre experience, orthopaedic experience not essential. Apply with Matron's name for reference to Matron. (1086N)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS, STANDISH HOUSE, STONEHOUSE, GLOUCESTERSHIRE
N.H.V.6
Relief Sister required S.R.N. Able to tutor nurses according to the Tuberculosis Association syllabus. Salary will be paid according to the Rushcliffe scale, with full residential emoluments valued at £100. Superannuation scheme in force. Application stating age and experience to be sent to the Matron. (952N)

CORNWALL MENTAL HOSPITAL, BODMIN
Department Sister required. Must be R.M.P.A and S.R.N. Salary as Rushcliffe Report.
Applications in writing, with two references to the Medical Superintendent immediately. (702N)

OXFORDSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
WARD SISTER
Applications are invited for appointment of **Ward Sister** at the Chipping Norton Public Assistance Institution.
Terms of appointment in accordance with Rushcliffe Scale.
Forms of application may be obtained from the Public Assistance Officer, 10, New Road, Oxford.
County Hall, Oxford. F. G. SCOTT, Clerk of the Council.
2nd November, 1944. (849N)

ROYAL HAMADRYAD SEAMEN'S HOSPITAL BUTE DOCKS, CARDIFF
Required **Sister** for male wards, willing to do alternate day and night duty. Candidates must be State-registered nurse and have held either sister or staff nurse's post.
Salary according to Rushcliffe Scheme.
Apply Matron, Royal Hamadryad Seamen's Hospital, Cardiff. (1014N)

HOLLOWAY SANATORIUM VIRGINIA WATER, SURREY,
Registered Mental Hospital for Nervous Diseases.
Deputy Sister required. Rushcliffe Scale. Apply the Medical Superintendent. (998N)

DEVON COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
Applications are invited for the following posts:—
Head Nurse, Totnes Institution. S.R.N., S.C.M. Salary £200—£260 per annum, rising £10 annually. Residential.
Assistant Master, Bideford Institution. Salary £100/£125 per annum, rising annually by £10, £10 and £5.
Assistant Matron, Uffculme (Mixed Home). Salary £70/£90 per annum, rising £5 annually.
Nurses—Bideford, Honiton, South Molton, Tavistock and Totnes Institutions.
(a) **Senior Assistant Nurses,** £75/£95 per annum, rising £5 annually.
(b) **Assistant Nurses,** £57.10.0/£65 per annum, rising £2.10.0 annually.
Full residential emoluments. Uniform for female officers.
Applications on forms to be obtained from the Public Assistance Officer, "Felixwell," St. Thomas, Exeter, to be returned to him not later than 1st December, 1944.
A. J. WITHYCOMBE, Clerk of the Council.
November 17th, 1944. (1107N)

FLEETWOOD HOSPITAL
(40 Beds)
Ward Sister required. S.R.N., F.S.S. in force Salary according to Rushcliffe Scale. Apply with full particulars to Matron. (1098N)

BERKSHIRE COUNTY NURSING ASSOCIATION
Midwifery and Queen's District training offered to state Registered Nurses willing to undertake District Nursing (midwifery general nursing and health visiting), after training. Midwifery training offered to State Registered Nurses who are trained District Nurses and who are willing to undertake the above service after training.
For further particulars apply to the County Superintendent Berkshire County Nursing Association. Town Hall Chambers, Reading. (1093N)

KING EDWARD VII HOSPITAL, WINDSOR
(200 Beds)
Resident Assistant Masseuse required. Must hold the Certificates of the C.S.M.M.
Salary according to Scale.
Federated Superannuation Scheme in force.
Apply, giving full particulars, to Matron. (48N)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
Masseuse required, fully qualified, for the Physiotherapy Department. Apply by letter, or personally to Matron. (28N)

COVENTRY & WARWICKSHIRE HOSPITAL COVENTRY
Masseuses required. Salary during first year after qualifying, £200 per annum plus 10 per cent. war bonus, with lunch and tea daily. Candidates with one year or more experience, salary not less than £220 per annum plus 10 per cent. war bonus, with lunch and tea. Write, stating experience to House Governor. (16N)

MIDDLESEX COUNTY COUNCIL.
PHYSIOTHERAPISTS.
Central Middlesex County Hospital, Park Royal, N.W.10.
Hillingdon County Hospital, near Uxbridge, Mx.
Two required, whole time or part time (salary pro-rata).
Staines County Hospital, Ashford, Mx.
For new department.
West Middlesex County Hospital, Isleworth, Mx.
(a) For Electrical Department. (b) For Massage Department. Male applicants only considered for (b). Must be ineligible for military service on medical grounds or over military age.
Chash Farm Hospital, Enfield, Mx.
Applications invited for appointments at above hospitals. Candidates for all posts must possess M.S.P., M.E., and L.E.T. certificates. Appointments are non-resident, unestablished and subject to medical examination. Commencing salary £210 per annum, annual increments up to £240 per annum will be considered. Use of overalls and laundry thereof. Additional cost of living bonus paid (now 19/- per week). Application forms and full particulars from Matron "D," of hospital at which appointment is desired.
C. W. RADCLIFFE, Clerk of the County Council.
Middlesex Guildhall, Westminster, S.W.1. (932N)

ROYAL BERKSHIRE HOSPITAL, READING
Assistant Physiotherapist required, fully qualified. Chartered Society's Scale with 15 per cent. war bonus. Federated Superannuation Scheme in force. Apply to Matron. (507N)

VICTORIA HOSPITAL, BURNLEY.
Assistant Masseuse required for well equipped modern Physiotherapy Department. Non-resident post. Salary according to the Society's Scale and F.S.S. in force. Apply with full particulars to the Matron. (862N)

FLEETWOOD HOSPITAL
(40 Beds)
Radiographer, S.R.N., M.S.R. Resident. F.S.S. Applications together with two recent testimonials to be sent to Matron. (1099N

SURREY COUNTY COUNCIL
DORKING COUNTY HOSPITAL, HORSHAM ROAD, DORKING
STAFF NURSES, 41 years of age or over. Must be S.R.N. Rushcliffe salary and service conditions. Scale £100 x £5—£140 p.a. plus residential emoluments.
Apply to Matron as soon as possible. (1128N)

THE KNUTSFORD AND DISTRICT WAR MEMORIAL COTTAGE HOSPITAL
(17 Beds)
Sister, S.R.N. required. Theatre experience essential. Salary in accordance with the Rushcliffe Scale. Uniform allowance. Apply with credentials to the Matron. (1090N)

FLEETWOOD HOSPITAL
(40 Beds)
Temporary **Theatre Sister,** S.R.N., required in January. Able to take charge in Matron's absence. F.S.S. in force. Salary according to Rushcliffe Scale. Apply with full particulars to Matron. (1097N)

SUSSEX THROAT AND EAR HOSPITAL, BRIGHTON
(32 Beds)
Sister required. Salary according to Rushcliffe Scale. Federated superannuation available. Particulars to Matron, and giving matron's name for reference. (769N)

WEST LONDON HOSPITAL, HAMMERSMITH ROAD, W.6
Sister required in Deep X-Ray Therapeutic Department. Resident or non-Resident.
Salary in accordance with the scale of the Society of Radiographers. Apply Matron. (747N)

COUNTY BOROUGH OF BRIGHTON BRIGHTON MUNICIPAL HOSPITAL
Applications are invited for the position of **Ward Sister.** Candidates must be State Registered Nurses Salary in accordance with Rushcliffe Scale.
Further details and forms of application may be obtained from the Matron.
Municipal Hospital, Elm Grove, Brighton, 7. S. J. FIRTH. Medical Director. (876N)

CITY OF LEICESTER
CITY GENERAL HOSPITAL
GWENDOLEN ROAD
ORTHOPAEDIC WARD SISTER
Applications are invited for the post of **Orthopaedic Ward Sister** at the above hospital. Candidates must be State registered and specially experienced in Orthopaedic work; they must be well recommended and capable of helping in the training of Probationer Nurses.
Salary according to the Rushcliffe Scale. The post is designated under the Local Government Superannuation Act, 1937.
Applications, accompanied by copies of three recent testimonials, should be sent to the undersigned as soon as possible.
City Health Department, Grey Friars, Leicester. WILFRID CARR, Secretary. (851N)

WILTS COUNTY COUNCIL
COMMITTEE FOR THE CARE OF THE MENTALLY DEFECTIVE
PURTON CERTIFIED INSTITUTION PURTON, NR. SWINDON, WILTS.
Applications are invited for the post of **Ward Sister.** Candidates should be qualified Mental Nurses. Salary and emoluments in accordance with the Rushcliffe Recommendations for Mental Nurses.
The appointment will be subject to the candidate successfully passing a medical examination.
Applications to be made on forms to be obtained from the Matron, Purton Certified Institution, Purton, near Swindon, Wilts.
County Hall, Trowbridge, P. A. SELBORNE STRINGER, Clerk of the County Council.
November 6th, 1944 (973N)

THE ROYAL LANCASTER INFIRMARY
VOLUNTARY HOSPITAL
(251 Beds plus 85 E.M.S. Beds)
Second Midwifery Sister required for Department of 24 beds. Must be experienced and preferably hold the Teacher's Certificate. Apply for particulars of appointment to the Matron. (1035N)

HUDDERSFIELD ROYAL INFIRMARY
(321 Beds)
Out-Patient Sister with experience, required. Must be S.R.N. Duties include supervision of V.D. Clinic. Salary in accordance with Rushcliffe Scale and F.S.S.N. in force. Apply stating age and full particulars of experience to the Matron. (1028N)

KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION
Applications are invited from Nurses (S.R.) for the post of **Sister** for Female Ward at the CEFN MABLY HOSPITAL (110 beds for pulmonary Tuberculosis), near Cardiff.
Salary according to the Rushcliffe scales. The Local Government Superannuation Act, 1937, is applicable to the Association. Applicants not already in superannuable employment must be under 45 years of age. The person appointed will be required to pass a medical examination.
Applications, stating age, qualifications and experience and enclosing copies of two recent testimonials should be sent immediately to the Matron. (1104N)

CAMERON HOSPITAL, WEST HARTLEPOOL
Ward Sister required. Theatre experience an advantage. Salary in accordance with the Rushcliffe scales. Federated Superannuation Scheme in force. Apply stating age, with particulars of training and experience to the Matron. (1113N)

None of the advertisements below relates to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

HOSPITAL OF ST. CROSS, RUGBY.
(160 Beds Normal.)

Applications are invited for the position of **Second Radiographer** at the above-general hospital. Salary in accordance with the scale of the Society of Radiographers. Applications, stating age, qualifications and full particulars of experience, if any, together with copies of two recent testimonials, should be addressed to the undersigned as soon as possible.

HARVEY RACE,
Superintendent.
(40N)

ROYAL WEST SUSSEX HOSPITAL, CHICHESTER.

Physiotherapist (C.S.P.) required as second assistant at the Royal West Sussex Hospital, Chichester. Three Physiotherapists and an Occupational Therapist are engaged. Salary on B.H.A. scale of £200 per annum, non-resident, with superannuation. Apply to the Matron.
(915N)

VICTORIA HOSPITAL FOR SICK CHILDREN, HULL

Radiographer-Masseuse, M.S.R. and C.S.P., required for the above Hospital. Applications, together with testimonials, salary required, and date when free, to be sent to the Secretary.
(1070N)

NORTH RIDING INFIRMARY, MIDDLESBROUGH

Immediate vacancy for **Pupil Housekeeper** for three months' course, commencing November 1. Honorarium £2 per month. Applicants must be S.R.N. and have held a Sister's post.

Apply, giving particulars to the Matron.
(45N)

METROPOLITAN HOSPITAL, KINGSLAND ROAD, E.8.

Pupil Housekeeper required for the 1st January for a 4-months course. Must be over 40 years of age. Honorarium £2 monthly. Apply, with full particulars to the Matron.
(990N)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY
(150 Beds)

Pupil Housekeeper required early in January. Must have reached 41 years of age and held Ward Sister's post. Apply to Matron with Matron's name for reference. (1032N)

KENT COUNTY COUNCIL
TUBERCULOSIS SERVICES—COUNTY HOSPITAL, ORPINGTON

The following staff is required for a new Tuberculosis Unit (180 beds) which is to be opened at the County Hospital, Orpington. The salaries payable will be according to service within the appropriate "Rushcliffe" Scales as shown.

(*a*) **Staff Nurses,** S.R.N., T.A. certificate. Salary, £110—£150 a year.

(*b*) **Assistant Nurses.** Salary, if possessing T.A. certificate, £85—£120 a year, otherwise £65—£105 a year.

Full residential emoluments or living-out allowance in lieu thereof. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from Matron at the hospital to whom completed forms should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
9th November, 1944. (1052N)

THE ROYAL CANCER HOSPITAL (FREE)
(Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3.
(156 beds)
AFFILIATED TRAINING SCHOOL
Recognised by the General Nursing Council for England and Wales.

There are vacancies for State Registered Nurses. Rushcliffe Scale of salaries in force. Apply to the Matron. (33N)

ST. MARK'S HOSPITAL, CITY ROAD, LONDON, E.C.1.

State Registered **Staff Nurses** required for wards and theatre. Superannuation Scheme in force. Use of uniform. Salary according to the Rushcliffe scale. Apply for application form to the Matron. (10N)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, LONDON, S.W.3.

Vacancies for State-registered **Staff Nurses** for Private and General Wards. Rushcliffe scale salaries. Apply Matron. (50N)

BERKS AND BUCKS JOINT SANATORIUM, PEPPARD COMMON, HENLEY-ON-THAMES, OXON.

Staff Nurses required. General trained. Sanatorium experience or Tuberculosis Certificate an advantage. Opportunity of qualifying for this Certificate if desired.

Assistant Nurses required. Opportunity for qualifying for the Tuberculosis Association Certificate.

Salary and emoluments according to Rushcliffe Scale. 96-hour fortnight. Superannuation Scheme in force.

Application forms from the Matron. (727N)

THE GENERAL INFIRMARY AT LEEDS.

There are vacancies for **Staff Nurses** in the Brotherton Wing for Private Patients. Salary according to Rushcliffe scheme. The post is superannuated and may be either resident or non-resident. Apply to Matron with full particulars and Matron's name for reference.
(884N)

DR. KERSHAW'S HOSPITAL, ROYTON, LANCS.: 20 beds.

Staff Nurse, State Registered. Rushcliffe Scale of salary. Apply to Matron, stating age, particulars of training, and giving Matron's name for reference. (227N)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, DARTFORD
(TRAINING SCHOOL)

Staff Nurses, S.R.N., required. The salary according to service within the appropriate "Rushcliffe" Scale, £100 to £140 a year, with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital concerned to whom completed applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
9th November, 1944. (1056N)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, DARTFORD
(Approved as Part II Midwifery Training School)

Staff Midwives (2) required, S.C.M. or S.C.M. and S.R.N.

Salary according to service and qualifications within the appropriate "Rushcliffe" Scale, S.C.M. only, £100 to £150 a year; S.C.M. and S.R.N., £120 to £160 a year, with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms from the Matron at the hospital, to whom applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
9th November, 1944. (1055N)

MONTROSE MATERNITY HOSPITAL, GOVAN, GLASGOW.

Vacancies for Pupil-Midwives. S.R.N. first or both periods. Apply Matron. (1072P)

RUTLAND MEMORIAL HOSPITAL, OAKHAM, RUTLAND. (22 Beds)

Staff Nurse S.R.N. also Assistant Nurse required. Salary according to the Rushcliffe Scheme. Apply with full particulars to Matron. (1073N)

BOROUGH OF ALTRINCHAM
Hospital 50 beds

Assistant Nurses required for small Fever Hospital. Rushcliffe scheme in force. Apply Matron, Isolation Hospital, Sinderland Road, Altrincham, Cheshire. (809N)

SURREY COUNTY COUNCIL

Assistant Nurses, over 41 years of age at St. Anne's E.M.S. Hospital, Redhill, Shabden Park Hospital, Chipstead, and the Lodge, Effingham (Home for Female sane epileptics). Rushcliffe salary and service conditions. Apply to Matron.
(1125N)

ST. MARY'S HOSPITAL, PADDINGTON, W.

Applications are invited for position of **Student Nurse.** Preliminary training school eight weeks. Salary and conditions as Rushcliffe Scheme recommendations. Inquiries as to the earliest vacancies should be addressed to the Matron, who will be pleased to interview parents with girls of school-leaving age, interested in the Nursing Profession. (44N)

BOROUGH OF WESTON-SUPER-MARE
DEPARTMENT OF PUBLIC HEALTH
ISOLATION HOSPITAL

Probationers required for Isolation Hospital (non-training school) in a pleasant seaside town. Salary and conditions of employment in accordance with the Rushcliffe Scale, *i.e.*, £55 per annum and full board, lodging and laundry.

Write for application form and particulars to the Matron, The Isolation Hospital, Drove Road, Weston-super-Mare.
(691N)

BROMPTON HOSPITAL, S.W.3

Trained Nurses wishing to gain additional experience with Certificate are invited to write to the Matron, for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases. Minimum salary if S.R.N., £110.

Assistant Nurses required. Salary according to Rushcliffe Scale.
Federated Superannuation Scheme in force.
Apply Matron, Brompton Hospital, London, S.W.3.
(70N)

THE STAFFORDSHIRE, WOLVERHAMPTON & DUDLEY JOINT BOARD FOR TUBERCULOSIS
STAFF NURSES NEEDED FOR
SANATORIUM WARDS

Staff Nurses (Candidates must be over 41 years of age).

Opportunities for qualifying for T.A. Certificate if desired. Special accommodation provided for nurses who themselves have had to undergo Sanatorium treatment and are now able to take up full-time duties. Salary, uniform and superannuation in accordance with the Rushcliffe Report. Application forms from Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent.
(1038N)

CAMERON HOSPITAL, WEST HARTLEPOOL

State Registered **Staff Nurses** for Ward and Theatre required. Superannuation Scheme in force. Salary in accordance with the Rushcliffe Scale. Apply stating age, with particulars of training and experience to the Matron. (1112N)

BERKSHIRE COUNTY COUNCIL
GENERAL VACANCIES

Staff Midwives required for the Newbury and Wokingham Institutions.

Assistant Nurses for Bradfield, Maidenhead, Newbury, Wallingford, Wantage, Windsor and Wokingham Institutions.

Salaries for the above posts are paid in accordance with the Rushcliffe recommendations.

Male Attendants required for Easthampstead Institution. Wages £3 plus bonus, per week.

Female Attendants (resident) required for Bradfield and Easthampstead Institutions. Salary £65 x £5—£75 per annum.

Female Nurses (certificated) for Hungerford Institution. Salary according to the Joint Conciliation Committee Scale.

Laundresses required at the Easthampstead, Wallingford and Wokingham Institutions. Non-resident salary £130 per annum, plus bonus.

Cook required at the Wokingham Institution. Resident salary £100 per annum, also **Matron's General Assistant.** Salary £70 per annum, plus bonus.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3, Abbot's Walk, Reading.
(1110N)

COVENTRY AND WARWICKSHIRE HOSPITAL COVENTRY

Staff Nurse, S.R.N. required for Out Patient Department (V.D.) also **Staff Nurse,** S.R.N. for Opthalmic Out Patient Department. Rushcliffe Scale of Salary in force. Apply with particulars of training and experience to the Matron and Superintendent of Nurses. (1122N)

BROMPTON HOSPITAL, S.W.3.

Student Nurses required to train for the Certificate of the Tuberculosis Association. Minimum age 19 years. Two-year course. Salary: First year, £45: second year, £50, with usual residential emoluments as recommended by the Rushcliffe Committee.

Apply Matron, Brompton Hospital, London, S.W.3. (2N)

DERBYSHIRE ROYAL INFIRMARY, DERBY
(416 Beds)

Student Nurses required, ages 18–30. Secondary School Girls with School Certificate preferred. Good health and physique essential. Height 5ft. 4in. and over. Apply with full particulars to Matron. (548N)

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1.
(Affiliated Training School for Nurses)

Student Nurses are received into the Preliminary Training School in January, April and September. Minimum age 17½. Salaries according to the Rushcliffe scale. Uniform provided.

Apply to the Matron for forms of application.
(942N)

THE HAYWARDS HEATH HOSPITAL SUSSEX
AFFILIATED TRAINING SCHOOL

Student Nurses required. Well educated. Age not under 17. Rushcliffe scheme in force. Uniform provided. Resident Sister Tutor.

Apply to Matron. (974N)

SOUTH LONDON HOSPITAL CLAPHAM COMMON, S.W.4.
TRAINING SCHOOL FOR NURSES

There are vacancies for well educated **Student Nurses.** Eight weeks in Preliminary Training School. Salaries in accordance with Rushcliffe Scale. Applications should be addressed to the Matron from whom further information may be obtained. (1012N)

COUNTY BOROUGH OF CROYDON
MAYDAY HOSPITAL, THORNTON HEATH.

Student Nurses. Salary and conditions in accordance with Rushcliffe recommendations. Preliminary Training School. Three Sister Tutors. For full particulars apply to Matron. (1111N)

NURSES WANTED

29 words 5/- and 1/- for every additional 4 or part of 4 words

State Registered Nurses requird for busy Nursing Home. Rushcliffe Scale of salaries and F.S.S. in force. Apply Matron, The Evelyn Nursing Home, Cambridge. (696N)

Two **Queen's Nurses** required for Caversham Branch Home, end of December, four on staff. One General with relief Midwifery, one General Nursing only. Cyclists. F.S.S. Apply Matron, 25, Erleigh Road, Reading. (646N)

Two Queen's **Nurses** required for Whitley Branch Home. Immediate vacancy one General with relief Midwifery, one General Nursing only. Cyclist. F.S.S. Apply Matron, 25, Erleigh Road, Reading. (647N)

Ward Sister, S.R.N., or **Staff Nurse,** S.R.N. (over 41 years) required by MIDDLESEX COUNTY COUNCIL for chronic nursing, Little Pitsford, Pitsford, near Northampton (resident or non-resident). Salary and conditions in accordance with the report of the Kinks Committee. Established and pensionable staff subject to medical examination. Apply to Matron "D," at above address, giving full particulars.
(941N)

Night Nurse (could be retired) needed for Convent invalids. State salary, references. Box No. 875, "Nursing Times," St. Martin's Street, London, W.C.2. (875N)

Hastings District **Nurse-Midwife** S.R.N., S.C.M., Part II Training. Live in home. Rushcliffe Salaries. Apply Superintendent, 1, Old London Road, Hastings. (896N)

Assistant Matron for home for defective children near Bristol. Trained nurse not essential. Knowledge of training young children an asset. Salary £110-£120 p.a. resident. Apply with two references to: Homes and Hostels Dept., 39, Queen Anne Street, London, W.1. (991N)

Radiographer (temporary) required immediately. Salary according to scale. Apply Matron, Erith and District Hospital, Park Crescent, Erith, Kent. (968N)

Ward Sister required. Must be experienced, able to supervise staff, and assist with the training of Pupil Midwives. Second Part Training School. Apply Matron, Maternity Home, King Street, Watford. (1020N)

Wanted An **Assistant Nurse,** age over years. T.B. experience. T.A. Certificate an advantage. Salary and conditions according Rushcliffe Report. Country. Ex. T.B. patients not objected to. Apply, giving copies of testimonials and stating experience to: Matron, Wrenbury Hall T.B. Colony, Nr. Nantwich, Cheshire. (1060N)

Wanted **Woman,** exempt. with nursing experience to assist trained Nurse in care of chronic invalid. Willing to undertake periods of night duty and light domestic work. Write Box No. 1075 "Nursing Times." St. Martin's Street, London, W.C.2. (1075N)

Sister required for small Nursing Home, suitable for one requiring a comfortable home. Rushcliffe Salary. Apply Upton Lodge, Farnborough, Kent. (1076N)

Queens. Vacancies for two State Registered Nurses to qualify for Roll. Cyclists. Rushcliffe Scale. Also vacancy for two Pupil Midwives Part II. Apply Superintendent, Queen Nurses' Home, Darlington. (1079N)

Queen's Nurses, two required for Airdrie, near Glasgow, three in home, with resident housekeeper: general work only undertaken; applications to be in by 30th November, 1944. Apply W. Hurry, Public Health Offices, Beckford Street, Hamilton. (1061N)

Queen's Nurse required for Stranraer, Wigtownshire. Senior of three. Combined duties. Comfortable home. Apply County Superintendent, County Buildings, Stranraer. (1139N)

Radiographer required as assistant in the Radiological Dept., Royal West Sussex Hospital, Chichester. Three Radiographers and Receptionist on staff. E.M.S. and Civilian work. Salary B.H.A. Scales starting £200 p.a. non-resident according to qualifications and experience. Apply Secretary. (1137N)

HERTFORDSHIRE COUNTY NURSING ASSOCIATION

District Nurse Midwives (Queen's Nurses preferred) cyclists, required for:—

Croxley Green. Three nurses employed. Cycle required. (Health Visitor's Certificate preferred). To live in rooms.

Hatfield. Three nurses employed. Cycle required for general and Health Visiting work. (Health Visitor's Certificate preferred). To live in rooms.

Hitchin. One Queen's Nurse required for combined work. Four employed. To live in Nurses' Home.

Hoddesdon. One nurse for midwifery and general district work. Four employed. To live in room.

Stevenage. One Queen's Nurse required (Health Visitor's Certificate preferred) Two nurses employed. To live in rooms. (1123N)

Officers' wife requires **Nannie** help for baby aged 13 months. Apply, Mrs. Harrison, 20 Pembridge Court, W.2. Telephone: Bay 2812. (906N)

(Miscellaneous)

Wanted for winter months, **Companion Attendant** to partially crippled lady. Comfortable quarters. Apply Graham, The Outlook, Woolacombe, N. Devon. (1065N)

NURSES WANTED

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

Charge Nurses. State-registered Nurses (S.R.), with genuine Christian vocation, wanted shortly to train for district nursing in London; salary according to Rushcliffe scale. Apply Superintendent, 11, Taviton Street, W.C.1. (25P)

Fully qualified **Assistant Physiotherapist** required for well-equipped modern Physiotherapy Department. Salary according to the B.H.A. scale, 1944, in force. Apply, with full particulars, to Matron, Hertford County Hospital, Hertford. (68P)

Queen's.—State-registered Nurses to qualify for Queen's Roll. Rushcliffe scale salaries. S.R. Cyclists preferred.
Apply Superintendent, Queen's Nurses' Home, Scarborough, Yorkshire. (424P)

Assistant Superintendent required for Central Nursing Home, 29, Castle Terrace, Edinburgh. Applications are invited from experienced Queen's Nurses holding Health Visitor's Certificate. Apply Superintendent. (760P)

Queen's Nurses or **S.R.N.'s** required to train as Queen's Nurses. Small home. Rushcliffe scale of salaries. Apply Superintendent, Croydon District Nursing Service, 8, Katherine Street, Croydon. (811P)

Monmouthshire Nursing Association.—North Tawton. Rural district, rural area. General Nursing and Midwifery. Car provided. Association house. Penallt, Monmouth. Single district. Moorland area. General Nursing and Midwifery. Car provided. Own living arrangements. **District Relief Nurses** for duty wherever their services may be needed. General and Midwifery. Rushcliffe scale of salaries. Motorists and cyclists preferred. Apply County Superintendent, 4 Queen's Terrace, St. David's, Exeter. (904P)

Ward Sister required, willing to do Day or Night Duty and Theatre. Evangelical. Rush. Apply **Matron, John Capel Hanbury Hospital, Dr. Barnardo's Homes, Woodford Bridge, Essex.** (324/13P)

District Nurse-Midwife for rural area, Radnorshire; light district; combined work. Motorist. Rushcliffe Scale. Miss Todd, Superintendent, Nursing Bureau, Bulkings, Llandrindod Wells. (1071P)

Queen's State-registered Nurses required to qualify for Roll. Rushcliffe Scale salary. Federated Superannuation Scheme. Apply Superintendent Nurses Home, Halsmere Road, Camberwell, S.E.5. (1116P)

Nurse Midwife, S.R.N., S.C.M., required for Bedford Diocesan Maternity Home. Happy atmosphere. Interesting Social Work. Salary £150 per annum rising (Rushcliffe Scale). Apply Matron, St. Bartholomew Street, East Exeter. (1131P)

QUEEN'S NURSES WANTED

Westwood, near Bristol. Superintendent required. General and Midwifery. Staff seven. Rushcliffe salary.

Ditchling, Sussex. Superintendent required (Five). General Nursing, Midwifery and Public Health work. Small home. Rushcliffe salary.

Ilford, Essex. (1) Assistant Superintendent required. General work only. Motorist. Rushcliffe salary, own living arrangements. (2) Four required for staff. Cyclists and motorists or willing to learn. General work only. Rushcliffe salary, own living arrangements.

Leeds (Central). 2nd Assistant Superintendent required. H.V. Cert. desirable. Assist in the training of candidates for Queen's Roll. Rushcliffe salary.

Godalming and Waltington, Surrey. Full-time Nurse for staff. Cyclist. Rushcliffe salary.

Middlesex. Emergency nurses required for district staff. Combined duties. Cyclists and motorists. Rushcliffe salary.

Birmingham (Selly Oak Home). One required for staff. General work only. Cyclist. Rushcliffe salary.

Wokingham, Berkshire. Single district. Combined duties. Motorist. Rushcliffe salary. Furnished house.

Ottery St. Mary, Devon. Three employed, two required (Friends). General nursing and midwifery. Cyclists and motorists. Rushcliffe salary.

Ewhurst, Surrey. Single district. General Nursing and Midwifery. Cyclist. Rushcliffe salary. Rooms available.

Lewisham and Blackheath. Two for general work only. Cyclists. Rushcliffe salary. Home.

Ewhurst, Surrey. One required for staff. General work only. Cyclist. Rushcliffe salary, own home.

Chesterfield, Derbyshire. Nurses required for staff. General work only. Cyclists. Rushcliffe salary. F.S.S. Home.

Gorseinon, near Swansea. Double district, one staff. General Nursing and Health Visiting. Suitable home. Rushcliffe salary. F.S.S.

Bishop's Stortford, Herts. One of two required for duties. Cyclist. Rushcliffe salary. Separately.

Abergavenny, Monmouth. Two required, suit friends or people of Welsh preferred. Motorists and cyclists. Car provided. Combined duties undertaken. Live in Maternity Home (three beds). Rushcliffe salary.

East Barnet, Herts. Two required for staff. One general work only, one with H.V. Cert. for combined duties. Cyclists and motorists. Rushcliffe salary. Home.

Fleet, Hampshire. Double district. Two required. General Nursing and Midwifery. Cyclists. Furnished bungalow. Rushcliffe salary.

Harwich, Essex. Double district. One required. General Nursing and Midwifery. Cyclist. Rushcliffe salaries.

Herefordshire. Two Nurse-Midwives wanted for adjoining districts in rural area. Combined duties. Live together. Furnished accommodation available. Motorists. Rushcliffe salary plus uniform. £12 per annum; additional £10 per annum for those holding Health Visitor's Certificate.

Howden-le-Wear, Co. Durham. Single district. General Nursing and Midwifery (rural area). Rooms available. Good cyclist. Rushcliffe salary.

Isle of Portland, Dorset. (Newly affiliated Association). Two Nurse Midwives required, one residing Tophill, one Underhill. Car provided for Underhill area. General nursing and midwifery. Accommodation available. Rushcliffe salary.

Kingsbury, Warwickshire. Single district. General Nursing and Midwifery. Unfurnished house. Car provided. Rushcliffe salary.

Leigh, Lancs. Three employed, one required. General nursing. Cyclist. Comfortable home. Rushcliffe salary. F.S.S.

Lewes, E. Sussex. One required. General nursing and midwifery. Cyclist. Rushcliffe salary, F.S.S. Rooms.

Minster, E. Kent. Second Nurse required as increase. General Nursing and Midwifery. Cyclist and motorist. Rushcliffe salary. Own living arrangements. Rooms available.

Newbury, Berks. Nurses required for staff. Combined duties. Cyclists. Small home. Rushcliffe salary.

Roffey, West Sussex. Double district, two required. Combined work. Live together in furnished house. Cyclists. F.S.S. Rushcliffe salary.

Sibsey (& Stickney, to be affiliated) Lincs. Adjoining districts. Suitable 2 friends. General nursing and midwifery. Cyclists and motorists. Rushcliffe salary. Live together.

Virginia Water, Surrey. Single district. General nursing and midwifery. Cyclist. Rushcliffe salary, rooms available.

Wembley, Middlx. Two required, one for general work, one experienced midwife temporarily. Cyclists. Rushcliffe salary, F.S.S.

Widnes, Experienced midwife to take charge of district Midwifery Branch Home. Rushcliffe salary. F.SS..

WEST RIDING.

Brierley, Nr. Barnsley. Single district. General nursing and midwifery. Cyclist. Rushcliffe scale, comfortable rooms.

(continued in next column)

Settle, Yorkshire Dales. Double district, two friends required. General, midwifery and public health work. Motorist. One car provided, grant towards second. Possibility of unfurnished house. Rushcliffe scale.

Todmorden, Nr. Halifax. One of three required. General work only. Share comfortable home. F.S.S. Rushcliffe scale.

Upton, Nr. Pontefract. Single district. General and midwifery. Modern furnished detached house. Cyclist. Rushcliffe scale.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (1118P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

CITY OF BIRMINGHAM
SORRENTO MATERNITY HOME
15, WAKE GREEN ROAD, MOSELEY, 13

TRAINING SCHOOL FOR CENTRAL MIDWIVES BOARD—CERTIFICATE A AND OBSTETRIC ANALGESIA CERTIFICATE

The courses at this Home are specially intended for pupils who desire, after completion of their training for Certificate "A" at this Maternity Home, to obtain Certificate "B" by taking the course for that purpose at the City Maternity Home, Heathfield Road. Other pupils will, however, be accepted if vacancies are available.

A personal interview and medical examination are essential before commencing duties.

Candidates will be given an opportunity of obtaining the Obstetric Analgesia Certificate, and special training in the care of premature infants is included in the course.

Candidates (1) **General State-Registered Nurses**—9 months' course. (Six months' training followed by three months' service which allows for additional experience and teaching prior to examination.)
Vacancies occur—1st December, 1944, and March, June and September, 1945.

(2) **Nurses other than General State-Registered,** holding one or other of the following Certificates:—
(a) State-Registered Fever Nurses' Certificate.
(b) State-Registered Sick Children's Nurse Certificate.
(c) State Preliminary General Nurses Certificate.
—18 months' training; 3 months' service.
Vacancies occur—1st December, 1944, and 1st June, 1945.

Salary according to the Rushcliffe Scale, i.e.:—
(1) General S.K.N. £65 per annum + £75 emoluments during training.
£100 " + £90 " during service period.
(2) Other than General S.R.N. £40 first year + £75 emoluments
£45 second " + £75 " until passed 1st examination.
£60 per annum + £75 emoluments during service period.

Emoluments include—board, lodging, laundry and uniform (on loan). All fees except Examination Fee, paid.

Holidays—General S.K.N. ... 21 days with pay on completion of training and service.
Other than General S.R.N. 14 days with pay each 6 months in 1st year. 21 days with pay on completion of training and service.

Candidates proceed with Part II Training after gaining Part I Certificate and following on completion of three months' service.

Applications to Matron. (1050P)

MALE NURSES

MIDDLESEX COUNTY COUNCIL
MALE NURSING STAFF

Applications invited for the following appointments, the salaries, etc. of which are governed by the appropriate REPORTS OF THE RUSHCLIFFE COMMITTEE.

Appointments are non-resident, unestablished and subject to medical examination. Candidates must be over military age or ineligible for military service on medical grounds. Application forms and full particulars can be obtained from the **Matron "D" of the Hospital at which the appointment is desired.**

MALE MENTAL STAFF NURSE

NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18

Qualified **Mental Nurse** essential; appointment governed by Report of Mental Nurses Sub-Committee; salary scale 95s. by 5s. to 110s. per week, plus 4s. per week if also general S.R.N.

TEMPORARY MALE NURSE FOR MENTAL WARDS

NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18

Salary in accordance with appropriate Rushcliffe Scale according to training and experience.

MALE STAFF NURSE (GENERAL)
S.R. Male Nurse essential.

HILLINGDON COUNTY HOSPITAL, Near UXBRIDGE, MX.

Appointments governed by Second Report of Nurses Salaries Committee.

Salary scale 96s. 6d by 5s. to 111s. 6d per week.

C. W. RADCLIFFE,
Clerk of the County Council. (1094)

OVERSEAS EMPLOYMENT

Physio-Therapist (Male) required by the Government of Tanganyika Territory for the Medical Department for one tour of 2 to 3 years in the first instance. Salary £372 x £18—£480 per annum plus cost of living allowance between £39 and £105 a year according to number of dependants. Free passages and quarters. Candidates must hold the Certificate of the Chartered Society of Physio-

(continued in next column)

Therapists. A knowledge of radiography would be an advantage.

Written applications (no interviews), giving the following essential details: (1) Full name; (2) Date of Birth; (3) Qualifications and experience; (4) Name and address of present employers; (5) Details of present work, should be sent to the Secretary, Overseas Manpower Committee (Ref. 1488), Ministry of Labour and National Service, Alexandra House, Kingsway, London, W.C.2.

Applications will not be acknowledged. (993)

MIDWIFERY

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

BIRMINGHAM MATERNITY HOSPITAL, LOVEDAY STREET, BIRMINGHAM

Pupils prepared for the Part I examination of the Central Midwives Board.

State Registered Nurses and non-State Registered Pupils accepted.

Rushcliffe Scale of salaries.

Courses commence for State Registered Nurses on March 25, June 30, September 25, December 30. Vacancies occur for non-State Registered applicants on April 26 and October 26. (13N)

BANK HALL MATERNITY HOSPITAL, BURNLEY
TRAINING IN MIDWIFERY

Vacancies for **Pupil Midwives** for the end of October, January, April and July next. The Hospital is approved for the first period of training under the Central Midwives Board New Rules, with arrangements for the second period of training in Sharoe Green Hospital, Preston. State Registered Nurses only accepted. Present salary £65 per annum. Full board and laundry provided. Apply Matron. (757N)

THE COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY
APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies on December 1st, and later for **Pupil Midwives** wishing to take Part II Training

Salary in accordance with Rushcliffe Scale.

For particulars apply Matron and Superintendent of Nurses. (720N)

IPSWICH COUNTY BOROUGH COUNCIL.

Approved Training School for Part II of C.M.B. Examination.

Vacancies for **Pupil Midwives.**

Salary in accordance with the Rushcliffe scale. Apply to Medical Officer of Health, Public Health Department, Elm Street, Ipswich. (908N)

Vacancies for four **Pupil Midwives** for second part training, February 1st, 1945. Must be cyclists. Salary £65 per annum. Uniform provided.

Apply Matron, Maternity Home, King Street, Watford. (1020N)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

MIDDLESEX COUNTY COUNCIL
MIDWIFERY TRAINING SCHOOLS FOR PARTS I AND II OF CENTRAL MIDWIVES BOARD CERTIFICATE

For particulars of vacancies see Middlesex County Council advertisement on Supplement iv. (1096P)

ESSEX COUNTY NURSING ASSOCIATION
FREE MIDWIFERY TRAINING
(In affiliation with the Queen's Institute of District Nursing)

Probationers required to be trained as District Nurse-Midwives.

Salary during training in accordance with Rushcliffe Scale. Uniform provided. Appointments to salaried posts after training.

Age 21-36 years. Two years' previous experience in hospital essential. Candidates must be good cyclists.

Full particulars sent on application to Superintendent, 4, King Edward Avenue, Chelmsford, Essex. (214P)

CITY OF SALFORD HOPE HOSPITAL

Pupil Midwives. There are vacancies for State Registered Nurses to train for Part I of the C.M.B. Examination. Successful candidates may proceed to the Royal District Nurses' Home for Part II Training.

Application forms and particulars can be obtained from the Matron, Hope Hospital, Salford, 6, Lancs.

H. H. TOMSON,
Town Clerk. (34P)

MATERNITY HOSPITAL AT LEEDS, HYDE TERRACE, LEEDS, 2 (120 Beds)

Pupils trained and prepared for the Examination under the rules of the Central Midwives Board, Part I. Rushcliffe Scale of salaries in force. Vacancies will occur in July, 1945.

For particulars apply Matron. (29P)

MIDWIFERY

(Continued from previous page)

CITY OF LONDON MATERNITY HOSPITAL, CITY ROAD, E.C.1
MIDWIFERY TRAINING SCHOOL

Pupils accepted for Part I Midwifery Training. Rushcliffe Scale of salaries paid. Sister-Tutor on Staff. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Apply Matron. (1P)

PLAISTOW MATERNITY HOSPITAL, HOWARDS ROAD, PLAISTOW, E.13.

Midwifery Training for State-registered nurses. Part I and Part II Training School. Rushcliffe scale of salaries. Apply to Matron for particulars. (671P)

EXETER MATERNITY AND DISTRICT NURSING ASSOCIATION

Vacancies for **Part II Pupil Midwives** from February, 1945. Rushcliffe Scale. Apply, Superintendent, 11, Elmgrove Road, Exeter. (710P)

CITY OF LEEDS ST. MARY'S INFIRMARY

Pupil Midwives required for Part II of the C.M.B. Certificate. Immediate vacancies for State Registered Nurses for 6 months' course of training (3 months in hospital and 3 months on district). Salary and conditions of service in accordance with the Rushcliffe Scale, together with uniform and full residential emoluments.

Applications to be made on forms to be obtained from the Matron, St. Mary's Infirmary, Armley, Leeds, 12. (729P)

SHEFFIELD CITY GENERAL HOSPITAL
SCHOOL OF MIDWIFERY, 100 BEDS

Pupils accepted for training in Part I. Facilities for Part II training and subsequent qualification easily available. Opportunity for those who qualify to take the Gas and Air Analgesic Course. Resident Sister Tutor. Rushcliffe Scale of salary. Apply to Matron. (821P)

WOKING MATERNITY HOME, HEATHSIDE ROAD, WOKING.

Midwifery Pupils accepted for Part II training Opportunity for those who qualify to take gas and air Analgesic Course. Rushcliffe scale of salaries. Vacancies from December 1st. For particulars apply to Matron. (927P)

DUDLEY ROAD HOSPITAL, BIRMINGHAM. 18.
SELLY OAK HOSPITAL, BIRMINGHAM, 29.
PUPIL MIDWIVES.

Part 1 Midwifery. Six month's course. Salary £65 p.a. (895P)

MATERNITY NURSING ASSOCIATION, 63-65 MYDDELTON SQUARE, E.C.1

Midwifery Training School for Second Examination of the Central Midwives Board. 1,052 district patients. Salary and conditions of service in accordance with the Rushcliffe Scale.

For dates of earliest vacancies apply to the Matron. (324/2P)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Charter)
WOMEN'S HOSPITAL

Midwifery Pupils (S.R.N.) wanted to train for Part I of the C.M.B. Examination. Rushcliffe Scale of salary. For scheme of training apply to the Principal Matron, The Royal Hospital Cleveland Road, Wolverhampton. (324/7P)

CITY OF SHEFFIELD NETHER EDGE HOSPITAL
School of Midwifery (50 beds)

Vacancies in the near future for **Pupil Midwives** for Part 2 training. Rushcliffe scale of Salary. Apply to Matron. (1140P)

KENT COUNTY COUNCIL
MIDWIFERY PUPILS (PART II)
COUNTY HOSPITAL, DARTFORD
(Approved Part II Midwifery School)

There are vacancies in the Midwifery School of this Hospital for Part II Training.

Pupils will receive a salary at the rate of £65 a year with full residential emoluments and uniform.

Full particulars are obtainable from the Matron at the Hospital to whom applications should be sent as soon as possible.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
9th November, 1944. (1057P)

CORNWALL COUNTY NURSING ASSOCIATION

Midwifery Training (Parts 1 and 2, or Part 2 only) with salary, uniform and holiday board allowance in accordance with the Rushcliffe recommendations is offered to Queen's Nurses and State-Registered Nurses willing to work in Cornwall as District Nurse Midwives. Next vacancy, January, 1945.

Apply for particulars to: Miss A. White, County Superintendent, St. John's School, Lemon St., Truro, Cornwall. (1036P)

COUNTY BOROUGH OF WEST BROMWICH
PUBLIC HEALTH DEPT.
HALLAM HOSPITAL.

We have vacancies for general trained **S.R. Nurses** to take 6 months' training for the first examination of C.M.B. Salary in accordance with the Rushcliffe Scale. Application to Matron. (1031P)

SITUATIONS VACANT

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

Certificated **Assistant Cook** required for well equipped Hospital Kitchen. Weekly day off and ½-day each Sunday. Uniform provided. Salary £2 per week. Apply with full particulars to the Matron, Hertford County Hospital, Hertford. (52N)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW

Required. **One Dining Room Maid, one Housemaid and three Ward Maids,** all to live in. Hetherington Scale in force. Apply Matron. (27N)

Experienced **Cook,** preferably with Domestic Science training, required. Salary according to experience. Apply Matron, Royal Halifax Infirmary, Halifax. (20N)

Res. or non-Res. **Experienced Maids** required (for all Depts.) by MIDDLESEX COUNTY COUNCIL at Central Middlesex County Hospital, Park Royal, N.W.10. Wage (over 18 yrs.) 51s. 6d. p.wk. with uniform and laundry thereof, plus cost of living bonus (full rate 18s. p.wk.). If res. charge of 29s. p.wk. for board, residence and personal laundry; (under 18) wages according to age. Temporary staff. Written application, with full particulars to Matron "D" of hospital. (815N)

Res. **Experienced Kitchen Maid** required by MIDDLESEX COUNTY COUNCIL at County Convalescent Hospital, The Drive, Uxbridge, Mx. Wage (over 18) 51s. 6d. p.wk. with uniform and laundry therof, plus cost of living bonus (full rate 18s. p.wk.). A charge of 29/- p.wk. made for board, residence and personal laundry; (under 18)—wages according to age. Temporary staff. Written application, with full particulars, or personal any morning between 10 a.m. and 12 noon, to Matron "D" of hospital. (817N)

Experienced Cooks required by MIDDLESEX COUNTY COUNCIL at Central Middlesex County Hospital, Park Royal, N.W.10.
(a) Hospital Kitchen (1) non-res. only.
(b) Nurses' Home (2) res. or non-res.
Wages 80s. p.wk. with uniform and laundry thereof, plus cost of living bonus (now 18s. p.wk.; if res. charge of 29s. p.wk. made for board, residence and personal laundry. Temporary staff. Application forms obtainable from Matron "D" of hospital. (816N)

Cook required for Night Duty, to cook for 20 in staff. Hours 10 p.m. to 8 a.m. One free night each week. Good wages. Comfortable quarters. Apply to the Matron, Hertford County Hospital, Hertford. (832N)

Non-resident **Housemaids, Kitchen Maids** and **Messroom Maids** required immediately by MIDDLESEX COUNTY COUNCIL at Redhill County Hospital, Edgware, Mx., and Middlesex County Maternity Hospital, Bushey Heath, Herts. Wages (over 18), 51s. 6d. per week, plus cost of living bonus (full rate 18s. per week). Uniform and laundry thereof provided. Under 18 wages according to age. Temporary staff: 48 hour week, one day off. Application forms obtainable from Matron "D," Redhill County Hospital, Edgware, Mx. (818N)

Non-resident **Maids** for Nurses' Home required by MIDDLESEX COUNTY COUNCIL at Hillingdon County Hospital, near Uxbridge, Mx. Wages (over 18), 51s. 6d. per week, plus cost of living bonus (full rate 18/- per week). Uniform and laundry thereof provided. Under 18, wages according to age. Temporary staff. Application forms obtainable from Matron "D" of hospital. (820N)

Non-resident **Cook** required by MIDDLESEX COUNTY COUNCIL at County Convalescent Hospital, The Drive, Uxbridge, Mx. Experience in hospital or institutional cooking essential. Wage 80/- per week, plus cost of living bonus (now 18/- per week). Additional 6/- per week for diploma in cookery approved by County Council. Uniform and laundry thereof provided Post is non-resident, but accommodation can be obtained for very small cost at cottage in hospital grounds. Temporary staff. Application forms and full particulars obtainable from Matron "D" of hospital. (819N)

Resident or Non-resident **Maids** required by MIDDLESEX COUNTY COUNCIL at Clare Hall County Hospital, South Mimms, Mx. Wages (over 18), 51s. 6d. per week, plus cost of living bonus (full rate now 18s. per week with uniform and laundry thereof). If resident, a charge of 29s. per week made for board, residence and personal laundry. Under 18, wages according to age. Temporary staff. Written application or personal any morning between 10 a.m. and 12 noon to Matron "D" of hospital. (938N)

Resident or Non-resident **Cooks** (three) required by MIDDLESEX COUNTY COUNCIL at Harefield County Hospital, Harefield, Mx. Applicants must be trained cooks. Wage 80/- per week, with uniform and laundry thereof, plus cost of living bonus (now 18/- per week); an additional 6/- per week if holding diploma in cookery, approved by County Council. If resident a charge of 29/- per week made for board, residence and personal laundry. Temporary staff. Application forms obtainable from Matron "D" of hospital. (935N)

Non-resident **Cooks** required by MIDDLESEX COUNTY COUNCIL at Staines County Hospital, Ashford, Mx. Wage 75/- per week, plus cost of living bonus (now 18/- per week). Uniform and laundry thereof provided; additional 6/- per week if holding a diploma in cookery approved by the County Council. Temporary staff. Written application, with full particulars, or personal any morning before 12 noon to Matron "D" of hospital. (936N)

Day or **Night Maids** (resident or non-resident) required by MIDDLESEX COUNTY COUNCIL at Harefield County Hospital, Harefield, Mx. Wages (over 18) 51/6 per week, plus cost of living bonus (full rate now 18/- per week), with uniform and laundry thereof. If resident a charge of 29/- per week made for board, residence and personal laundry. Additional 3d. per hour for night work between 9 p.m. and 7 a.m. Under 18 wages according to age. Temporary staff. Written application, with full particulars, to Matron "D" of hospital. (937N)

Resident Head Cook required for hospital kitchen by MIDDLESEX COUNTY COUNCIL at Clare Hall County Hospital, South Mimms, Mx. Certificated cook, with experience in institutional cooking and management of kitchen essential. Wage 28s. p. wk. plus cost of living bonus (now 18s. p. wk.); additional 6s. p. wk. if holding diploma in cookery approved by County Council. Uniform and laundry thereof provided. A charge of 29s. p. wk. made for board, residence and personal laundry. Temporary staff. Written application or personal any morning before 12 noon to Matron "D" of hospital. (934N)

Officers' wife requires **Mothers Help** for little boy aged 5 and girl of 8 years, both at day school. Apply, Mrs. Sutcliffe, Cheyne House, Hadley Wood, Cockfosters. Telephone: Barnet 0407. (968N)

Maid-Companion wanted, Taunton, Som., for elderly lady living in private hotel. Knowledge of nursing. Kind, cheerful and healthy, needed woman. Good refs. essential. Apply, giving details, age, wages, etc. Box No. 1025, The "Nursing Times," St. Martin's Street, London, W.C.2. (1025N)

Sewing Room Maid required. Must have experience of Hospital mending. Resident or non-resident. Apply Matron, Royal Hospital for Incurables, West Hill, Putney, S.W.15. (1004N)

ST. GEORGE'S HOSPITAL, HYDE PARK CORNER, S.W.1.

Vacancies for **Wardmaids** under 18--over 18. Uniform board and laundry. Wages according to experience. Apply to Sister Housekeeper. (1009N)

ST. GEORGE'S HOSPITAL, HYDE PARK CORNER, S.W.1.

Part-time **Cleaners** required at 1/2 per hour. Apply to Sister Housekeeper. (1010N)

ST. GEORGE'S HOSPITAL, HYDE PARK CORNER, S.W.1.

Daily **Vegetable Cook** required, wages £2 17s. 6d. per week. Apply to Sister Housekeeper. (1011N)

KING EDWARD MEMORIAL HOSPITAL, EALING, W.13.

Required a **Head Lady Cook** after Xmas with good experience. Salary £125, residence. 200 daily to cook for (present Lady Cook 20 years service). Apply to Matron with full particulars. (1074N)

CITY OF LEICESTER ISOLATION HOSPITAL AND SANATORIUM GROBY ROAD

Head Cook required for 1st January, 1945. Salary, including bonus, £123.8s.0d. rising to £143.8s.0d. per annum plus emoluments (board, resident, laundry, etc.) valued at £98.8s.0d. per annum.

Large, well equipped modern Kitchen. Candidates should be used to Institutional cooking.

Applications should be made in the first instance to Matron, who will supply further information if required.

WILFRID CARR, Secretary.
City Health Department, Grey Friars, Leicester. (1106N)

HOLIDAY AND RESIDENTIAL

Rest Homes for Practising Nurses and Convalescent Patients. Sidmouth, 2 guineas weekly, and Haslemere, £1 weekly.—Apply Secretary, Edith Cavell Homes, 21, Cavendish Square, London, W.1. (824)

Goodwill Holiday Parties in attractive private house overlooking lake. Re-opening Dec. 2. Special Xmas Party.

Stamp, Miss Brandreth and Miss Oldmeadow, Kelbarrow, Grasmere. (814)

WANTED

Wanted kind, capable **Lady** to help care for elderly couple, both needing some attention. Light job in comfortable, warm home run by relatives in country (Yorkshire). Salary per Box No. 906, the *Nursing Times*, St. Martin's Street, London, W.C.2. (906N)

Comfortable Home wanted for backward boy girl (18 mths.). Write, giving full particulars Box No. 1029, The "Nursing Times," St. Martin's Street, W.C.2.

FOR SALE

Busy **Maternity Home** situate Wiltshire; 20 beds; excellent bookings; house rented; fully equipped. all at £1,500. Particulars, National Association Nursing Homes, Guildhall Chambers, Exeter. (926)

Registered Nursing Home, Modern Detached House, Garage, near Lickey Hills, South Birmingham. Immediate Possession—£3,000. Box No. 1121, The Nursing Times," St. Martin's Street, London, W.C.2. (1121)

MISCELLANEOUS

Nurses', Doctors' Account Notes, Dance Cards. Tickets, 200 for 5/6. Cheap Printing. Quick Deliveries. Johnson, Printer, 10, Melwood Grove, Acomb, York. (944)

PLEASE MENTION "NURSING TIMES" WHEN ANSWERING ITS ADVERTISEMENTS

Pains I used to Dread

"I was keen to join one of the services but feared they wouldn't accept me. You see I knew I was subject to periodical pains which made me helpless while they lasted and I was afraid that even if I got in I should soon be turned out again as a 'wash-out.' I explained my trouble to a friend and she said at once 'those pains needn't stop you—simply get a box of A-K Tablets and take one or two in time. You'll be able to carry on without interruption. No depressing pain, no headache no prostration.' I followed her advice and A-K are positively amazing." Get A-K Tablets to-day

NOTE.—A-K is how thousands of women ask for Anti-Kamnia brand Analgesic Tablets. If you say A-K your chemist will know. 1/5 *a box Including Tax).*

BER 18, 1944

Help for little b
h at day scho
se, Hadley Wo
t 0407. (995N)

nton, Som.,
otel. Knowled
healthy, need
Apply, giv
No. 1025, T
Street, Londo
(1025N)

d. Must ha
g. Resident
oyal Hospital
W.15. (1004N)

ITAL,
, S.W.1.
er 18--over
ages according
usekeeper.
(1009N)

ITAL,
, S.W.1.
1/2 per ho
(1010N)

ITAL,
, S.W.1.
vages £2 17s.
ekeeper.
(1011N)

. HOSPITAL

ok after Xm
£125, reside
t Lady Cook
atron with
(1074N)

ER
SANATORI

January, 19
8s.0d. rising
oluments (bo
t £98.8s.0d.

Kitchen. Ca
onal cooking.
the first insta
er informatio

ID CARR,
Secreta
(1106N)

ENTIAL

Nurses and P
as weekly, a
pply Secreta
endish Squa
(824)

in attracti
e. Re-open

Miss Oldmeado
(814)

o help care
some attenti
home run
Salary p
es, St. Mart
(906N)

backward b
full particul
es," St. Mart

Wiltshire;
e rented; f
lars, Natio
dhall Chamb
(926

odern Detac
South Birm
-£3,000.
Martin's Str
(112

s, Dance Co
Printing. Q
Melwood Gr
(94

NURSIN
SWERIN
IENTS

Every wise woman knows that only the best is good enough!

SENTINEL

ALL COTTON WOOL

HYGIENIC TOWELS

In four sizes : 1, 2, 3 and 4 (Maternity)

Also soluble wih loops

From all Chemists, Drapers and Stores

SPLENDOR, LIMITED, NOTTINGHAM

Baby and Sanitary Wear Manufacturers

*

So Soft . . . .

So Safe . . .

So Secure .

LADIES! Propax Tablets relieve pain, discomfort, headaches almost instantly. At all chemists and stores, 6½d., 1/5, 2/6

For your Note Book

Vitamin E

Remember 'Ephynal' Tablets which contain pure synthetic vitamin E as alpha-tocopheryl acetate. They are tasteless; they can be chewed or taken with water at any time; they are constant in composition and cause no gastric upset or oily eructations.

'Ephynal' tablets have been in short supply and we now have pleasure in announcing that stocks are now satisfactory and former economic prices are unchanged.

'EPHYNAL'

ALPHA-TOCOPHERYL ACETATE

In tablets of two strengths: 3 *mg. in bottles of* 30, 100 and 250; *and* 20 *mg. FORTE in bottles of* 20 *and* 100.

ROCHE PRODUCTS LIMITED, WELWYN GARDEN CITY, ENGLAND

For baby's tender skin

'Borofax' is a boric acid ointment prepared with a special base. It is ideal for treating and preventing napkin rash. Excellent for dressing minor cuts, scratches or abrasions, where a mild antiseptic is required.

'BOROFAX'

BRAND

BORIC ACID OINTMENT

From all chemists, 10d. and 1/8½, including purchase tax

BURROUGHS WELLCOME & CO.

(The Wellcome Foundation Ltd.)

LONDON

ASSOCIATED HOUSES: NEW YORK MONTREAL SYDNEY CAPE TOWN BOMBAY SHANGHAI BUENOS AIRES

BOTTLED VEGETABLES FOR BABIES

ready strained

SPINACH · CARROTS · BEETROOT · PRUNES } Cooked and packed in vacuum

Also BONE AND VEGETABLE BROTH

AS you know, strained vegetables are an essential item in every baby's diet as soon as he is four or five months old. Brand's vegetables, specially grown and picked at their prime, are superior to home-cooked vegetables, for they are :—

Steam-cooked in vacuum and packed in vacuum; minerals and vitamins are conserved.

So finely sieved that not a particle of irritant fibre remains.

Tell busy mothers about Baby Foods prepared by Brand & Co. Ltd. — they cut out one of her most tedious jobs and are better for baby.

BRAND'S BABY FOODS

7½d a bottle

Prepared by the makers of Brand's Essence

'CETAVLON'

brand of

CETYLTRIMETHYLAMMONIUM BROMIDE

'Cetavlon' is a new cleansing agent possessing bactericidal properties and is used in:—

(1) The sterilization of the skin and hands, and for the removal of scabs and crusts in skin diseases.

(2) The cleansing and disinfection of wounds and burns.

(3) The cleansing and disinfection of hospital vessels and surgical instruments.

'Cetavlon' is usually employed in a 1% solution. Further information will be forwarded on request.

'Cetavlon' is available in 2 oz. and 1 lb. bottles and may be obtained through your usual suppliers.

A Product of

IMPERIAL CHEMICAL [PHARMACEUTICALS] LTD.

Commercial Department: 89 OXFORD STREET, MANCHESTER, 1

Ph.23d

Nursing Times Editorial and Publishing Offices: MACMILLAN & Co., Ltd., ST. MARTIN'S STREET, LONDON, W.C.2. Telegrams: Publish, Lesquare, London. Telephone: WHItehall 8831. Subscription rates (post free to any part of the world) are :—Twelve months 19s. 6d. Six months, 9s. 9d. Three months, 4s. 11d. Special rate for College members :—12 months, 13s. ; 6 months, 6s. 6d. ; 3 months, 3s. 3d. Single copies 4½d. each, post free. Self-binder to hold 26 issues, 5s. 6d., post free
Printed in Great Britain by E. T. HERON & Co., Ltd. at Tottenham Street London, W.1. November 18, 1944.

as
of
by
o.
ost
y.